TABLE I -- Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

+  1. Title of Security	+	+	+	ities Acquired (	+ A) 5. Amount of	.+  6. Owner-	-+  7. Nature	- <b>+</b>
I Security		ion   acti		sposed of (D)	Securities	l ship	of In-	-
i	Date   Dat	•		3p03cu 01 (b)	Beneficially	Form:	direct	i
İ	i i	İ	İ		Owned	Direct	Bene-	Ĺ
İ	(Month/   (Mon	th/	İ		Following	(D) or	ficial	Ĺ
	Day/   Day	/ ++-	+	++	+Reported	Indirect	t  Owner-	Ĺ
į	Year)   Yea	r)  Code  V	Amount	A/D Price	Transaction(s)	(I)	j ship	į
+	+	+-	+	++	+	+	-+	-+
Common Stock	04/15/2003	Α	16	A \$16.7700	9250	D		

TABLE II -- Derivative Securities Acquired, Disposed of, or Beneficially Owned

+	+	+	+	+	+	+	+	+	+	+	++
1.	2.	3.	3A.	4.	5.	6.	7.	8.	9.	10.	11.
	1		I		[				Number	Owner-	
	1		I		[				of	ship	
	I		I		[				Deriv-	Form of	I I
	1		I		[		Title and Amo	unt	ative	Deriv-	1 1
	1		I		[		of Underlying		Secur-	ative	Nature
	Conver-	Trans-	Execu-		Number of		Securities		ities	Secur-	of
	sion or	action	tion		Derivative	Date Exercisable	+	+	Benefi-	ity:	In-
	Exercise	Date	Date		Securities	and Expiration Date	Amour	t	cially	Direct	direct
	Price of		I	Transac-	Acquired(A)	(Month/Day/Year)	or		Owned	(D) or	Bene-
Title of	Deriv-	(Month/	(Month/	tion Code	Disposed(D)	+	+  Numbe	r  Price of	1	In-	ficial
Derivative	ative	Day/	Day/ -	+	+	+Date Exer- Expira-	of	Derivative	<b>:</b>	direct	Owner-
Security	Security	Year)	Year)	Code  V	(A)  (D)	cisable  tion Date	Title  Share	s  Security	1	(I)	ship
ш				ш	<u> </u>	±				<b>_</b>	

Explanation of Responses:

SIGNATURE OF REPORTING PERSON /s/ John A. Lyckman

DATE 04/17/2003