# UNITED STATES <br> SECURITIES AND EXCHANGE COMMISSION 

Washington, D.C. 20549

FORM 8-K

## CURRENT REPORT <br> Pursuant to Section 13 OR 15(d) <br> of The Securities Exchange Act of 1934 <br> Date of Report (Date of earliest event reported) August 2, 2021

## LEGGETT \& PLATT, INCORPORATED

(Exact name of registrant as specified in its charter)

## Missouri <br> (State or other jurisdiction of incorporation)

001-07845
(Commission
File Number)

44-0324630
(IRS Employer
Identification No.)

No. 1 Leggett Road, Carthage, MO
(Address of principal executive offices)

64836
(Zip Code)

Registrant's telephone number, including area code 417-358-8131
N/A
(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
$\square \quad$ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
$\square \quad$ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
$\square \quad$ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
Securities registered pursuant to Section 12(b) of the Act:

| Title of each class | Trading <br> Symbol(s) | LEG |  | Name of each exchange <br> on which registered |
| :---: | :---: | :---: | :---: | :---: |
|  | Nem York Stock Exchange |  |  |  |

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 ( $\$ 230.405$ of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 ( $\$ 240.12 \mathrm{~b}-2$ of this chapter).

Emerging growth company
If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

## Item 2.02 Results of Operations and Financial Condition.

On August 2, 2021, Leggett \& Platt, Incorporated issued a press release announcing its financial results for the second quarter ended June 30, 2021 and related matters. The press release is attached as Exhibit 99.1 and is incorporated herein by reference.

This information is being furnished and shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section. This information shall not be incorporated by reference into any document filed under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such filing.

On August 3, 2021, the Company will hold an investor conference call to discuss its second quarter results, earnings guidance and related matters.
The press release contains the Company (i) Net Debt/Reported Adjusted EBITDA (trailing twelve months) ratio; (ii) Adjusted EPS; (iii) Adjusted EBIT; (iv) Adjusted EBIT Margin; (v) EBITDA; (vi) EBITDA Margin; (vii) Adjusted EBITDA; (viii) Adjusted EBITDA Margin; (ix) Adjusted EBITDA (trailing twelve months); and (x) Organic Sales.

The press release also contains certain Segment’s (i) Adjusted EBIT; (ii) Adjusted EBIT Margin; (iii) Adjusted EBITDA; (iv) Adjusted EBITDA Margin; and (v) change in Organic Sales.

Company management believes the presentation of Net Debt/Reported Adjusted EBITDA (trailing twelve months) provides investors a useful way to assess the time it would take the Company to pay off its debt, ignoring various factors including interest and taxes. Management uses these ratios as supplemental information to assess its ability to pay off its incurred debt. Because we may not be able to use our earnings to reduce our debt on a dollar-for-dollar basis, the presentation of Net Debt/Reported Adjusted EBITDA (trailing twelve months) may have material limitations.

Company management believes the presentation of Company Adjusted EPS, Adjusted EBIT, Adjusted EBIT Margin, EBITDA, EBITDA Margin, Adjusted EBITDA, Adjusted EBITDA Margin, Adjusted EBITDA (trailing twelve months), and certain Segment Adjusted EBIT, Adjusted EBIT Margin, Adjusted EBITDA and Adjusted EBITDA Margin is useful to investors in that it aids investors' understanding of underlying operational profitability. Management uses these non-GAAP measures as supplemental information to assess the Company's operational performance.

Organic Sales is calculated as trade sales excluding sales attributable to acquisitions and divestitures consummated within the last twelve months. Company management believes the presentation of Organic Sales, or change in Organic Sales, is useful to investors, and is used by management, as supplemental information to analyze our underlying sales performance from period to period in our legacy businesses.

The above non-GAAP measures may not be comparable to similarly titled measures used by other companies and should not be considered a substitute for, or more meaningful than, their GAAP counterparts. For non-GAAP reconciliations, please refer to pages 6 and 7 of the press release.

## Item 7.01 Regulation FD Disclosure.

The information provided in Item 2.02, including Exhibit 99.1, is incorporated herein by reference.

