TABLE I -- Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

+		+	+				+	+		+		-+
1. Title of Security	2. Trans-	2A.Execu-	3.	Trans- 4	. Securities	Acquired (A) 5. Amount of	6.	Owner-	7.	Nature	i
	action	action	1	action	or Dispose	d of (D)	Securities	1	ship	1	of In-	- [
	Date	Date		Code			Beneficially	1	Form:		direct	- 1
			1				Owned	1	Direct	1	Bene-	- [
	(Month/	(Month/					Following	1	(D) or		ficial	- 1
	Day/	Day/	+	+	+-	+	+Reported		Indirect		Owner-	
	Year)	Year)	Co	de V Ar	mount A.	/D Price	Transaction(s)		(I)		ship	
++		+	+	+	+-	+	+	+		+		-+

Common Stock 04/25/2003 P 1500 A \$20.2000 1500 I

TABLE II -- Derivative Securities Acquired, Disposed of, or Beneficially Owned

+	+		+	+	+	+	-+	+		+	+	++
1.	2.	3.	3A.	4.	5.	6.	7.	į	8.	9.	10.	11.
										Number	Owner-	1 1
										of	ship	I I
					[Deriv-	Form of	1 1
							Title an	d Amount		ative	Deriv-	I I
					[of Under	lying		Secur-	ative	Nature
	Conver-	Trans-	Execu-		Number of		Securiti	es		ities	Secur-	of
	sion or	action	tion		Derivative	Date Exercisable	++		+	Benefi-	ity:	In-
	Exercise	Date	Date		Securities	and Expiration Date		Amount		cially	Direct	direct
	Price of			Transac-	Acquired(A)	(Month/Day/Year)		or		Owned	(D) or	Bene-
Title of	Deriv-	(Month/	(Month/	tion Code	Disposed(D)	+	-+	Number	Price of	I	In-	ficial
Derivative	ative	Day/	Day/ -	+	++	+Date Exer- Expira-		of	Derivative	I	direct	Owner-
Security	Security	Year)	Year)	Code V	(A) (D)	cisable tion Date	Title	Shares	Security		(I)	ship
1.	ь .	L _	L _	ь ь	L L .	L L	T T					

Explanation of Responses:

SIGNATURE OF REPORTING PERSON /s/ John A. Lyckman

DATE 04/25/2003