FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

Check this box if no longer subject to	STATEMENT OF (
Section 16. Form 4 or Form 5 obligations may continue. See	
Instruction 1(b).	Filed pursuant to

CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* PARK DENNIS S															ck all app Dired	ctor		10%	Owner
(Last) NO 1 LE	(Fi GGETT RO	,	Middle)			3. Date of Earliest Transaction (Month/Day/Year) 01/16/2009								X	below)			Other (spec below) ice President	
(Street) CARTHA (City)		ate) (.	54836 Zip)		-				of Original Filed (Month/Day/Year)						ndividual or Joint/Group Filing (Check Applicable X Form filed by One Reporting Person Form filed by More than One Reporting Person				
Table I - Non-Deriva 1. Title of Security (Instr. 3) 2. Transactio Date (Month/Day/N			ion	2A. Deemed Execution Date, Year) if any		3. 4. Securities Transaction Code (Instr. 8)			Acquire	d (A) or		5. Amount of		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership			
									Code	v	Amount	(A) or (D)	Price		Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)
Common Stock 01/16/20					009	09			A	П	137.0477	A	\$11.	713	89,213.4256		D		
Common Stock														23,87	7.6696	I		Held In Trust Under Issuer's Retirement Plan	
		Та	ble II								osed of, convertib				Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	if any	emed ion Date, I/Day/Year)	Code (8)	ransaction of ode (Instr. Derivative			Expira (Mont	e Exercation D h/Day/		Amount of Securities Underlying Derivative Security (Instr. and 4)		t		9. Number derivative Securities Beneficial Owned Following Reported Transactic (Instr. 4)	ly Own For Dire or I	nership n: ct (D) ndirect nstr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)

Explanation of Responses:

/s/ Aileen Gronewold

01/19/2009

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

^{*} If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).