## EXHIBIT INDEX

| Exhibit No. | Description |
| :---: | :---: |
| 99.1* | Press Release dated August 2, 2021 |
| 101.INS | Inline XBRL Instance Document (the instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the inline XBRL document) |
| 101.SCH ** | Inline XBRL Taxonomy Extension Schema |
| 101.LAB ** | Inline XBRL Taxonomy Extension Label Linkbase |
| 101.PRE ** | Inline XBRL Taxonomy Extension Presentation Linkbase |
| 104 | Cover Page Interactive Data File (embedded within the inline XBRL document contained in Exhibit 101) |
| $\begin{array}{ll} \hline \text { * } & \text { Denote } \\ \text { ** } & \text { Denote } \end{array}$ | urnished herewith. led herewith. |

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

## LEGGETT \& PLATT, INCORPORATED

By: $\qquad$
Scott S. Douglas
Senior Vice President General Counsel \& Secretary

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FOR IMMEDIATE RELEASE: AUGUST 2, 2021

## LEGGETT \& PLATT REPORTS RECORD 2Q RESULTS

Carthage, MO, August 2, 2021 -

- 2 Q sales were a quarterly record $1 \$ 1.27$ billion, a $50 \%$ increase vs 2 Q 20
- 2Q EBIT was $\$ 172$ million, an increase of $\$ 149$ million vs 2Q20
- 2 Q record adjusted ${ }^{2}$ EBIT was $\$ 144$ million, up $\$ 94$ million vs 2 Q20
- 2Q EPS was $\$ .82$, up $\$ .87$ vs 2Q20; 2Q adjusted 2 EPS was $\$ .66$, up $\$ .51$ vs 2Q20 adjusted2 EPS
- Acquired Kayfoam, an Ireland-based provider of specialty foam and finished mattresses
- Increasing 2021 guidance: sales of \$4.9-\$5.1 billion; EPS of \$2.86-\$3.06; adjusted2 EPS of \$2.70-\$2.90

Diversified manufacturer Leggett \& Platt reported record ${ }^{\mathbf{1}}$ quarterly sales in second quarter of $\$ 1.27$ billion, a $50 \%$ increase versus second quarter last year.

- Organic sales were up $50 \%$
- Volume was up $31 \%$, reflecting strong recovery in most of our businesses and increased demand versus 2 Q 2020 , which was significantly impacted by the COVID-19 pandemic
- Raw material-related selling price increases of $16 \%$ and currency benefit of $3 \%$ added to sales growth
- Acquisitions and divestitures offset each other

Second quarter EBIT was $\$ 172$ million, up $\$ 149$ million from second quarter 2020. Adjusted ${ }^{2}$ EBIT was $\$ 144$ million, a second quarter record and an increase of $\$ 94$ million from second quarter 2020 adjusted 2 EBIT

- EBIT and adjusted ${ }^{2}$ EBIT benefited primarily from volume growth and metal margin expansion
- Maintained $\$ 20$ million of fixed cost reductions implemented in 2020 (versus $\$ 36$ million in 2Q20)
- 2Q 2021 adjustment for a $\$ 28$ million gain on the sale of real estate associated with our exited Fashion Bed business
- 2Q 2020 adjustments include a $\$ 25$ million goodwill impairment charge related to our Hydraulic Cylinders business and $\$ 2$ million of restructuring charges primarily from pandemic-related cost reductions
- EBIT margin was $13.5 \%$ and adjusted ${ }^{2}$ EBIT margin was $11.3 \%$, up from $6.0 \%$ in the second quarter of 2020

Second quarter EPS was $\$ .82$, an increase of $\$ .87$ versus second quarter 2020. Second quarter adjusted ${ }^{2}$ EPS was $\$ .66$, up $\$ .51$ versus adjusted ${ }^{2}$ EPS in second quarter 2020.

## CEO COMMENTS

Chairman and CEO Karl Glassman commented, "Our employees continued to drive strong results in the second quarter despite a challenging macroenvironment. Due to their tremendous efforts, we are pleased to deliver all-time quarterly record ${ }^{1}$ sales along with record second quarter adjusted ${ }^{2}$ EBIT and EBITDA. While we continue to navigate inflationary pressures along with supply chain disruptions, consumer demand remains strong and we are increasing our full year guidance.

[^0]"We are also pleased to announce that on June 4, we acquired a leading provider of specialty foam and finished mattresses primarily serving customers in the UK and Ireland. The company, Kayfoam, is located near Dublin and has two manufacturing facilities with combined annual sales of approximately $\$ 80$ million. Kayfoam expands the capabilities of our European Bedding business and establishes a platform in foam technology and finished mattress production. Similar to our U.S. Bedding business, this acquisition allows us to support our European bedding customers anywhere in the value chain from innerspring and foam components to finished products including private label mattresses, toppers, pillows, and other bedding accessories.
"Finally, we remain focused on cash generation while reducing debt and deploying capital in a balanced and disciplined manner that positions us to capture near- and long-term growth opportunities, both organically and through strategic acquisitions."

