FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Washington, D.C. 20549

STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP

OMB APPRO	VAL
OMB Number:	3235-0287
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

		Reporting Person*							er or Trad]			ationship k all appli Directo	cable)	g Pers	son(s) to Iss 10% Ov		
(Last)	(F GGETT R	,	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 12/31/2004									Officer (give title Other (the below) below)				pecify		
(Street) CARTHA			64836 (Zip)		4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Indi Line) X	· '					
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																				
Dat			Date	h/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		r, Transaction Disposed O Code (Instr. 5)		rities Acquired (A) ed Of (D) (Instr. 3,		or and	nd Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership			
								Code	v	Amount	(A) o	Prio	ce	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)		
Common Stock													4,376				Living Trust			
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																				
1. Title of Derivative Security (Instr. 3) 2. Conversion or Exercise Price of Derivative Security 3. Transaction Date (Month/Day/Year) (Month/Day/Year) Execution if any (Month/Day/Year)		Date, Transaction Code (Instr			n of E		i. Date Exercisable and Expiration Date Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		D S (I	Price of erivative ecurity nstr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)				
					Code	v	(A)		Date Exercisable		opiration	Title	Amou or Numb of Share	er						
Stock Options (Right to	\$12.69	12/31/2004			A		1,340		06/01/2005	5 06	5/01/2019	Common Stock	1,34	.0	\$0	1,340		D		

Explanation of Responses:

John A. Lyckman

01/03/2005

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.