TABLE I -- Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

+	+	+		+		++	
1. Title of Security	2. Trans-  2A.Exec	ı-  3. Trans- 4.	Securities Acquired	(A) 5. Amount of	6. Owner-	7. Nature	
İ	action acti	on   action	or Disposed of (D)	Securities	ship	of In-	
	Date   Date	Code		Beneficially	Form:	direct	
				Owned	Direct	Bene-	
	(Month/   (Mont	1/		Following	(D) or	ficial	
	Day/   Day/	++		+Reported	Indirect	Owner-	
	Year)   Year	)  Code  V  Am	ount  A/D Price	Transaction(s)	(I)	ship	
+	+	+		++		++	
Common Stock	02/28/2003	A 41	9 A \$16.200	0 368900 I	D		
Common Stock				0	I	Custodian	

TABLE II -- Derivative Securities Acquired, Disposed of, or Beneficially Owned

+	+		+	+	+	+			+	+	+		+
1.	2.	3.	3A.	4.	5.	6.		7.		8.	9.	10.	11.
1											Number	Owner-	
I											of	ship	
1											Deriv-	Form of	l l
[								Title ar	nd Amount		ative	Deriv-	l I
1								of Under	lying		Secur-	ative	Nature
I	Conver-	Trans-	Execu-		Number of			Securiti	ies		ities	Secur-	of
[	sion or	action	tion		Derivative	Date Exercisa	ble +	<b></b>	+	+	Benefi-	ity:	In-
I	Exercise	Date	Date		Securities	and Expiratio	n Date		Amount		cially	Direct	direct
[	Price of			Transac-	Acquired(A)	(Month/Day/Ye	ar)		or		Owned	(D) or	Bene-
Title of	Deriv-	(Month/	(Month/	tion Code	Disposed(D)-	·		<b>-</b>	Number	Price of		In-	ficial
Derivative	ative	Day/	Day/	+	++	-Date Exer- Ex	pira-		of	Derivative		direct	Owner-
Security	Security	Year)	Year)	Code  V	(A)  (D)	cisable  ti	on Date	Title	Shares	Security		(I)	ship
L .		_	L.							L .	L 3	L .	

Explanation of Responses:

SIGNATURE OF REPORTING PERSON /s/ John A. Lyckman

DATE 03/04/2003