## DEBT, CASH FLOW, AND LIQUIDITY

- Net Debt was 2.32x trailing 12-month adjusted2 EBITDA
- Operating cash flow was $\$ 41$ million in the second quarter, a decrease of $\$ 71$ million versus second quarter 2020, primarily from working capital investments to support growth and inflationary impact, which more than offset higher earnings
- Capital expenditures were $\$ 25$ million
- Total liquidity was $\$ 1.3$ billion


## DIVIDEND

- In May, Leggett \& Platt's Board of Directors declared a $\$ .42$ second quarter dividend, two cents higher than last year’s second quarter dividend
- At an annual indicated dividend of $\$ 1.68$ per share, the yield is $3.5 \%$ based upon Friday's closing stock price of $\$ 48.03$ per share, one of the higher yields among the S\&P 500 Dividend Aristocrats


## 2021 GUIDANCE

- Increasing full year 2021 guidance
- Sales are expected to be $\$ 4.9-\$ 5.1$ billion, $+14 \%$ to $19 \%$ versus 2020
- Volume expected to grow mid-to-high-single digits
- Raw material-related price increases expected to add significant sales growth
- Acquisitions, net of divestitures, expected to add $1 \%$
- EPS is expected to be $\$ 2.86-\$ 3.06$
- Reflects higher volume and higher metal margin
- Includes 2Q gain from real estate sale of $\$ 0.16$ per share
- Adjusted EPS is expected to be \$2.70-\$2.90
- Based on this guidance framework, EBIT margin should be $11.9 \%-12.2 \%$; adjusted EBIT margin should be $11.4 \%-11.6 \%$
- Operating cash flow of approximately $\$ 450$ million
- Reflects inflationary impact and planned working capital investments to build and maintain higher inventory levels in our Rod, Wire, and U.S. Spring businesses
- Additional guidance expectations:
- Depreciation and amortization $\$ 195$ million
- Net interest expense $\$ 75$ million
- Effective tax rate $23 \%$
- Fully diluted shares 137 million
- Capital expenditures $\$ 140$ million
- Dividends approximately $\$ 215$ million
- Prior Guidance:
- Sales: \$4.8-\$5.0 billion
- EPS: \$2.55-\$2.75
- Operating cash flow: approximately $\$ 500$ million


## SEGMENT RESULTS - Second Quarter 2021 (versus 2Q 2020)

Bedding Products -

- Trade sales increased $48 \%$
- Volume increased $22 \%$, driven by strong demand for home-related products
- Raw material-related selling price increases added $26 \%$
- Currency benefit increased sales 2\%
- Divestitures (small operations in Drawn Wire and former Fashion Bed business), net of the Kayfoam acquisition, reduced sales by approximately $2 \%$
- EBIT increased $\$ 82$ million, primarily from volume growth, pricing discipline, higher metal margin, and a $\$ 28$ million gain on the sale of real estate associated with our exited Fashion Bed business


## Specialized Products -

- Trade sales increased 72\%
- Volume increased 58\% from strong recovery in Automotive and Hydraulic Cylinders and modest recovery in Aerospace
- Raw material-related selling price increases added $1 \%$
- Currency benefit increased sales $10 \%$
- An Aerospace acquisition completed in January 2021 added 3\% to sales
- EBIT increased $\$ 47$ million, primarily from volume growth and the non-recurrence of a $\$ 25$ million goodwill impairment charge related to our Hydraulic Cylinders business

Furniture, Flooring \& Textile Products -

- Trade sales increased $43 \%$
- Volume increased 30\%, primarily from strong demand in Home Furniture, Geo Components, and the residential components of our Flooring Products and Work Furniture businesses
- Raw material-related selling price increases added $10 \%$
- Currency benefit increased sales $3 \%$
- EBIT increased $\$ 22$ million, primarily from volume growth


## SLIDES AND CONFERENCE CALL

A set of slides containing summary financial information is available from the Investor Relations section of Leggett's website at www.leggett.com. Management will host a conference call at 7:30 a.m. Central (8:30 a.m. Eastern) on Tuesday, August 3. The webcast can be accessed from Leggett's website. The dial-in number is (201) 689-8341; there is no passcode.

