UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

CURRENT REPORT
Pursuant to Section 13 OR 15(d)
of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) August 1, 2022

LEGGETT & PLATT, INCORPORATED

(Exact name of registrant as specified in its charter)

| MISSOUTI (State or other jurisdiction of incorporation) | (Commission File Number) | (IRS Employer Identification No.) | | | | | | |
|--|--|---|--|--|--|--|--|--|
| No. 1 Leggett Carthage, (Address of principal ex | MO | 64836 (Zip Code) | | | | | | |
| 1 | Registrant's telephone number, including area code 417 | -358-8131 | | | | | | |
| | $\ensuremath{N/A}$ (Former name or former address, if changed since last repo | rt.) | | | | | | |
| Check the appropriate box below if the Fo following provisions (see General Instruct | rm 8-K filing is intended to simultaneously satisfy the filin ion A.2. below): | ng obligation of the registrant under any of the | | | | | | |
| ☐ Written communications pursuant to | Rule 425 under the Securities Act (17 CFR 230.425) | | | | | | | |
| ☐ Soliciting material pursuant to Rule | 14a-12 under the Exchange Act (17 CFR 240.14a-12) | | | | | | | |
| ☐ Pre-commencement communication | s pursuant to Rule 14d-2(b) under the Exchange Act (17 C | FR 240.14d-2(b)) | | | | | | |
| ☐ Pre-commencement communication | s pursuant to Rule 13e-4(c) under the Exchange Act (17 C | FR 240.13e-4(c)) | | | | | | |
| Securities registered pursuant to Section 1 | 2(b) of the Act: | | | | | | | |
| Title of each class | Trading Symbol(s) | Name of each exchange on which registered | | | | | | |
| Common Stock, \$.01 par value | LEG | New York Stock Exchange | | | | | | |
| | rant is an emerging growth company as defined in Rule 40 schange Act of 1934 (§240.12b-2 of this chapter). | 5 of the Securities Act of 1933 (§230.405 of this | | | | | | |
| | | Emerging growth company \square | | | | | | |

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any

new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. □

Item 2.02 Results of Operations and Financial Condition.

On August 1, 2022, Leggett & Platt, Incorporated issued a press release announcing its financial results for the second quarter ended June 30, 2022 and related matters. The <u>press release</u> is attached as Exhibit 99.1 and is incorporated herein by reference.

This information is being furnished and shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section. This information shall not be incorporated by reference into any document filed under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such filing.

On August 2, 2022, the Company will hold an investor conference call to discuss its second quarter results, earnings guidance, market conditions and related matters.

The press release contains the Company (i) Net Debt/Adjusted EBITDA (trailing twelve months) ratio; (ii) Adjusted EPS; (iii) Adjusted EBIT, (iv) Adjusted EBITDA; (vi) EBITDA; (vi) EBITDA Margin; (vii) Adjusted EBITDA; (viii) Adjusted EBITDA Margin; (ix) Adjusted EBITDA (trailing twelve months); and (x) Organic Sales.

The press release also contains certain Segments' (i) Adjusted EBIT; (ii) Adjusted EBIT Margin; (iii) EBITDA; (iv) EBITDA Margin; and (v) change in Organic Sales.

Company management believes the presentation of Net Debt/Adjusted EBITDA (trailing twelve months) provides investors a useful way to assess the time it would take the Company to pay off its debt, ignoring various factors including interest and taxes. Management uses this ratio as supplemental information to assess its ability to pay off its incurred debt. Because we may not be able to use our earnings to reduce our debt on a dollar-for-dollar basis, the presentation of Net Debt/Adjusted EBITDA (trailing twelve months) may have material limitations.

Company management believes the presentation of Company Adjusted EPS, Adjusted EBIT, Adjusted EBIT Margin, EBITDA, EBITDA Margin, Adjusted EBITDA, Adjusted EBITDA Margin, Adjusted EBITDA (trailing twelve months), and Segment Adjusted EBIT, Adjusted EBIT Margin, EBITDA and EBITDA Margin is useful to investors in that it aids investors' understanding of underlying operational profitability. Management uses these non-GAAP measures as supplemental information to assess the Company's operational performance.

