FORM 4

obligations may continue. See Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* GLASSMAN KARL G																elationshi ck all app	olicable)	ting Person(s) to Is 10% O			
(Last)	ast) (First) (Middle) O 1 LEGGETT ROAD					3. Date of Earliest Transaction (Month/Day/Year) 07/22/2016									X Officer (give title Other (specify below) President & CEO						
(Street) CARTHA			54836 Zip)	5	4. 1	4. If Amendment, Date of Original Filed (Month/Day/Year)									Line)	6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
		Tab	e I -	Non-Deriv	ative	e Sec	urities	A C	cquii	red, C	Dispo	osed o	f, or E	Benefic	iall	y Own	ed				
		2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		· ;	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and			5)	5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership				
						[Code V		Amount (A		(A) or (D)	(A) or (D) Price		Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)			
Common	ommon Stock 07/			07/22/20	16	6			A		45.3325 A \$45.4		\$45.44	495	478,661.6024			D			
Common	Stock			07/22/20	16				A		359	.6554	A	\$42.7	76	479,021.2578 D					
Common	Stock															20,06	7.779 ⁽¹⁾		I	Held In Trust Under Issuer's Retirement Plan	
		Ta	ble	II - Derivat (e.g., p												Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	Date Exe (Month/Day/Year) if a		3A. Deemed Execution Date, if any (Month/Day/Year) 4. Tr. Cc 8)		action (Instr.	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		-		ercisable and Date		7. Title and Amount of Securities Underlying Derivative Security (Instr. and 4)		8. De Se (Ir	Price of erivative ecurity estr. 5)		OV Silly Di or (I)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
						v	(A)	(D)	Date Exercisa			piration	Title	or Number of Shares							

Explanation of Responses:

1. Balance has been updated to reflect the acquisition of 124.593 shares under the Issuer's Restated Stock Bonus Plan in transactions exempt under Rule 16b-3(c). The information in this report is based on a plan statement dated as of 6/30/2016.

/s/ S. Scott Luton, by POA

07/26/2016

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.