TABLE I -- Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security	2. Trans-	2A.Execu-	3. Trans- 4	. Securities	Acquired (A)	5. Amount of	6. Owner-	7. Nature
	action	action	action	or Disposed	l of (D)	Securities	ship	of In-
1	Date	Date	Code			Beneficially	Form:	direct
1			1 1			Owned	Direct	Bene-
1	(Month/	(Month/	1 1			Following	(D) or	ficial
I	Day/	Day/	++-		-+	+Reported	Indirect	Owner-
ĺ	Year)	Year)	Code V A	mount A/	D Price	Transaction(s)	(I)	ship
+	+		-++-		-+	+	+	+

Common Stock 03/07/2003 A 78 A \$15.6200 18836 D

TABLE II -- Derivative Securities Acquired, Disposed of, or Beneficially Owned

L				L		L				L		L		
1. 	2. 	3.	3A. 	4. 1	5. 	6. 		7. 		8. 		10. Owner-	11. 	
ĺ	j i		ĺ	ĺ	ĺ	ĺ		İ		ĺ	of	ship	į į	
			1		[1			Deriv-	Form of		
								Title a	nd Amount		ative	Deriv-		
			l					of Under	rlying		Secur-	ative	Nature	
	Conver-	Trans-	Execu-		Number of			Securit:	ies		ities	Secur-	of	
	sion or	action	tion		Derivative	Date Exerc:	isable	+	+	+	Benefi-	ity:	In-	
	Exercise	Date	Date		Securities	and Expira	tion Date		Amount		cially	Direct	direct	
	Price of			Transac-	Acquired(A)	(Month/Day	/Year)		or		Owned	(D) or	Bene-	
Title of	Deriv-	(Month/	(Month/	tion Code	Disposed(D)	+	+	+	Number	Price of	I	In-	ficial	
Derivative		Day/	Day/ -	+	+		1 1		1 1	Derivative	I	direct	Owner-	
Security	Security	Year)	Year)	Code V	(A) (D)	cisable	tion Date	Title	Shares	Security		(I)	ship	
										1		L .		

Explanation of Responses:

SIGNATURE OF REPORTING PERSON /s/ John A. Lyckman

DATE 03/10/2003