FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

O IVID AI	INOVAL
OMB Number:	3235-028
Estimated average	e burden

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL							
OMB Number: 3235-028							
Estimated average burden							
hours per response:	0.5						

1. Name and Address of Reporting Person* Douglas Scott S (Last) (First) (Middle) NO. 1 LEGGETT ROAD															ck all app Direc	olicable)	g Person(s) to Issuer 10% Owner Other (specify below) sel and Secretary			
															belo	w) ``				
(Street) CARTHA (City)			54836 Zip)		- 4. II	4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Ind Line)	Forn	ividual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person					
		Tabl	e I - No	n-Deriv	/ative	Sec	curitie	s Ac	quired	l, Dis	sposed o	f, or E	3ene	ficially	y Own	ed				
Date				2. Transa Date (Month/D	ay/Year) Exe		A. Deemed execution Date, fany Month/Day/Year)		3. 4. Securitie Transaction Code (Instr. 8)					Secur Benef	icially d Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
									Code	v	Amount	(A) (D)	or F	Price	Trans	action(s) 3 and 4)	n(s) '			
Common	Stock			03/01	/2019				A		19.2002	2 A	1	39.083	34	,822.59) D			
		Та									osed of, convertib				Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Execution Date, Transaction		of Deriv Secu Acqu (A) o Disp	r osed) r. 3, 4	6. Date Expirati (Month)	ion Da Day/Y		7. Title Amou Securi Under Deriva Securi and 4)	nt of ties lying tive ty (Ins	tr. 3	Price of erivative ecurity estr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	Ownershi Form: Direct (D) or Indirec (I) (Instr. 4	Beneficial Ownership (Instr. 4)				

Explanation of Responses:

/s/ S. Scott Luton, attorney-in-

fact

** Signature of Reporting Person

Date

03/04/2019

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.