TABLE I -- Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

+	+	+	-+		+	+	++
1. Title of Security	2. Trans- 2A.Exec	ı- 3. Trans-	- 4. Securities	Acquired (A)	5. Amount of	6. Owner-	7. Nature
	action acti	on action	n or Disposed	of (D)	Securities	ship	of In-
	Date Date	Code			Beneficially	Form:	direct
İ	i i	İ	İ		0wned	Direct	Bene-
İ	(Month/ (Mont	n/	İ		Following	(D) or	ficial
İ	Day/ Day/	++	-+	-+	+Reported	Indirect	Owner-
İ	Year) Year	Code V	Amount A/	D Price	Transaction(s)	į (I)	j ship j
+	+	+	-+	-+	+	+	++
Common Stock	04/04/2003	Α	63 A	\$16.3200	9234	D	

TABLE II -- Derivative Securities Acquired, Disposed of, or Beneficially Owned

+	+			+	+	+	.+		+	+	+	++
1.	2.	3.	3A.	4 .	5.	6.	7.			9. Number	 10. Owner-	11.
!				!	!	!	!					!!
							1			of	ship	
										Deriv-	Form of	
							Title an	nd Amount		ative	Deriv-	
							of Under	lying		Secur-	ative	Nature
	Conver-	Trans-	Execu-		Number of		Securiti	.es		ities	Secur-	of
	sion or	action	tion		Derivative	Date Exercisable	++		+	Benefi-	ity:	In-
	Exercise	Date	Date		Securities	and Expiration Date	1 1	Amount		cially	Direct	direct
	Price of			Transac-	Acquired(A)	(Month/Day/Year)		or		Owned	(D) or	Bene-
Title of	Deriv-	(Month/	(Month/	tion Code	Disposed(D)	+	+	Number	Price of	ĺ	In-	ficial
Derivative	ative	Day/	Day/ -	++	+	+Date Exer- Expira-		of	Derivative	l	direct	Owner-
Security	Security	Year)	Year)	Code V	(A) (D)	cisable tion Date	Title	Shares	Security		(I)	ship

Explanation of Responses:

SIGNATURE OF REPORTING PERSON /s/ John A. Lyckman

DATE 04/07/2003