TABLE I -- Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security	2. Trans-  2A.Exect   action   actic   Date   Date	on   act.   Cod      +	ion  or Di e     	ities Acquired ( sposed of (D)	A) 5. Amount of  Securities  Beneficially  Owned  Following+Reported  Transaction(s	6. Owner-   ship   Form:   Direct   (D) or   Indirect	7. Nature     of In-   direct   Bene-   ficial   t   Owner-   ship
Common Stock Common Stock	02/28/2003	А	1239	A \$16.2000	272181 127207	D I	Held in Trust under Issuer's Retirement
Common Stock					4635	I	Plan Wife as Trustee

## TABLE II -- Derivative Securities Acquired, Disposed of, or Beneficially Owned

+	+		+	+	+	+	. +	+		+	+	++
  1. 	2.    2.	3.	3A . 	4 . 	5.  5.	6. 	7 .	į	8.		10.  Owner-	11.   
İ	i i		i	i	İ	i	i	i			ship	i i
İ	j i		j	İ	İ	İ	İ	j		Deriv-	Form of	j i
			l			1	Title and	Amount		ative	Deriv-	
					[		of Underl	ying		Secur-	ative	Nature
	Conver-	Trans-	Execu-		Number of	1	Securitie	es		ities	Secur-	of
	sion or	action	tion		Derivative	Date Exercisable	++-	+	-	Benefi-	ity:	In-
	Exercise	Date	Date		Securities	and Expiration Date	A	Mount		cially	Direct	direct
	Price of			Transac-	Acquired(A)	(Month/Day/Year)	0	or		Owned	(D) or	Bene-
Title of	Deriv-	(Month/	(Month/	tion Code	Disposed(D)-	+	-+   N	lumber	Price of		In-	ficial
Derivative	ative	Day/	Day/ -	+	++	+Date Exer- Expira-	0	)f	Derivative		direct	Owner-
Security	Security	Year)	Year)	Code  V	(A)  (D)	cisable  tion Date	Title  S	Shares	Security		(I)	ship
L .			L .	L L .			<b>T T</b>	_	_	L _	L _	

Explanation of Responses:

SIGNATURE OF REPORTING PERSON /s/ John A. Lyckman

DATE 03/04/2003