Organic Sales is calculated as trade sales excluding sales attributable to acquisitions and divestitures consummated within the last twelve months. Company management believes the presentation of Organic Sales, or change in Organic Sales, is useful to investors, and is used by management, as supplemental information to analyze our underlying sales performance from period to period in our legacy businesses.

The above non-GAAP measures may not be comparable to similarly titled measures used by other companies and should not be considered a substitute for, or more meaningful than, their GAAP counterparts. For non-GAAP reconciliations, please refer to pages 6 and 7 of the press release.

Item 7.01 Regulation FD Disclosure.

The information provided in Item 2.02, including Exhibit 99.1, is incorporated herein by reference.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

EXHIBIT INDEX

| Exhibit No. | Description |
|----------------|---|
| 99.1* | Press Release dated August 1, 2022 |
| 101.INS | Inline XBRL Instance Document (the instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the inline XBRL document) |
| 101.SCH** | Inline XBRL Taxonomy Extension Schema |
| 101.LAB** | Inline XBRL Taxonomy Extension Label Linkbase |
| 101.PRE** | Inline XBRL Taxonomy Extension Presentation Linkbase |
| 104 | Cover Page Interactive Data File (embedded within the inline XBRL document contained in Exhibit 101) |

Denotes furnished herewith.
Denotes filed herewith.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

LEGGETT & PLATT, INCORPORATED

Date: August 1, 2022

By: /s/ Scott S. Douglas

Scott S. Douglas Senior Vice President – General Counsel & Secretary





FOR IMMEDIATE RELEASE: AUGUST 1, 2022

LEGGETT & PLATT REPORTS RECORD 2Q SALES

Carthage, MO, August 1, 2022 ---

- 2Q sales¹ were a quarterly record \$1.33 billion, a 5% increase vs 2Q21
- 2Q EBIT of \$143 million, down \$29 million vs 2Q21 and down \$1 million vs 2Q21 adjusted² EBIT
- 2Q EPS of \$.70, a decrease of \$.12 vs 2Q21 and an increase of \$.04 vs 2Q21 adjusted 2EPS
- 2022 guidance lowered: sales of \$5.2–\$5.4 billion; EPS of \$2.65–\$2.80

Diversified manufacturer Leggett & Platt reported **record quarterly sales¹ in second quarter** of \$1.33 billion, a 5% increase versus second quarter last year.

- Organic sales³ were up 5%
 - Volume was down 6%, primarily from demand softness in residential end markets, partially offset by growth in industrial end markets and Automotive
 - Raw material-related selling price increases added 13% to sales
 - Currency impact decreased sales 2%
- Acquisitions and divestitures offset

Second quarter EBIT was \$143 million, down \$29 million from second quarter 2021, and down \$1 million from second quarter adjusted EBIT.

- EBIT decreased primarily from the non-recurrence of last year's \$28 million gain on the sale of real estate associated with our exited Fashion Bed business
- EBIT decreased versus prior year's adjusted² EBIT primarily from volume declines and lower overhead absorption as production and inventory levels were adjusted to meet reduced demand mostly in Bedding. These decreases were largely offset by metal margin expansion and pricing discipline in the Furniture, Flooring & Textile Products segment.
- EBIT margin was 10.7%, down from 13.5% in the second quarter of 2021 and down from an adjusted² second quarter 2021 EBIT margin of 11.3%

Second quarter EPS was \$.70. EPS decreased \$.12 versus second quarter 2021 primarily from the non-recurrence of last year's real estate gain (\$.16/share) partially offset by lower tax rate (\$.04/share). EPS increased \$.04 versus adjusted second quarter 2021 primarily from lower tax rate.

CEO COMMENTS

President and CEO Mitch Dolloff commented, "We delivered quarterly record sales¹, solid earnings, and strong cash from operations. These results are attributable to the excellent work of our employees as they continue to effectively navigate a dynamic operating environment and reflects the value of the diversity of our portfolio.

- Sales from continuing operations
- Please refer to attached tables for Non-GAAP Reconciliations
- Trade sales excluding acquisitions/divestitures in the last 12 months

"We are lowering our full-year guidance to reflect macroeconomic uncertainties including impacts of inflation, tightening monetary policy, and softening consumer demand continuing through the back half of the year. We expect solid demand in our industrial and automotive end markets to partially offset softer consumer markets.