Third quarter results will be released after the market closes on Monday, November 1, 2021, with a conference call the next morning.

FOR MORE INFORMATION: Visit Leggett's website at www.leggett.com.
COMPANY DESCRIPTION: Leggett \& Platt (NYSE: LEG) is a diversified manufacturer that designs and produces a broad variety of engineered components and products that can be found in most homes and automobiles. The 138 -year-old Company is comprised of 15 business units, 21,000 employee-partners, and 135 manufacturing facilities located in 18 countries. Leggett \& Platt is a member of the S\&P 500 and the S\&P 500 Dividend Aristocrats, and is one of Fortune's World's Most Admired Companies.

Leggett \& Platt is the leading U.S.-based manufacturer of: a) bedding components; b) automotive seat support and lumbar systems; c) specialty bedding foams and private label finished mattresses; d) components for home furniture and work furniture; e) flooring underlayment; f) adjustable beds; and g) bedding industry machinery.

FORWARD-LOOKING STATEMENTS: This press release contains "forward-looking statements," including, but not limited to, raw material-related price increases; volume growth; acquisition and divestiture activity; the amount of sales, EPS, capital expenditures, depreciation and amortization, net interest expense, fully diluted shares, operating cash flow; our EBIT margin, adjusted EBIT margin, and effective tax rate, amount of dividends, higher metal margins, and currency benefit. Such forward-looking statements are expressly qualified by the cautionary statements described in this provision and reflect only the beliefs of Leggett or its management at the time the statement is made. Because all forward-looking statements deal with the future, they are subject to risks, uncertainties and developments which might cause actual events or results to differ materially from those envisioned or reflected in any forward-looking statement. Moreover, we do not have, and do not undertake, any duty to update or revise any forward-looking statement to reflect events or circumstances after the date on which the statement was made. Some of these risks and uncertainties include: (i) the adverse impact on our sales, earnings, liquidity, cash flow, costs, and financial condition caused by the COVID-19 pandemic which has, in varying degrees, and could continue to materially negatively impact (a) the demand for our products and our customers' products, growth rates in the industries in which we participate, and opportunities in those industries, (b) our manufacturing facilities' ability to remain fully operational, obtain necessary raw materials and parts, maintain appropriate labor levels and ship finished products to customers, (c) operating costs related to pay and benefits for our terminated employees, (d) our ability to collect trade and other notes receivables in accordance with their terms, (e) impairment of goodwill and long-lived assets, (f) restructuring-related costs, and (g) our ability to access the commercial paper market or borrow under our revolving credit facility, including compliance with restrictive covenants that may limit our operational flexibility and our ability to timely pay our debt; (ii) the speed at which vaccines for the COVID-19 virus are administered, the percentage of the population vaccinated, and the effectiveness of those vaccines against new variants; (iii) the Company's ability to manage working capital; (iv) increases or decreases in our capital needs, which may vary depending on acquisition or divestiture activity, our working capital needs and capital expenditures; (v) market conditions; (vi) price and product competition from foreign and domestic competitors; (vii) cost and availability of raw materials (including microchips and chemicals), labor, and energy costs; (viii) cash generation sufficient to pay the dividend; (ix) cash repatriation from foreign accounts; (x) our ability to integrate acquired companies; (xi) changing tax rates, increased trade costs, cybersecurity breaches, customer losses and insolvencies, disruption to our steel rod mill, foreign currency fluctuation, the imposition or continuation of anti-dumping duties on innersprings, steel wire rod and mattresses; data privacy, climate change and ESG obligations, and litigation risks; and (xii) risk factors in the "Forward-Looking Statements" and "Risk Factors" sections in Leggett's most recent Form 10-K and Form 10-Q reports filed with the SEC.

CONTACT: Investor Relations, (417) 358-8131 or invest@leggett.com
Susan R. McCoy, Senior Vice President, Investor Relations
Cassie J. Branscum, Senior Director, Investor Relations
Tarah L. Sherwood, Director, Investor Relations

