# OUR PRODUCTS ARE ALL AROUND YOU













## Leggett Distinctives:

- Targeting Total Shareholder Return (TSR) in top third of S&P 500
- Strong balance sheet and cash flow
- Disciplined use of cash
- ~4% dividend yield; 49 annual increases
- Leader in most markets; few large competitors
- Opportunities for long-term growth
  - internal initiatives + market growth + acquisitions
  - large addressable markets
- Management has "skin in the game"
  - significant stock owners; forego comp in exchange for shares
  - incentive comp aligned with TSR focus

## Growth Framework:

- Targeting 6-9% average annual revenue growth (organic + acquisition)
- Three avenues of growth:
  - 1. Increasing content and new programs
  - 2. Expanding addressable markets
  - 3. Identifying new growth platforms

## Long-term Cash Use Priorities:

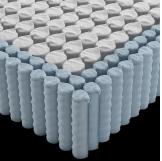
- Fund organic growth
- Pay dividends
- Fund strategic acquisitions
- Repurchase stock with available cash

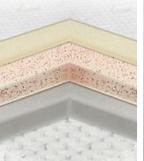
Leggett & Platt is a diversified manufacturer that conceives, designs, and produces a broad variety of engineered components and products for customers worldwide. The company has been headquartered in Carthage, Missouri, since its founding 137 years ago in 1883.

NYSE: LEG





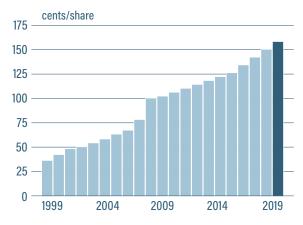








## **Dividend History**



- 49 consecutive years of dividend growth
- Target payout at ~50% of net earnings
- One of Standard & Poor's Dividend Aristocrats

# Financial Highlights

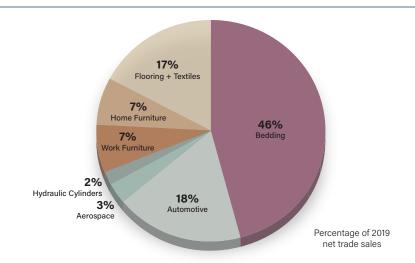
	2015	2016	2017	2018	2019
Net sales <sup>(1)</sup>	3,917	3,750	3,944	4,270	4,753
Adjusted EBIT (1)	510	492	468	473	529
Adjusted net earnings (1)	343	349	335	336	348
Cash from operations	359	553	444	440	668
Adjusted EPS (diluted)(1)	2.36	2.49	2.46	2.48	2.57
EPS diluted	2.28	2.76	2.13	2.26	2.47
Dividends per share	1.26	1.34	1.42	1.50	1.58
Adjusted EBIT margin <sup>(1)</sup>	13.0%	13.1%	11.9%	11.1%	11.1%
Debt to adjusted EBITDA <sup>(1)</sup>	1.5x	1.6x	2.1x	1.9x	2.9x
Shares Outstanding Dec. 31	135.6	133.5	131.9	130.5	131.8

(1) Continuing Operations - excludes non-recurring items

#### Markets

### **Leading U.S.-based Manufacturer of:**

- Bedding components
- Automotive seat support and lumbar systems
- Specialty bedding foams and private-label finished mattresses
- Components for home furniture and work furniture
- Flooring underlayment
- Adjustable beds
- Bedding industry machinery



#### Stock Information

- 132.5 million shares outstanding at September 30, 2020
- Current indicated annual dividend of \$1.60/share
- Dividend yield 4%
- Last 12 months' price range of \$22.03 \$55.42
- Last 12 months' daily volume averaged 1.4 million shares

## **Quick Facts**

- Listed on NYSE; Stock Ticker = LEG
- 2019 sales of \$4.75 billion; 34% international
- Broad customer base; mainly other manufacturers
- Few large competitors; almost none are public
- 3 reporting segments; 15 business units
- 140 manufacturing facilities in 18 countries

For More Information, Please Contact Investor Relations:

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