"The strength of our balance sheet supports our capital allocation discipline. We continue to invest in our businesses to capture near- and long-term growth opportunities, both organically and through strategic, bolt-on acquisitions. During the second quarter, we increased our dividend and marked 51 consecutive years of annual dividend increases. We also repurchased \$35 million of our stock in the quarter. As we move through the remainder of the year, we will continue to evaluate our capital deployment options while monitoring the current macroeconomic uncertainties."

DEBT, CASH FLOW, AND LIQUIDITY

- Net Debt² was 2.39x trailing 12-month adjusted EBITDA²
- Operating cash flow was \$90 million in the second quarter, an increase of \$49 million versus second quarter 2021. Working capital increased significantly last year due to restocking efforts following inventory depletion in 2020 but increased to a lesser extent this year as we continue to return to levels of inventory more reflective of current demand.
- Capital expenditures were \$22 million
- Total liquidity was \$1.3 billion

DIVIDEND

- In May, Leggett & Platt's Board of Directors declared a \$.44 per share second quarter dividend, two cents higher than last year's second quarter dividend
- At an annual indicated dividend of \$1.76 per share, the yield is 4.4% based upon Friday's closing stock price of \$39.64 per share

STOCK REPURCHASES

- Repurchased 1.0 million shares at an average price of \$35.01
- Issued .1 million shares through employee benefit plans
- Shares outstanding at the end of the second quarter were 132.6 million

2022 GUIDANCE

- Full year 2022 sales and EPS guidance lowered
- Sales are expected to be \$5.2–\$5.4 billion, +2% to +6% versus 2021
 - Volume is expected to be down low-to-mid single digits:
 - Down low double digits in Bedding Products Segment
 - Up low double digits in Specialized Products Segment
 - Roughly flat in Furniture, Flooring & Textile Products Segment
 - Raw material-related price increases, net of currency impact, expected to add sales growth
 - Small acquisitions completed in 2021 are expected to mostly offset divestitures
- **EPS** is expected to be \$2.65–\$2.80
- Based on this framework, EBIT margin should be 10.5% to 10.7%
- Additional expectations:
 - Depreciation and amortization \$200 million
 - Net interest expense \$80 million
 - Effective tax rate 23%
 - Operating cash flow \$550–600 million
 - Capital expenditures \$130 million
 - Dividends \$230 million

- Fully diluted shares 137 million
- · Prior Guidance:
 - Sales: \$5.3–\$5.6 billion
 - EPS: \$2.70-\$3.00
 - Operating cash flow approximately \$600 million
 - Capital expenditures \$150 million

SEGMENT RESULTS – Second Quarter 2022 (versus 2Q 2021)

Bedding Products -

- Trade sales increased 1%
 - Volume decreased 15%, primarily from demand softness in U.S. and European bedding markets partially offset by strong trade demand in our Steel Rod and Drawn Wire businesses
 - Raw material-related selling price increases added 16%
 - Currency impact decreased sales 1%
 - Acquisitions, net of divestitures, added 1% to sales growth
 - The Kayfoam acquisition completed in June 2021 contributed 2% to sales
 - Divestitures of small operations in Drawn Wire and International Bedding decreased sales by 1%
- EBIT decreased \$31 million, primarily from the non-recurrence of last year's \$28 million gain on the sale of real estate associated with our exited Fashion Bed business. Additionally, lower volume and lower overhead absorption as production and inventory levels were adjusted to meet reduced demand were partially offset by higher metal margin.

Specialized Products -

- Trade sales increased 8%
 - Volume was up 11%, driven by sales growth in Automotive, Aerospace, and Hydraulic Cylinders
 - Raw material-related price increases added 3%
 - Currency impact decreased sales 6%
- EBIT decreased \$6 million, primarily from higher raw material and transportation costs, labor inefficiencies, and currency impact, partially offset by higher volume

Furniture, Flooring & Textile Products -

- Trade sales increased 10%
 - · Volume was down 2% with declines in Home Furniture, Textiles, and Flooring partially offset by growth in Work Furniture
 - Raw material-related selling price increases added 13%
 - Currency impact decreased sales 1%
- EBIT increased \$7 million, primarily from pricing discipline partially offset by lower volume

SLIDES AND CONFERENCE CALL

A set of slides containing summary financial information is available from the Investor Relations section of Leggett's website at www.leggett.com. Management will host a conference call **at 7:30 a.m.** Central (8:30 a.m. Eastern) on Tuesday, August 2. The webcast can be accessed from Leggett's website. The dial-in number is (201) 689-8341; there is no passcode.

