FORM 4

obligations may continue. See Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP
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OMB APPROVAL OMB Number: Estimated average burden

hours per response: 0.5

1. Name and Address of Reporting Person* GLASSMAN KARL G																Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner					
(Last) NO 1 LE	(Fi GGETT RO	rst) (Middle)			3. Date of Earliest Transaction (Month/Day/Year) 01/13/2012										C Office below	cer (give title		Other below	(specify		
(Street) CARTHAGE MO 64836 (City) (State) (Zip)		4.	4. If Amendment, Date of Original Filed (Month/Day/Year)										Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person								
		Tab	le I -	Non-Deriv	/ativ									ciall	y Own	ed					
1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/Ye					2A. Deem Execution ar) if any (Month/Da		on Date,		3. Transaction Code (Instr. 8)		4. Securities Acc Disposed Of (D)		cquired (A) or)) (Instr. 3, 4 and !			es ially Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership		
								ľ	Code	v	V Amount		(A) or (D)	Price		Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)	
Common	Stock			01/13/201	12				A		1,3	365.2451	A	\$19.1	165	294,5	53.1896		D		
Common	Stock			01/13/201	12				A		7	70.1073	A	\$17.	992	295,3	23.2969		D		
Common	Stock			01/13/201	12				A		10	62.4832	A	\$22.	.49	295,485.7801			D		
Common	Stock															2,	808		I	Spouse As Custodian For Children	
Common	Stock															16,8	07.579		I	Held In Trust Under Issuer's Retirement Plan	
		Ta	able	II - Derivat (e.g., p								osed of, onvertib				Owned					
Derivative Conversion D		3. Transaction Date (Month/Day/Year) 3. A. Deemed Execution Date if any (Month/Day/Year)		cution Date, y		sactic	on of tr. Deriv Secu Acqu (A) o Disp of (D (Inst	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		er 6. Date E. Expiratio (Month/D			7. Title and Amount of Securities Underlying Derivative Security (Instr. and 4)		8. F Der Sec (Ins	erivative ecurity nstr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	ly D	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Cod	e v	(A)	(D)	Dai	te ercisal		Expiration Date	Title	Amoun or Numbe of Shares	er						

Explanation of Responses:

/s/ S. Scott Luton, by POA

01/18/2012

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

 $^{^{\}star}$ If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).