TABLE I -- Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security	2. Trans- 2	2A.Execu-	3.	Trans-	4.	Securities	Acquired ((A) 5. Amount of	6.	Owner-	7.	Nature	
	action	action	1	action	1	or Disposed	l of (D)	Securities		ship	1	of In-	
	Date	Date	1	Code	1			Beneficially	1	Form:	1	direct	- [
İ	i i		İ		İ			Owned	İ	Direct	İ	Bene-	Ĺ
İ	(Month/	(Month/	İ		İ			Following	İ	(D) or	İ	ficial	Ĺ
	Day/	Day/	+	+	+		-+	+Reported	1	Indirect	1	Owner-	
İ	Year)	Year)	Cod	e V	Amo	unt A/	D Price	Transaction(s)) į	(I)	İ	ship	Ĺ
+	+		+	+	+		-+	+	- +		+		-+

Common Stock 03/07/2003 A 66 A \$15.6200 9109

TABLE II -- Derivative Securities Acquired, Disposed of, or Beneficially Owned

+	+			+	+	+	.+		+	+	+	+
1.	2.	3.	3A.	4 .	5.	6.	7.			9. Number	 10. Owner-	11.
!				!	!	!	!					!!
							1			of	ship	
										Deriv-	Form of	
							Title an	nd Amount		ative	Deriv-	
							of Under	lying		Secur-	ative	Nature
	Conver-	Trans-	Execu-		Number of		Securiti	.es		ities	Secur-	of
	sion or	action	tion		Derivative	Date Exercisable	++		+	Benefi-	ity:	In-
	Exercise	Date	Date		Securities	and Expiration Date	1 1	Amount		cially	Direct	direct
	Price of			Transac-	Acquired(A)	(Month/Day/Year)		or		Owned	(D) or	Bene-
Title of	Deriv-	(Month/	(Month/	tion Code	Disposed(D)	+	+	Number	Price of	ĺ	In-	ficial
Derivative	ative	Day/	Day/ -	++	+	+Date Exer- Expira-		of	Derivative	l	direct	Owner-
Security	Security	Year)	Year)	Code V	(A) (D)	cisable tion Date	Title	Shares	Security		(I)	ship

Explanation of Responses:

SIGNATURE OF REPORTING PERSON /s/ John A. Lyckman

DATE 03/10/2003