FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

STATEMENT	OF CHANGE	S IN BENEFICIAL	OWNERSHIP

	OMB APPRO	DVAL
	OMB Number:	3235-0287
	Estimated average burd	len
l	hours per response:	0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* GLASSMAN KARL G													Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner						
(Last)	(Fii	rst) (Middle)		3. Date of Earliest Trans 05/11/2007				nsaction (Month/Day/Year)					X	Offic belov	er (give title v)			(specify v)
(Street)	AGE MO	D 6	64836		4. If Amendment, Date				e of Original Filed (Month/Day/Year)					Line)	Form filed by One Reporting Person Form filed by More than One Reporting				
(City)	(St		Zip)			0		_		-1 5		£ D			Pers				
1. Title of Security (Instr. 3) 2. Tra		2. Transacti	etion 2A Ex		2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 au			5. Amou Securiti Benefici Owned	nt of es ally Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership			
								Code	v	Amount	(A) or (D)	Price		Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)	
Common	Stock			05/11/20	007				A		178.5249	A	\$20.	.094	48,85	1.1456]	D	
Common Stock													13,212.7704			I	Held in Trust under Issuer's Retirement Plan		
Common Stock														1,940		I		Spouse as Custodian for Children	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	if any	emed tion Date,	4. Transa Code (8)	ction	5. Num of Derivat Securit Acquire (A) or Dispos of (D) (Instr. 3 and 5)	ber tive ties ed	6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. and 4)		8. Price o Derivative Security (Instr. 5)	erivative ecurity		Owners Form: Iy Direct (I or Indire (I) (Instr	Ownership	11. Nature of Indirect Beneficial Ownership (Instr. 4)
Evnlanation					Code	v	(A) ((D)	Date Exerc	isable	Expiration Date	Title	Amoun or Numbe of Shares	r					

Aileen A. Gronewold

05/14/2007

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

 $^{^{\}star}$ If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).