## FORM 4

obligations may continue. See Instruction 1(b).

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

**BENEFICIAL OWNERSHIP** 

Check this box if no longer subject to Section 16. Form 4 or Form 5	STATEMENT OF CHANGES IN

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  DOWNES JOSEPH D JR															ck all app Direc	licable) tor			ssuer Owner (specify	
(Last)	(Fi GGETT RO	,	Middle)			3. Date of Earliest Transaction (Month/Day/Year)  11/15/2013  X Officer (give title below)  Senior Vice 1  4. If Amendment, Date of Original Filed (Month/Day/Year)  6. Individual or Joint/Group Filed (Month/Day/Year)									below					
(Street)  CARTHA  (City)			54836 Zip)		- 4. If	f Amen	dment,	Date	of Original Filed (Month/Day/Year)						6. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person Form filed by More than One Reporting Person					
		Tabl	e I - N	lon-Deriv	/ative	Sec	uritie	s Ac	quire	d, D	sposed o	f, or E	Benefic	cially	/ Owne	ed				
		2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 an			d 5)	5. Amount of Securities Beneficially Owned Following Reported		Form:	: Direct     Indirect     str. 4)	7. Nature of Indirect Beneficial Ownership				
									Code	v	Amount	(A) or (D)	Price		Transact (Instr. 3	ion(s)	(Instr. 4)			
Common	Stock			11/15/2	013				A		23.5555	A	\$25.3	347	149,64	14.0742		D		
Common	Stock			11/15/2	013				A		351.468	A	\$23.8	856	149,99	95.5422		D		
Common	Stock														39,72	21.254		I !	Held In Trust Under Issuer's Retirement Plan	
		Та	ble II								osed of, convertib				Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	Date Exe (Month/Day/Year) if an	if any		4. Transa	I. Fransaction Code (Instr.		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			cisable and	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price Derivati Security (Instr. 5		9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	Ownersl Form: y Direct (Dor Indirect) (I) (Instr.	Ownership	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exerc	isable	Expiration Date	Title	Amount or Number of Shares							

**Explanation of Responses:** 

/s/ S. Scott Luton, by POA

11/19/2013

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

<sup>\*</sup> If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

<sup>\*\*</sup> Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).