Third quarter results will be released after the market closes on Monday, October 31, 2022, with a conference call the next morning.

FOR MORE INFORMATION: Visit Leggett's website at www.leggett.com.

COMPANY DESCRIPTION: Leggett & Platt (NYSE: LEG) is a diversified manufacturer that designs and produces a broad variety of engineered components and products that can be found in most homes and automobiles. The 139-year-old Company is comprised of 15 business units, approximately 20,000 employees, and 130 manufacturing facilities located in 17 countries.

Leggett & Platt is the leading U.S.-based manufacturer of: a) bedding components; b) automotive seat support and lumbar systems; c) specialty bedding foams and private label finished mattresses; d) components for home furniture and work furniture; e) flooring underlayment; f) adjustable beds; and g) bedding industry machinery.

FORWARD-LOOKING STATEMENTS: This press release contains "forward-looking statements," including, but not limited to, volume growth; acquisition and divestiture activity; the amount of sales, EPS, capital expenditures, depreciation and amortization, net interest expense, fully diluted shares, operating cash flow; our EBIT margin, effective tax rate, amount of dividends, raw material-related price increases, consumer demand, volume in each of the Company's segments, and demand in industrial and automotive end markets. Such forward-looking statements are expressly qualified by the cautionary statements described in this provision and reflect only the beliefs of Leggett or its management at the time the statement is made. Because all forward-looking statements deal with the future, they are subject to risks, uncertainties and developments which might cause actual events or results to differ materially from those envisioned or reflected in any forward-looking statement. Moreover, we do not have, and do not undertake, any duty to update or revise any forward-looking statement to reflect events or circumstances after the date on which the statement was made. Some of these risks and uncertainties include: the adverse impact on our sales, earnings, liquidity, cash flow, costs, and financial condition caused by the COVID-19 pandemic which has had, and depending on the length and severity of the pandemic and the percentage of the population vaccinated and effectiveness of any vaccines, could, in varying degrees, negatively impact (a) the demand for our products and our customers' products, growth rates in the industries in which we participate, and opportunities in those industries, (b) our manufacturing facilities' ability to remain open and fully operational, obtain necessary raw materials and parts, maintain appropriate labor levels and ship finished products to customers, (c) impairment of goodwill and long-lived assets, (d) restructuring-related costs, and (e) our ability to access the commercial paper market or borrow under our revolving credit facility, including compliance with restrictive covenants that may limit our operational flexibility and our ability to timely pay our debt; adverse impact from Russia's invasion of Ukraine; adverse impact from supply chain disruptions; our ability to deleverage; our ability to manage working capital; increases or decreases in our capital needs, which may vary depending on acquisition or divestiture activity, our working capital needs and capital expenditures; market conditions; price and product competition from foreign and domestic competitors; cost and availability of raw materials (including semiconductors and chemicals) due to supply chain disruptions or otherwise, labor, and energy costs; inflationary impacts; cash generation sufficient to pay the dividend; cash repatriation from foreign accounts; our ability to pass along raw material cost increases through increased selling prices; changing tax rates; increased trade costs; cybersecurity breaches; customer losses and insolvencies; disruption to our steel rod mill; foreign currency fluctuation; the imposition or continuation of anti-dumping duties on innersprings, steel wire rod and mattresses; data privacy; climate change compliance costs and market, technological and reputational impacts, and ESG obligations; litigation risks; and risk factors in the "Forward-Looking Statements" and "Risk Factors" sections in Leggett's most recent Form 10-K and Form 10-Q reports filed with the SEC.

