FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB	APPR	OVAL

OMB Number:	3235-0287
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1	Address of Reporting F <u>R ROBERT A</u>		er Name and Ticke GETT & PL/					5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner				
(Last)	(First)	(Middle)	3. Date 05/16	e of Earliest Transac /2003	ction (M	onth/E	Day/Year)	X	Officer (give title below) Vice F	Other below President	(specify)	
(Street)		4. If Ar	4. If Amendment, Date of Original Filed (Month/Day/Year)						6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person			
(City)	(State)	(Zip)						X	Form filed by On Form filed by Mo Person			
		Table I - Non	-Derivative S	ecurities Acqu	uired,	Disp	oosed of, o	r Ben	eficially	Owned		
		2. Transaction Date (Month/Day/Year)	ay/Year) Execution Date, if any (Month/Day/Year) Transaction Code (Instr. 3) 8)					5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		

									(U)		(instr. 3	and 4)		
Common	Stock		05/1	.6/2003		Α		67	Α	18.07	11	,240	D	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security	2. Conversion or Exercise	3. Transaction Date (Month/Dav/Year)	3A. Deemed Execution Date, if any	4. Transaction Code (Instr.	of	6. Date Expiration (Month/Date)	n Date	A	. Title and mount of ecurities	Der	ivative	9. Number of derivative Securities	10. Ownership Form:	11. Nature of Indirect Beneficial

Derivative Security (Instr. 3)	Conversion or Exercise Price of Derivative Security	Date (Month/Day/Year)	Execution Date, if any (Month/Day/Year)				Expiration Da (Month/Day/Y	Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		Derivative Security (Instr. 5)	derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)		
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

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John A. Lyckman

05/20/2003

Date

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.