| SULTS OF OPERATIONS 1 | SECOND QUARTER |  |  | YEAR TO DATE |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (In millions, except per share data) | 2021 | 2020 | Change | 2021 | 2020 | Change |
| Trade sales | \$1,269.6 | \$ 845.1 | 50\% | \$2,420.5 | \$1,890.6 | 28\% |
| Cost of goods sold | 1,000.3 | 698.5 |  | 1,903.7 | 1,523.3 |  |
| Gross profit | 269.3 | 146.6 | 84\% | 516.8 | 367.3 | 41\% |
| Selling \& administrative expenses | 112.6 | 97.2 | 16\% | 218.9 | 215.0 | 2\% |
| Amortization | 18.0 | 16.3 |  | 33.8 | 32.7 |  |
| Other expense (income), net | (33.2) | 10.4 |  | (35.5) | 18.3 |  |
| Earnings before interest and taxes | 171.9 | 22.7 | 657\% | 299.6 | 101.3 | 196\% |
| Net interest expense | 18.7 | 20.4 |  | 37.1 | 40.4 |  |
| Earnings before income taxes | 153.2 | 2.3 |  | 262.5 | 60.9 |  |
| Income taxes | 40.9 | 8.4 |  | 62.7 | 22.9 |  |
| Net earnings (loss) | 112.3 | (6.1) |  | 199.8 | 38.0 |  |
| Less net income from non-controlling interest | (0.1) | - |  | (0.1) | - |  |
| Net Earnings (Loss) Attributable to L\&P | \$ 112.2 | \$ (6.1) | 1,939\% | \$ 199.7 | \$ 38.0 | 426\% |
| Earnings (loss) per diluted share |  |  |  |  |  |  |
| Net earnings (loss) per diluted share | \$ 0.82 | \$ (0.05) | 1,740\% | \$ 1.46 | \$ 0.28 | 421\% |
| Shares outstanding |  |  |  |  |  |  |
| Common stock (at end of period) | 133.3 | 132.3 | 0.8\% | 133.3 | 132.3 | 0.8\% |
| Basic (average for period) | 136.3 | 135.7 |  | 136.1 | 135.5 |  |
| Diluted (average for period) | 136.8 | 135.7 | 0.8\% | 136.6 | 135.7 | 0.7\% |
| CASH FLOW 1 <br> (In millions) | SECOND QUARTER |  |  | YEAR TO DATE |  |  |
|  | 2021 | 2020 | Change | 2021 | 2020 | Change |
| Net earnings (loss) | \$ 112.3 | \$ (6.1) |  | \$ 199.8 | \$ 38.0 |  |
| Depreciation and amortization | 48.1 | 46.5 |  | 94.2 | 94.0 |  |
| Working capital decrease (increase) | (111.0) | 20.7 |  | (263.5) | (87.4) |  |
| Impairments | - | 25.9 |  | - | 29.4 |  |
| Other operating activities | (8.5) | 25.1 |  | (0.2) | 48.5 |  |
| Net Cash from Operating Activities | \$ 40.9 | \$ 112.1 | (64)\% | \$ 30.3 | \$ 122.5 | (75)\% |
| Additions to PP\&E | (25.0) | (18.8) |  | (49.0) | (43.0) |  |
| Purchase of companies, net of cash | (124.6) | - |  | (151.9) | - |  |
| Proceeds from business and asset sales | 30.9 | 3.6 |  | 30.9 | 3.6 |  |
| Dividends paid | (53.3) | (52.9) |  | (106.3) | (105.6) |  |
| Repurchase of common stock, net | (0.3) | - |  | (7.0) | (7.6) |  |
| Additions (payments) to debt, net | 22.1 | (332.1) |  | 131.3 | 8.0 |  |
| Other | 7.1 | (8.9) |  | 4.4 | (16.7) |  |
| Increase (Decrease) in Cash \& Equivalents | \$ (102.2) | \$ (297.0) |  | \$ (117.3) | \$ (38.8) |  |
| FINANCIAL POSITION 1 (In millions) | $\begin{gathered} \text { Jun 30, } \\ 2021 \\ \hline \end{gathered}$ | $\begin{gathered} \text { Dec 31, } \\ 2020 \\ \hline \end{gathered}$ | Change |  |  |  |
| Cash and equivalents | \$ 231.6 | \$ 348.9 |  |  |  |  |
| Receivables | 704.8 | 563.6 |  |  |  |  |
| Inventories | 893.0 | 691.5 |  |  |  |  |
| Other current assets | 65.4 | 54.1 |  |  |  |  |
| Total current assets | 1,894.8 | 1,658.1 | 14\% |  |  |  |
| Net fixed assets | 785.9 | 784.8 |  |  |  |  |
| Operating lease right-of-use assets | 167.0 | 161.6 |  |  |  |  |
| Goodwill | 1,459.4 | 1,388.8 |  |  |  |  |
| Intangible assets and deferred costs, both at net | 843.0 | 806.7 |  |  |  |  |
| TOTAL ASSETS | \$5,150.1 | \$4,800.0 | 7\% |  |  |  |
| Trade accounts payable | \$ 612.0 | \$ 552.2 |  |  |  |  |
| Current debt maturities | 50.8 | 50.9 |  |  |  |  |
| Current operating lease liabilities | 44.2 | 42.4 |  |  |  |  |
| Other current liabilities | 400.1 | 360.5 |  |  |  |  |
| Total current liabilities | 1,107.1 | 1,006.0 | 10\% |  |  |  |
| Long-term debt | 1,974.9 | 1,849.3 | 7\% |  |  |  |
| Operating lease liabilities | 126.7 | 122.1 |  |  |  |  |
| Deferred taxes and other liabilities | 405.4 | 397.5 |  |  |  |  |
| Equity | 1,536.0 | 1,425.1 | 8\% |  |  |  |
| Total Capitalization | 4,043.0 | 3,794.0 | 7\% |  |  |  |
| TOTAL LIABILITIES \& EQUITY | $\underline{\underline{\$ 5,150.1}}$ | \$4,800.0 | 7\% |  |  |  |

