FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	$D \subset$	20549	
vasilligion,	D.C.	20349	

STAT	EMEN	T OF	CHANG

GES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* MCCOY SUSAN R												(Che	ck all app Direc	tor		10%	Owner	wner		
(Last) (First) (Middle) NO. 1 LEGGETT ROAD					3. Date of Earliest Transaction (Month/Day/Year) 12/30/2021								X Officer (give title Other (specify below) SVP - Investor Relations							
(Street) CARTHA			4836 Zip)	4.	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person							
		Table	I - Non-Deriv	ativ	e Secu	ırities	s A	cquir	ed, [Dis	posed o	of, or	Benefic	cial	ly Own	ed				
1. Title of Security (Instr. 3)		2. Transactio Date (Month/Day/Y		2A. Dee Execution if any (Month/			3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and			Beneficially Owned Follow		s Illy ollowing			7. Nature of Indirect Beneficial Ownership			
							Code	v	An	nount	(A) or (D)			Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)		(Instr. 4)		
Common	Stock		12/30/20	21				A		1	3.0383	A	\$34.58	865	26,633	3.8422	j	D		
Common	Stock														1,0	00		I	By Spou	ıse
Common Stock														3,250.356 ⁽¹⁾		I		Held in Trust Under Issuer's Retireme Plan	ent	
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
Derivative Conversion Date Execution Date, Security or Exercise (Month/Day/Year) if any				Transaction of Code (Instr. Deriva		vativ uritie uired or oosed o)	Expiration (Month/Dates ed					tle and unt of urities erlying vative urity (Instr d 4)	C)	. Price of erivative ecurity nstr. 5)	9. Numbo derivativ Securitie Beneficia Owned Followin Reported Transact (Instr. 4)	e es ally g	10. Ownersl Form: Direct (I or Indire (I) (Instr.	Benef Owner oct (Instr.	lirect ficial ership	
				Cod	Code V (A) (D		(D)	Date Exercisal		ble	Expiratior Date	ı Title	or Numbe of	er						

Explanation of Responses:

1. Balance has been updated to reflect the acquisition of 27.714 shares under the Issuer's 401(k) Plan in transactions exempt under Rule 16b-3(c). The information in this report is based on a plan statement dated as of 12/31/2021.

fact

/s/ S. Scott Luton, attorney-in-01/03/2022

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.