Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	$D \subset$	20540	
wasiiiigtoii,	D.C.	20549	

STATEMENT	ΩE	CHANGES	IN RENEE	ICIAI	OWNERS	ΗΙΡ
SIAILMENI	UГ	CHANGES	III DENER	ICIAL	OWNERS	ПІГ

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of PHOEB	Reporting Person* E A									ing Symbol NC [LEG]		5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
(Last) NO 1 LE	(Fir	,	Middle)			ate of E		Fransa	actio	n (Mo	onth/Day/Year)	X Director 10% Owner Officer (give title Other (specify below) below)						er (specify	
(Street)	AGE M	D 6	4836		4. If	Amend	ment, D	ate of	f Ori	ginal I	Filed (Month/D	ay/Year		Line	Y Form	filed by filed by I	One Re	ng (Chec porting P an One R	
(City)	(St		Zip)												Perso				
1 Title of	Security (Ins		_	on-Deriva Transaction	_	Secui A. Deen		Acq	uire	ed, C	4. Securities	-		cia	5. Amoun		6. Owr	nership	7. Nature of
1. Title of	occurry (ma	3)	Da	Date (Month/Day/Year		Execution		Tra	Transaction Code (Instr.		Disposed Of (D) (Instr. 3, 4 an			d 5) Securities Beneficiall Owned Fol		s lly ollowing	Form: (D) or Indired	orm: Direct	Indirect Beneficial Ownership
								Cod	de	v	Amount	(A) or (D)	Price			orted saction(s) (Instr. 4) (Instr. 4) (Instr. 4)			
Common	Stock		(04/15/2021	1			A	1		54.143	A	\$38.7	04	48,310	.9177]	D	
Common	Stock		(04/15/2021	1			A	1		203.6232	A	\$38.7	'04	48,514	.5409	1	D	
Common	Stock														40	0		I	By Daughter AW Irrevocable Trust
Common	Stock														40	0		I	By Daughter KW Irrevocable Trust
		Tal	ble II -								sposed of, s, converti				/ Owne	d			
1. Title of Derivative Security (Instr. 3)	ative Conversion Date Execution Date, ity or Exercise (Month/Day/Year) if any		ition Date,	4. Transaction Code (Instr. 8) 5. Num of Derivat Securit Acquir (A) or Dispos of (D) (Instr. 3 and 5)		tive ities red sed 3, 4	Expiration Date (Month/Day/Year)			ate Amount of		8. Price of Derivative Security (Instr. 5)		derivative Securities Beneficially Owned		10. Owners Form: Direct (I or Indire (I) (Instr	Beneficial Ownership ct (Instr. 4)		
					Code	v	(A)	(D)	Date Exe	e ercisab	Expiration Date	Title	Amour or Number of Shares	er					

Explanation of Responses:

/s/ S. Scott Luton, attorney-in-04/16/2021

fac

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

 $^{^{\}star}$ If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).