FORM 4

obligations may continue. See Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Hauser Paul R</u>														elationshi ck all app Dired	tor		. ,	10% Owner	
(Last)	Last) (First) (Middle) NO. 1 LEGGETT ROAD					3. Date of Earliest Transaction (Month/Day/Year) 02/29/2008								X	Officer (give title below) Senior Vic			below	(specify)
(Street) CARTHA (City)			54836 Zip)		4. 11	4. If Amendment, Date of Original Filed (Month/Day/Year)							Line)	dividual or Joint/Group Filing (Check Applicable) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(=::9)				Non-Deriv	/ative	Sec	uritie	es A	cquire	ed, D	oisposed of	f, or B	enefic	ially	y Own	ed			
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date,		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and				5. Amou Securiti Benefic Owned	int of es ially Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership			
						Code	v	Amount	(A) or (D)	Price		Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)			
Common	ommon Stock 02/29/20		800				A		2,592.4572	Α	\$14.	195	51,62	25.0934		D			
Common	Stock														1,	179		I	Custodian for Minor Children
Common	Stock														3,68	0.1988		I	Held in Trust under Issuer's Retirement Plan
		Та	ble I								posed of, o				Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	ar) Execution Date, if any (Month/Day/Year) Transaction Code (Instr. Deri S) Section (A) of Disposition of Code (Instr. S) Section (A) of Disposition of (IC)			rative prities priced r osed) r. 3, 4	6. Da Expir		rcisable and Date	isable and te 7. Title and Amount of		8. Pri Deriv Secui (Instr	Price of erivative ecurity estr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	Ownersh Form: Direct (D or Indirect (I) (Instr.		11. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code	v	(A)	(D)	Date Exerc	cisable	Expiration Date	Title	Amount or Number of Shares						

Explanation of Responses:

Aileen A. Gronewold

03/03/2008

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

^{*} If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).