1 Effective 1/1/21: domestic steel-related inventory valuation methodology changed from LIFO to FIFO; all prior periods presented have been retrospectively adjusted to apply the effects of the change.

Trade sales
EBIT
EBIT margin
$\quad$ Note impairment
Restructuring-related charges
Gain on sale of real estate
Adjusted EBIT
Adjusted EBIT margin
Depreciation and amortization
Adjusted EBITDA
Adjusted EBITDA margin
Specialized Products

| Trade sales | \$ 241.7 | \$140.8 | 72\% | \$ 499.3 | \$ 375.3 | 33\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| EBIT | 27.4 | (19.7) | 239\% | 62.6 | 8.0 | 683\% |
| EBIT margin | 11.3\% | -14.0\% | 2,530 bps | 12.5\% | 2.1\% | 1,040 bps |
| Goodwill impairment | - | 25.4 |  | - | 25.4 |  |
| Adjusted EBIT | 27.4 | 5.7 | 381\% | 62.6 | 33.4 | 87\% |
| Adjusted EBIT Margin | 11.3\% | 4.0\% | 730 bps | 12.5\% | 8.9\% | 360 bps |
| Depreciation and amortization | 12.2 | 10.6 |  | 23.3 | 21.8 |  |
| Adjusted EBITDA | 39.6 | 16.3 | 143\% | 85.9 | 55.2 | 56\% |
| Adjusted EBITDA margin | 16.4\% | 11.6\% | 480 bps | 17.2\% | 14.7\% | 250 bps |

Furniture, Flooring \& Textile Products

| Trade sales | \$ | 419.2 | \$293.7 | 43\% |  | \$ 776.7 |  | \$ 614.1 | 26\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| EBIT |  | 44.7 | 23.0 | 94\% |  | 73.0 |  | 49.1 | 49\% |
| EBIT margin |  | 10.7\% | 7.8\% | 290 bps |  | 9.4\% |  | 8.0\% | 140 bps |
| Restructuring-related charges |  | - | 0.3 |  |  | - |  | 0.3 |  |
| Adjusted EBIT |  | 44.7 | 23.3 | 92\% |  | 73.0 |  | 49.4 | 48\% |
| Adjusted EBIT Margin |  | 10.7\% | 7.9\% | 280 bps |  | 9.4\% |  | 8.0\% | 140 bps |
| Depreciation and amortization |  | 6.0 | 6.3 |  |  | 12.1 |  | 12.8 |  |
| Adjusted EBITDA |  | 50.7 | 29.6 | 71\% |  | 85.1 |  | 62.2 | 37\% |
| Adjusted EBITDA margin |  | 12.1\% | 10.1\% | 200 bps |  | 11.0\% |  | 10.1\% | 90 bps |
| Total Company |  |  |  |  |  |  |  |  |  |
| Trade sales |  | 1,269.6 | \$845.1 | 50\% |  | \$2,420.5 |  | \$1,890.6 | 28\% |
| EBIT - segments |  | 172.5 | 22.2 | 677\% |  | 299.8 |  | 104.3 | 187\% |
| Intersegment eliminations and other |  | (0.6) | 0.5 |  |  | (0.2) |  | (3.0) |  |
| EBIT |  | 171.9 | 22.7 | 657\% |  | 299.6 |  | 101.3 | 196\% |
| EBIT margin |  | 13.5\% | 2.7\% | 1,080 bps |  | 12.4\% |  | 5.4\% | 700 bps |
| Goodwill impairment 4 |  | - | 25.4 |  |  | - |  | 25.4 |  |
| Note impairment 4 |  | - | - |  |  | - |  | 8.4 |  |
| Stock write-off from prior year divestiture 4 |  | - | - |  |  | - |  | 3.5 |  |
| Restructuring-related charges 4 |  | - | 2.2 |  |  | - |  | 2.2 |  |
| Gain on sale of real estate 4 |  | (28.2) | - |  |  | (28.2) |  | - |  |
| Adjusted EBIT 4 |  | 143.7 | 50.3 | 186\% |  | 271.4 |  | 140.8 | 93\% |
| Adjusted EBIT margin 4 |  | 11.3\% | 6.0\% | 530 bps |  | 11.2\% |  | 7.4\% | 380 bps |
| Depreciation and amortization - segments |  | 44.6 | 43.2 |  |  | 87.9 |  | 87.7 |  |
| Depreciation and amortization - unallocated 5 |  | 3.5 | 3.3 |  |  | 6.3 |  | 6.3 |  |
| Adjusted EBITDA 4 | \$ | 191.8 | \$ 96.8 | 98\% |  | \$ 365.6 |  | \$ 234.8 | 56\% |
| Adjusted EBITDA margin |  | 15.1\% | 11.5\% | 360 bps |  | 15.1\% |  | 12.4\% | 270 bps |


