FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

STATEMENT	OF	CHANGES	IN RENEE	ICIAI	OWNERS	SHIP
	O.	CHANCES	II4 DEI4EI	IOIAL	CANIALIK	JI 111

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>HAFFNER DAVID S</u>											(Ch	Relationshi eck all app X Direc	ing Person(s) to Issuer 10% Owner						
(Last) NO 1 LE	(Fi GGETT RO	· ·	Middle	3. Date of Earlies 03/28/2008				Transaction (Month/Day/Year)							X Officer (give title below) Other (specification) Chief Executive Officer & Pres				
(Street) CARTHA (City)			54836 Zip)		4. If Amendment, Date			of Original Filed (Month/Day/Year)					Line	6. Individual or Joint/Group Filing (Check Applicabl.ine) X Form filed by One Reporting Person Form filed by More than One Reporting Person				son	
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																			
		2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		- [3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 ar				es ially Following	6. Ownersh Form: Direc (D) or Indire (I) (Instr. 4)	t li ct E	7. Nature of Indirect Beneficial Ownership			
						[Code	v	Amount (A) o		Pric	e	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)		
Common Stock 03/28/200		800				A		1,130.8417	A	\$1	1.904	638,1	33.4253	D					
Common Stock 03/28/2008		800	8			Α		357.2818	A	\$1	2.648	638,4	90.7071	D					
Common Stock												13	,270	I	-	Custodian daughters			
Common Stock													16,78	39.4175	I	u I F	Held in Frust under ssuer's Retirement Plan		
		Та	ble I							•	posed of, o			•	Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Execu	eemed ition Date,	4. Transa	4. 5. Number of Orione (Instr. Derivative		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. and 4)		8 5 (. Price of Perivative Security Instr. 5)	ive derivative Securities	Ownershi Form: Direct (D) or Indirec (I) (Instr. 4		11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A) (I	D)	Date Exerc	cisable	Expiration e Date	Title	Amou or Numb of Share	er					

Explanation of Responses:

Aileen A. Gronewold

03/31/2008

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.