> CONTACT: Investor Relations, (417) 358-8131 or invest@leggett.com Susan R. McCoy, Senior Vice President, Investor Relations Cassie J. Branscum, Senior Director, Investor Relations

| LEGGETT & FLATT | rage 3 01 | . / | | | | | | Aug | ust 1, 2022 | | | | |
|--|-----------|----------------|----|--------------------|-----------|----------|--------------------|-----------------------|----------------|--|--|--|--|
| RESULTS OF OPERATIONS | | SECOND QUARTER | | | | | | YEAR TO DATE | | | | | |
| (In millions, except per share data) Trade sales | | 2022 | Φ | | hange 50/ | | 2022 | <u>2021</u> | Change 100/ | | | | |
| Cost of goods sold | | ,334.2 | | 1,269.6 1,000.3 | 5% | | 2,656.5 2,120.8 | \$ 2,420.5 1,903.7 | 10% | | | | |
| Gross profit | | 268.4 | | 269.3 | — % | | 535.7 | 516.8 | 4% | | | | |
| Selling & administrative expenses | | 105.4 | | 112.6 | (6)% | | 217.1 | 218.9 | (1)% | | | | |
| Amortization | | 16.4 | | 18.0 | (0)70 | | 33.4 | 33.8 | (1)/0 | | | | |
| Other expense (income), net | | 3.6 | | (33.2) | | | 4.6 | (35.5) | | | | | |
| Earnings before interest and taxes | <u></u> | 143.0 | | 171.9 | (17)% | | 280.6 | 299.6 | (6)0/ | | | | |
| Net interest expense | | 20.0 | | 18.7 | (1/)/0 | | 39.5 | 37.1 | (6)% | | | | |
| Earnings before income taxes | | 123.0 | _ | 153.2 | | _ | 241.1 | 262.5 | | | | | |
| Income taxes | | 27.8 | | 40.9 | | | 55.5 | 62.7 | | | | | |
| | | 95.2 | _ | 112.3 | | | 185.6 | 199.8 | | | | | |
| Net earnings Less net income from noncontrolling interest | | 93.2 | | (0.1) | | | 165.0 | (0.1) | | | | | |
| - | \$ | 95.2 | \$ | | (15)0/ | \$ | 185.6 | \$ 199.7 | (7)0/ | | | | |
| Net Earnings Attributable to L&P | ð | 95.2 | Þ | 112.2 | (15)% | Þ | 185.0 | \$ 199.7 | (7)% | | | | |
| Earnings per diluted share Net earnings per diluted share | \$ | 0.70 | Φ | 0.82 | (15)0/ | ¢ | 1 26 | \$ 1.46 | (7)0/ | | | | |
| Shares outstanding | Ф | 0.70 | Ф | 0.82 | (15)% | Ф | 1.36 | \$ 1.46 | (7)% | | | | |
| Common stock (at end of period) | | 132.6 | | 133.3 | (0.5)% | | 132.6 | 133.3 | (0.5)% | | | | |
| Basic (average for period) | | 136.3 | | 136.3 | (0.5)/6 | | 136.4 | 136.1 | (0.5)/0 | | | | |
| Diluted (average for period) | | 136.7 | | 136.8 | (0.1)% | | 136.8 | 136.1 | 0.1% | | | | |
| Diffuted (average for period) | | 130.7 | | 130.0 | (0.1)/0 | | 130.6 | 130.0 | 0.170 | | | | |
| CASH FLOW | | S | FC | OND QUART | FR | | VI | EAR TO DATI | 7 | | | | |
| (In millions) | | 2022 | LC | 2021 | Change | | 2022 | 2021 | Change | | | | |
| Net earnings | | \$ 95.2 | 2 | \$ 112.3 | | | \$ 185.6 | \$ 199.8 | | | | | |
| Depreciation and amortization | | 44.5 | 5 | 48.1 | | | 90.2 | 94.2 | | | | | |
| Working capital decrease (increase) | | (55.7 | 7) | (111.0) | | | (170.1) | (263.5) | | | | | |
| Impairments | | _ | | _ | | | _ | _ | | | | | |
| Other operating activities | | 5.8 | 3 | (8.5) | | | 23.1 | (0.2) | | | | | |
| Net Cash from Operating Activities | | \$ 89.8 | 3 | \$ 40.9 | 120% | % | \$ 128.8 | \$ 30.3 | 325% | | | | |
| Additions to PP&E | | (22.1 | 1) | (25.0) | | | (40.8) | (49.0) | | | | | |
