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Ì						ĺ	İ		Title ar	nd Amount		ative	Deriv-	i i
									of Under	lying		Secur-	ative	Nature
		Conver-	Trans-	Execu-		Number of			Securit	ies		ities	Secur-	of
		sion or	action	tion		Derivative	Date Exercisa	able +		+	+	Benefi-	ity:	In-
		Exercise	Date	Date		Securities	and Expiration	on Date		Amount		cially	Direct	direct
		Price of			Transac-	Acquired(A)	(Month/Day/Ye	ear)		or		Owned	(D) or	Bene-
- 1	Title of	Deriv-	(Month/	(Month/	tion Code	Disposed(D)	+		+	Number	Price of	l	In-	ficial
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Stock \$9.79 02/11/2 A 102 02/11/2004 02/11/2018 Common 102 \$9.7900 102 D Options 003 Stock (Right to buy)

Explanation of Responses:

SIGNATURE OF REPORTING PERSON /s/ John A. Lyckman

DATE 02/12/2003