FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
OMB Number:	3235-0287								
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0.5

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

		Reporting Person*							ker or Tra		Symbol						o of Reportin licable)	g Pers	son(s) to Is		
(Last) (First) (Middle) NO 1 LEGGETT ROAD						3. Date of Earliest Transaction (Month/Day/Year) 02/18/2020									X		er (give title v)	t and	Other (specify below) and COO		
(Street) CARTHA			54836 Zip)		4. If A	4. If Amendment, Date of Original Filed (Month/Day/Year)									i. Indiv ine) X	lividual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person					
		Tabl	e I - No	n-Deriv	ative	Seci	uritie	s Ac	quired	, Dis	posed o	f, oı	r Ben	efici	ally	Owne	ed				
1. Title of Security (Instr. 3) 2. Transact Date (Month/Day					Execution Date,		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4 a				and 5) Secu Bene Own		cially Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership			
									Code	v	Amount		(A) or (D) Pri				ea ction(s) 3 and 4)			(Instr. 4)	
Common Stock 02/18/2					2020)20		A		15,267 ⁽¹	1)	Α	\$0		130,009.6246			D			
Common Stock 02/18/2				2020)20		A		7,549 ⁽²⁾		Α	\$0		137,558.6246		D					
Common Stock 02/18/2					2020	020		F		2,245		D	D \$45.		.06 135,313.6246		D				
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deer Execution if any (Month/I	n Date, Transac Code (In				6. Date I Expirati (Month/I	on Da		7. Title and Amount of Securities Underlying Derivative Security (Instr. and 4)		str. 3	Deri Sec	Price of ivative curity str. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transactions (Instr. 4)	Or Fo Di OI (I)	0. wnership orm: irect (D) r Indirect) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code	v	(A)	(D)	Date Exercisa	able	Expiration Date	Title	or Nui of	ount mber ares								

Explanation of Responses:

- 1. Represents restricted stock units (settled solely in common stock on a one-to-one basis), which vest in one-third increments on the first, second and third anniversaries of the grant date.
- 2. Shares acquired pursuant to the 2018-2019 Interim Performance Stock Unit Award on February 18, 2020 when the level of achievement of the performance was determined.

/s/ S. Scott Luton, attorney-infact 02/19/2020

** Signature of Reporting Person Date

 $Reminder: Report \ on \ a \ separate \ line \ for \ each \ class \ of \ securities \ beneficially \ owned \ directly \ or \ indirectly.$

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.