| LAST SIX QUARTERS 1 | 2020 |  |  |  | 2021 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Selected Figures (In Millions) | 1 Q | 2 Q | 3Q | 4Q | 1 Q | 2 Q |
| Trade sales | 1,045.5 | 845.1 | 1,207.6 | 1,182.0 | 1,150.9 | $\overline{1,269.6}$ |
| Sales growth (vs. prior year) | (9)\% | (30)\% | (3)\% | 3\% | 10\% | 50\% |
| Volume growth (same locations vs. prior year) | (9)\% | (29)\% | (3)\% | 3\% | 4\% | 31\% |
| Adjusted EBIT 4 | 90.5 | 50.3 | 155.9 | 156.0 | 127.7 | 143.7 |
| Cash from operations | 10.4 | 112.1 | 261.3 | 218.8 | (10.6) | 40.9 |
| Adjusted EBITDA (trailing twelve months) 4 | 675.7 | 596.3 | 610.6 | 642.1 | 677.9 | 772.9 |
| $\underset{4,6}{(\text { Long-term debt }+ \text { current maturities - cash and equivalents) / adj. EBITDA }}$ | 2.90 | 3.23 | 2.81 | 2.42 | 2.46 | 2.32 |
| Organic Sales (Vs. Prior Year) 7 | 10 | 2 Q | 30 | 4 Q | 10 | 2 Q |
| Bedding Products | (15)\% | (28)\% | (1)\% | 5\% | 12\% | 50\% |
| Specialized Products | (11)\% | (47)\% | (9)\% | 1\% | 9\% | 69\% |
| Furniture, Flooring \& Textile Products | (7)\% | (25)\% | (2)\% | 3\% | 12\% | 43\% |
| Overall | (12)\% | (31)\% | (3)\% | 3\% | 11\% | 50\% |

## 2 Segment and overall company margins calculated on net trade sales.

3 bps = basis points; a unit of measure equal to $1 / 100$ th of $1 \%$.
4 Refer to next page for non-GAAP reconciliations.

