FORM 4

obligations may continue. See Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

STATEMENT OF CHANGES IN BENEFICIAL	OWNERSHIP

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>HAFFNER DAVID S</u>																Relationship of Reporting Person(s) to Issuer (Check all applicable) No Director 10% Owner					
(Last) (First) (Middle) NO 1 LEGGETT ROAD						3. Date of Earliest Transaction (Month/Day/Year) 08/26/2011											er (give title w) ef Execut	title Othe below cutive Officer & I		´	
(Street) CARTHA (City)			54836 Zip)	6	4. 11	4. If Amendment, Date of Original Filed (Month/Day/Year)								Line	Individual or Joint/Group Filing (Check Applicable ne) X Form filed by One Reporting Person Form filed by More than One Reporting Person						
1. Title of Security (Instr. 3) 2. Transa Date		2. Transactio	n :	2A. Deemed Execution Date,		÷,	3. Transaction Code (Instr. 8)							5. Amount of		Form (D) or	n: Direct r Indirect sstr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
									Code	v	Amount		(A) or (D)	Price		Transact (Instr. 3 a	ion(s)			(111511.4)	
Common Stock			08/26/20	11				A		101.8	28	A	\$17.62	205	1,289,4	118.1769	D				
Common Stock															13,	,270		I	Custodian - Daughters		
Common Stock																20,45	55.491		I	Held In Trust Under Issuer's Retirement Plan	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																					
Derivative Conversion Date Execution Date, If any				ransaction of ode (Instr. Derivative			Expiration Date (Month/Day/Year) Amount of Securities Underlying Derivative Security (II and 4)					nt of ties lying tive ty (Instr. :	S (I	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	ly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)			
					Code	v	(A)	(D)	Date Exercisab		Expir le Date	ation	Title	Amount or Number of Shares							

Explanation of Responses:

08/30/2011 /s/ S. Scott Luton, by POA

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

^{*} If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).