TABLE I -- Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

+	+	+	+		+	+	-+	-+
1. Title of Security	2. Trans- 2A.Exe	cu- 3. Tran	s- 4. Secur:	lties Acquired (A) 5. Amount of	6. Owner-	7. Nature	
	action act	ion acti	on or Di	sposed of (D)	Securities	ship	of In-	
	Date Dat	e Code	1		Beneficially	Form:	direct	1
İ	i i	į	ĺ		0wned	Direct	Bene-	Ĺ
İ	(Month/ (Mon	:h/	ĺ		Following	(D) or	ficial	Ĺ
İ	Day/ Day	/ ++-	+	++	+Reported	Indirec	t Owner-	İ
İ	Year) Yea) Code V	Amount	A/D Price	Transaction(s))	j ship	İ
+	+	++-	+	++	+	+	-+	.+
Common Stock	02/28/2003	Α	341	A \$16.2000	9043	D		

TABLE II -- Derivative Securities Acquired, Disposed of, or Beneficially Owned

+	-+	+	+	+	+	+		+		+	+	+	++
1.	2.	3.	3A.	4.	5.	6.		7.		8.	9.	10.	11.
İ	İ	İ	İ	İ	İ	İ		İ		ĺ	Number	Owner-	i i
		1		I	ĺ						of	ship	l I
	1	1		I	1	1					Deriv-	Form of	1 1
		1		I	ĺ			Title a	nd Amount		ative	Deriv-	
	1	1		1	[of Unde	rlying		Secur-	ative	Nature
	Conver-	Trans-	Execu-	I	Number of	1		Securit	ies		ities	Secur-	of
	sion or	action	tion	1	Derivative	Date Exerc	isable	+	+	+	Benefi-	ity:	In-
	Exercise	Date	Date	[Securities	and Expira	tion Date		Amount		cially	Direct	direct
	Price of	Ί		Transac-	Acquired(A)	(Month/Day	/Year)		or		Owned	(D) or	Bene-
Title of	Deriv-	(Month/	(Month/	tion Code	Disposed(D)	+	+	+	Number	Price of	I	In-	ficial
Derivativ	e ative	Day/	Day/	+	++	+Date Exer-	Expira-		of	Derivative	I	direct	Owner-
Security	Security	Year)	Year)	Code V	(A) (D)	cisable	tion Date	Title	Shares	Security		(I)	ship
+	-+	+	+	+	++	+	+	+	+	+	+	+	++

Explanation of Responses:

SIGNATURE OF REPORTING PERSON /s/ John A. Lyckman

DATE 03/04/2003