

## **Our Commitment to a Sustainable Culture**

We are committed to enhancing lives through our products, our processes, and our people. Comfort has been a hallmark of our business since its inception. And through the years, comfort has also informed our culture. Steeped in attributes of integrity, respect, accountability, opportunity, innovation, and safety, we strive every day to uphold that culture.



We produce over 90% of our steel rod using recycled steel scrap, and the steel is used by our U.S. Spring business to manufacture innersprings



Our Specialty Foam business is CertiPUR-US®-certified, providing assurance that our bedding products meet the highest standards for chemical safety



Our Flooring Products business is a member of the U.S. Green Building Council, allowing our customers to contribute to their LEED green building certification with our products



Our U.S. Spring business uses Forest Stewardship Council® (FSC®)-certified wood in the production of static foundations FSC-C023291



In our Automotive business, we design and engineer lightweight components that help to reduce overall vehicle weight, improve fuel efficiency, and reduce noise

## **Bedding Products**

Leggett & Platt is a global leader in bedding technology and manufacturing. The Bedding Products segment is vertically integrated with its own steel rod mill and manufactures steel rod, drawn wire, and innerspring-forming machinery used to produce its advanced innersprings, which can be sold in component form or incorporated into a private label finished mattress. Leggett & Platt produces many of its own specialty chemicals and additives used to produce specialty foam that can also be sold in component form or used to assemble either fully foam or hybrid private label finished mattresses or for the production of bedding toppers or pillows. Leggett & Platt is also a provider of adjustable and static foundations. The full complement of bedding products combined with distribution and fulfillment capabilities allows Leggett & Platt to support its bedding customers' needs anywhere in the value chain.

#### **Business Units:**



Domestic Bedding

- Rod-Wire-Spring
  - Specialty Foam
  - Adjustable Bed



International Bedding

- Europe
- South America
- Asia



Machinery

### **Specialized Products**

Leggett & Platt is a designer and manufacturer of automotive seating comfort systems and suspension components. As the leader in technology for seating comfort, Leggett & Platt has extended their expertise into other comfort and convenience applications such as powered rear lift gates, third-row seat fold and tumble systems, and door handle presenters. Leggett & Platt produces welded and seamless tubing, formed tube assemblies, and flexible joints from titanium, nickel, stainless steel, and other high-strength metals for use in fluid conveyance systems on aircraft. Leggett & Platt is also a supplier of hydraulic cylinders used primarily in forklifts, lift trucks, and construction equipment.

#### **Business Units:**



Automotive



Aerospace Products



Hydraulic Cylinders

## Furniture, Flooring & Textile Products

Leggett & Platt designs, manufactures, and distributes components that provide comfort, motion, and style for home and work furniture, as well as select lines of private label finished furniture. Leggett & Platt produces and distributes carpet cushion and hard-surface flooring underlayment for residential and commercial applications. Leggett & Platt is a major distributor of geo components used in ground stabilization, drainage protection, erosion control, and weed control and a leading supplier of structural fabrics used by bedding and furniture manufacturers and in a variety of other applications.

#### **Business Units:**



Home Furniture



Fabric Converting



Work Furniture



Geo Components



Flooring Products



Leading worldwide bedding component and private label finished goods supplier









ComfortCore Innerspring Boxed-Bed Bedding Adjustable Beds Steel Rod



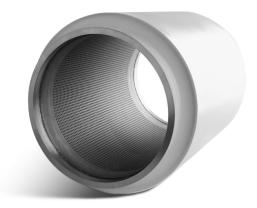
Automotive Seating Comfort Systems

Global leader in design and production of automotive seating comfort and convenience features





Aerospace Products



Hydraulic Cylinders



Leading producer of home and work furniture components and private label, high-craft upholstered furniture









Work Furniture Home Furniture Carpet Cushion Textiles Geo Components







Leggett & Platt® is a diversified manufacturer that designs and produces a broad variety of engineered components and finished products for customers worldwide. While Leggett & Platt may not be a familiar name to you, chances are you sleep on a bed made with Leggett & Platt components: innersprings, box springs, specialty foam, and non-fashion fabrics; relax in a recliner that uses a Leggett & Platt motion mechanism; or drive a car that contains our seating comfort systems. In fact, our product line extends far enough that we can confidently say Leggett & Platt products are all around you, enhancing your quality of life every day.

As a company founded by the 1883 partnership of two men with complementary skillsets,
Leggett & Platt® continues to exhibit a spirit of Partners in Progress®.



### Our Philosophy

Leggett & Platt is committed to eliminating unnecessary costs from our products and processes. Our manufacturing facilities employ a Continuous Improvement system to ensure the quality and consistency of our products. It means less downtime, less waste, and greater cost savings for us and our customers.

#### Our Focus on Innovation

Leggett & Platt develops innovative products that deliver a strong value proposition to both our customers and consumers. We focus on higher-value products that provide differentiation through comfort, convenience, and technical performance.

#### Our Commitment to a Greener World

Leggett & Platt has an established record of environmental stewardship through a commitment to the efficient use of resources. This is documented in our Sustainability Report detailing our company-wide ESG (Environmental, Social, and Corporate Governance) efforts, as well as our Environmental, Health, and Safety (EHS) Policy, management systems, and Business Unit practices.

#### Our Workplace Culture

We are proud of the culture Leggett & Platt has sustained over many decades – a culture based on our commitment to enhancing lives through the betterment of people, communities, and the planet. We will continue to foster a culture of inclusion, diversity, and equity in which everyone is respected, valued, and has an equal opportunity to contribute, thrive, and advance.



# We enhance people's lives

Leggett & Platt (NYSE: LEG) is a diversified manufacturer that designs and produces a broad variety of engineered components and products that can be found in most homes and automobiles. The 139-year-old company is comprised of 15 business units, approximately 20,000 employees, and 130 manufacturing facilities located in 17 countries. Through the skill, dedication, and hard work of our employees around the globe, we enhance lives.



Leggett & Platt.