FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL								
OMB Number:	3235-0287							
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0.5

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

		Reporting Person*									Symbol			(Chec	k all app Dired	olicable)	g Person(s) to Is 10% C Other	
(Last) NO 1 LE	(Fi GGETT RO	,	Middle)			ate of 23/2		st Trans	saction (	Month	n/Day/Year)			X	belo	w)	below)	
(Street)  CARTHA  (City)			54836 Zip)		4. 11	Ame	ndment	, Date o	of Origin	al File	d (Month/Da	y/Year)		6. Ind Line) X	Forn	n filed by One	Filing (Check A Reporting Pers e than One Rep	son
		Tabl	e I - No	on-Deriv	/ative	Sec	curitie	s Ac	quirec	l, Di	sposed o	f, or E	Benefi	cially	Own	ed		
Dat		Date	2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)					and 5) Secu Bene Own		cially I Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership		
								Code	v	Amount	(A) (D)	or Pric	e	Reported Transaction(s) (Instr. 3 and 4)			(Instr. 4)	
Common	Stock			01/23/	2015				A		16.2377	A	. \$3	7.791	108,	394.4057	D	
Common	Stock			01/23/	2015				A		375.5536	6 A	. \$3	5.568	108,	769.9593	D	
Common	Stock														1	6,332	I	by Joseph D Downes Jr Living Trust
Common Stock															6	3,060	I	by Wife's Living Trust
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Execution Date, Trar			ection Instr.		rities iired r osed ) r. 3, 4	6. Date Expirat (Month)	ion Da /Day/Y		7. Title and Amount of Securities Underlying Derivative Security (Instr. and 4)  Amount or Number of Title Shares		8. Price of Derivative Security (Instr. 5)		9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)

Explanation of Responses:

/s/ S. Scott Luton, by POA

01/27/2015

\*\* Signature of Reporting Person

Date

 $Reminder: Report \ on \ a \ separate \ line \ for \ each \ class \ of \ securities \ beneficially \ owned \ directly \ or \ indirectly.$ 

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.