

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| OMB APPROVAL | |
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|--|---|---|
| 1. Name and Address of Reporting Person* <u>Iorio Russell J</u> (Last) (First) (Middle) <u>NO. 1 LEGGETT ROAD</u> (Street) <u>CARTHAGE MO 64836</u> (City) (State) (Zip) | 2. Issuer Name and Ticker or Trading Symbol <u>LEGGETT & PLATT INC [LEG]</u> | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title below) Other (specify below) <u>SVP - Corporate Development</u> |
| | 3. Date of Earliest Transaction (Month/Day/Year) <u>02/18/2020</u> | |
| 4. If Amendment, Date of Original Filed (Month/Day/Year) | | |

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) | | | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|------------|---------|---|--|---|
| | | | Code | V | Amount | (A) or (D) | Price | | | |
| Common Stock | 02/18/2020 | | A | | 3,668 ⁽¹⁾ | A | \$0 | 66,093.7448 | D | |
| Common Stock | 02/18/2020 | | A | | 3,328 ⁽²⁾ | A | \$0 | 69,421.7448 | D | |
| Common Stock | 02/18/2020 | | F | | 990 | D | \$45.06 | 68,431.7448 | D | |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | |
|--|--|--------------------------------------|--|--------------------------------|---|--|-----|--|-----------------|---|--|--|---|--|-------|
| | | | | Code | V | (A) | (D) | Date Exercisable | Expiration Date | | | | | | Title |
| Employee Stock Options (Right to Buy) | \$36.33 | 02/18/2020 | | A | | 5,505 ⁽³⁾ | | 03/15/2020 | 12/17/2028 | Common Stock | 5,505 | \$7.266 | 5,505 | D | |

Explanation of Responses:

1. Represents restricted stock units (settled solely in common stock on a one-to-one basis), which vest in one-third increments on the first, second and third anniversaries of the grant date.
2. Shares acquired pursuant to the 2018-2019 Interim Performance Stock Unit Award on February 18, 2020 when the level of achievement of the performance was determined.
3. Reflects a contingent option grant, pursuant to the Issuer's Deferred Compensation Program, exempt under Rule 16b-3. The option grant is based on the Reporting Person's election to defer a portion of his Key Officers Incentive Plan 2019 cash award which is earned only upon the achievement of the Company ROCE and Cash Flow targets, and certain performance goals. The rights and obligations of the parties were not fixed and the number of option shares to be granted, if any, were not known until 2/18/2020 when the Issuer's Compensation Committee determined that requirements for the cash award had been met, and therefore, the conditions for the option grant had been satisfied.

/s/ S. Scott Luton, attorney-in-fact 02/19/2020

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.