FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APP	ROVAL						
OMB Number:	3235-0287						
Estimated average burden							
hours per response	. 0.5						

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	d Address of  JUDY C	Reporting Person							LATT		[ LEG ]						p of Reportin blicable) ctor	,	% Owner	
(Last)	(Fi	,	Middle)			3. Date of Earliest Transaction (Month/Day/Year) 07/15/2016										Officer (give title below)			ner (specify ow)	
(Street) CARTHA			54836 Zip)		4. If										. Indivine)	lividual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person				
		Tabl	e I - No	n-Deriv	ative	Sec	curitie	s Acc	quired	, Dis	sposed o	f, or	Ben	eficia	ally	Owne	ed			
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year)		Ex ) if a	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) o Disposed Of (D) (Instr. 3, 4 a				l and 5) See Be Ow		ount of ities icially d Following	6. Ownershi Form: Direc (D) or Indire (I) (Instr. 4)	of Indirect		
								Code	v	Amount	(A (D	) or )	Price		Reported Transaction(s) (Instr. 3 and 4)			(1130.4)		
Common Stock					.5/2016				A		56.8109	9	A	\$42.	\$42.312		63,417.7197			
Common Stock (				07/15/2	2016				A		138.896	3	A	\$42.3		312 63,556.616		D		
		Та									osed of, convertib					vned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deen Executio if any (Month/D	n Date,		4. Transaction Code (Instr. B)				Exerci on Da Day/Y		7. Title and Amount of Securities Underlying Derivative Security (Instand 4)		nstr. 3	Deri Secu	Price of rivative curity str. 5)	9. Number o derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	Owners Form: Direct (I or Indire (I) (Instr	Beneficial Ownership ct (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisa	able	Expiration Date	Title	or Nu of	nount mber ares						

**Explanation of Responses:** 

07/19/2016 /s/ John G. Moore, by POA

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.