TABLE I -- Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

+  1. Title of Security	+	+ xecu-  3. Trans	-t	uired (A) 5. Amount of	-+  6. Owner-	++  7. Nature
		ction   actio		· / I	l ship	of In-
İ	1	ate   Code	1	Beneficially	Form:	direct
İ	i i	į	i	Owned	Direct	Bene-
	(Month∕  (M	onth/	İ	Following	(D) or	ficial
I	Day/   D	ay/ ++	-+	+Reported	Indirect	Owner-
	Year)   Y	ear)  Code  V	Amount  A/D Pr	rice  Transaction(s	)  (I)	ship
+	+	+	-+		+	++
Common Stock	04/25/2003	S	-11944 D \$2	20.2500 7139	D	

TABLE II -- Derivative Securities Acquired, Disposed of, or Beneficially Owned

+		+	+	+	+	+	+		+		+	+	+	++
	1.	2.	3.	3A.	4.	5.	6.		7.		8.	9.	10.	11.
		İ					[		I			Number	Owner-	l I
- 1		I	I	l	1		1		1			of	ship	1 1
- 1		I	I	l	1		1		1			Deriv-	Form of	1 1
- 1		Ī	I	l			ĺ		Title a	nd Amount		ative	Deriv-	1 1
- 1		I	I	l	1		1		of Unde	rlying		Secur-	ative	Nature
- 1		Conver-	Trans-	Execu-		Number of	ĺ		Securit	ies		ities	Secur-	of
- 1		sion or	action	tion	1	Derivative	Date Exerc	isable	+	+	+	Benefi-	ity:	In-
- 1		Exercise	Date	Date	1	Securities	and Expira	tion Date	1	Amount		cially	Direct	direct
- 1		Price of	I	l	Transac-	Acquired(A)	(Month/Day	/Year)	1	or		Owned	(D) or	Bene-
- 1	Title of	Deriv-	(Month/	(Month/	tion Code	Disposed(D)	+	+	+	Number	Price of	I	In-	ficial
- 1	Derivative	ative	Day/	Day/ -	+	+	+Date Exer-	Expira-	1	of	Derivative	I	direct	Owner-
	Security	Security	Year)	Year)	Code  V	(A)  (D)	cisable	tion Date	Title	Shares	Security	1	(I)	ship
+		+	+	+	+	+	+	+	+	+	+	+	+	++

Explanation of Responses:

SIGNATURE OF REPORTING PERSON /s/ John A. Lyckman

DATE 04/28/2003