RECONCILIATION OF REPORTED (GAAP) TO ADJUSTED (Non-GAAP) FINANCIAL MEASURES 1, 11

| Non-GAAP Adjustments 8 <br> (In millions, except per share data) | 2020 |  |  |  | 2021 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1 Q | 2 Q | $3 Q$ | 4 Q | 1 Q | 2 Q |
| Goodwill impairment | - | 25.4 | - | - | - | - |
| Note impairment | 8.4 | - | - | - | - |  |
| Stock write-off from prior year divestiture | 3.5 | - | - | - | - | - |
| Restructuring-related charges | - | 2.2 | 5.7 | - | - | - |
| Gain on sale of real estate | - | - | - | - | - | (28.2) |
| Non-GAAP Adjustments (Pretax) 9 | 11.9 | 27.6 | 5.7 | - | - | (28.2) |
| Income tax impact | (2.9) | (0.2) | (1.3) | - | - | 6.9 |
| Non-GAAP Adjustments (After Tax) | 9.0 | 27.4 | 4.4 | - | - | (21.3) |
| Diluted shares outstanding | 135.6 | 135.7 | 136.1 | 136.2 | 136.3 | 136.8 |
| EPS Impact of Non-GAAP Adjustments | 0.07 | 0.20 | 0.03 | - | - | (0.16) |
| Adjusted Ebit, ebitda, Margin, and EPS 8 | 2020 |  |  |  | 2021 |  |
| (In millions, except per share data) | 1Q | 2 Q | 3Q | 4Q | 1Q | 2 Q |
| Trade sales | 1,045.5 | 845.1 | 1,207.6 | 1,182.0 | 1,150.9 | 1,269.6 |
| EBIT (earnings before interest and taxes) | 78.6 | 22.7 | 150.2 | 156.0 | 127.7 | 171.9 |
| Non-GAAP adjustments (pretax and excluding interest) | 11.9 | 27.6 | 5.7 | - | - | (28.2) |
| Adjusted EBIT | 90.5 | 50.3 | 155.9 | 156.0 | 127.7 | 143.7 |
| EBIT margin | 7.5\% | 2.7\% | 12.4\% | 13.2\% | 11.1\% | 13.5\% |
| Adjusted EBIT Margin | 8.7\% | 6.0\% | 12.9\% | 13.2\% | 11.1\% | 11.3\% |
| EBIT | 78.6 | 22.7 | 150.2 | 156.0 | 127.7 | 171.9 |
| Depreciation and amortization | 47.5 | 46.5 | 47.0 | 48.4 | 46.1 | 48.1 |
| EBITDA | 126.1 | 69.2 | 197.2 | 204.4 | 173.8 | 220.0 |
| Non-GAAP adjustments (pretax and excluding interest) | 11.9 | 27.6 | 5.7 | - | - | (28.2) |
| Adjusted EBITDA | 138.0 | 96.8 | 202.9 | 204.4 | 173.8 | 191.8 |
| EBITDA margin | 12.1\% | 8.2\% | 16.3\% | 17.3\% | 15.1\% | 17.3\% |
| Adjusted EBITDA Margin | 13.2\% | 11.5\% | 16.8\% | 17.3\% | 15.1\% | 15.1\% |
| Diluted EPS | 0.33 | (0.05) | 0.79 | 0.79 | 0.64 | 0.82 |
| EPS impact of non-GAAP adjustments | 0.07 | 0.20 | 0.03 | - | - | (0.16) |
| Adjusted EPS | 0.40 | 0.15 | 0.82 | 0.79 | 0.64 | 0.66 |
| Net Debt to Adjusted EbITDA 10 | 2020 |  |  |  | 2021 |  |
|  | 10 | 2 Q | 3Q | 4Q | 10 | 2 Q |
| Total debt | 2,466.4 | 2,134.3 | 1,960.2 | 1,900.2 | 2,003.7 | 2,025.7 |
| Less: cash and equivalents | (505.8) | (208.8) | (245.0) | (348.9) | (333.8) | (231.6) |
| Net debt | 1,960.6 | 1,925.5 | 1,715.2 | 1,551.3 | 1,669.9 | 1,794.1 |
| Adjusted EBITDA, trailing 12 months | 675.7 | 596.3 | 610.6 | 642.1 | 677.9 | 772.9 |
| Net Debt / Leggett Reported 12-month Adjusted EBITDA | 2.90 | 3.23 | 2.81 | 2.42 | 2.46 | 2.32 |

8 Management and investors use these measures as supplemental information to assess operational performance.
9 The non-GAAP adjustments affected various line items on the income statement. Details by quarter: 1Q 2020: $\$ 8.4$ million SG\&A, $\$ 3.5$ million other expense. 2Q 2020: (\$0.2) COGS, $\$ 27.8$ million other expense. 3Q 2020: $\$ 5.1$ million other expense, $\$ 0.6$ million in COGS. 2Q 2021: ( $\$ 28.2$ ) million other income.
10 Management and investors use this ratio as supplemental information to assess ability to pay off debt. These ratios are calculated differently than the Company's credit facility covenant ratio.
11 Calculations impacted by rounding.


[^0]:    Record is from continuing operations
    Please refer to attached tables for Non-GAAP Reconciliations