| Purchase of companies, net of cash | | _ | | (124.6) | | | _ | (151.9) | | | | | |
| Proceeds from business and asset sales | | 0.3 | | 30.9 | | | 2.7 | 30.9 | | | | | |
| Dividends paid | | (56.1 | | (53.3) | | | (112.1) | (106.3) | | | | | |
| Repurchase of common stock, net | | (35.3 | | (0.3) | | | (56.9) | (7.0) | | | | | |
| Additions (payments) to debt, net | | (18.5 | | 22.1 | | | 2.4 | 131.3 | | | | | |
| Other | | (15.5 | _ | 7.1 | | | (15.9) | 4.4 | | | | | |
| Increase (Decrease) in Cash& Equivalents | | \$(57.4 | 1) | <u>\$(102.2)</u> | | | <u>\$ (91.8)</u> | <u>\$(117.3)</u> | | | | | |
| FINANCIAL POSITION | | | | | | | Jun 30, | Dec 31, | | | | | |
| (In millions) | | | | | | | 2022 | 2021 © 261.7 | <u>Change</u> | | | | |
| Cash and equivalents | | | | | | | \$ 269.9 | \$ 361.7 | | | | | |
| Receivables Inventories | | | | | | | 722.6 | 651.5 | | | | | |
| Other current assets | | | | | | | 1,026.9 | 993.2 | | | | | |
| | | | | | | | 72.4 | 58.9 | 10/ | | | | |
| Total current assets | | | | | | | 2,091.8 | 2,065.3 | 1% | | | | |
| Net fixed assets | | | | | | | 750.4 | 781.5 | | | | | |
| Operating lease right-of-use assets | | | | | | | 189.3 | 192.6 | | | | | |
| Goodwill | | | | | | | 1,430.4 | 1,449.6 | | | | | |
| Intangible assets and deferred costs, both at net | | | | | | | 768.7 | 818.3 | (1)0/ | | | | |
| TOTAL ASSETS | | | | | | | <u>\$ 5,230.6</u> | <u>\$ 5,307.3</u> | (1)% | | | | |
| Trade accounts payable | | | | | | | \$ 602.0 | \$ 613.8 | | | | | |
| Current debt maturities | | | | | | | 301.3 | 300.6 | | | | | |
| Current operating lease liabilities | | | | | | | 44.8 | 44.5 | | | | | |
| Other current liabilities | | | | | | | 383.3 | 376.8 | | | | | |
| Total current liabilities | | | | | | | 1,331.4 | 1,335.7 | — % | | | | |
| Long-term debt | | | | | | | 1,789.5 | 1,789.7 | — % | | | | |
| Operating lease liabilities | | | | | | | 149.5 | 153.0 | | | | | |
| Deferred taxes and other liabilities | | | | | | | 345.6 | 380.3 | | | | | |
| Equity | | | | | | | 1,614.6 | 1,648.6 | (2)% | | | | |
| Total Capitalization | | | | | | | 3,899.2 | 3,971.6 | (2)% | | | | |
| TOTAL LIADILITIES & FOURTY | | | | | | | ¢ 5 220 6 | £ 5 207 2 | (1)0/ | | | | |

TOTAL LIABILITIES & EQUITY

\$ 5,230.6 \$ 5,307.3

(1)%

| SEGMENT RESULTS 1 (In millions) | <u>-</u> | 2022 | CON | D QUARTEF 2021 | Change | _ | 2022 | YEAR TO DATE 2021 | Change |
|--|----------|---------|------|-------------------|----------------|----|----------------|----------------------|-----------------------|
| Bedding Products | | | | | | | , | | |
| Trade sales | \$ | 612.5 | \$ | 608.7 | 1% | \$ | 1,251.9 | \$ 1,144.5 | 9% |
| EBIT | | 69.1 | | 100.4 | (31)% | | 145.3 | 164.2 | $(12)^{\circ}$ |
| EBIT margin | | 11.3% | | 16.5% | $-520 \ bps^2$ | | 11.6% | 14.3% | -270 bps ² |
| Gain on sale of real estate | | | | (28.2) | | | | (28.2) | |
| Adjusted EBIT | | 69.1 | | 72.2 | (4)% | | 145.3 | 136.0 | 7% |
| Adjusted EBIT margin | | 11.3% | | 11.9% | -60 bps | | 11.6% | 11.9% | -30 bps |
| Depreciation and amortization | | 26.2 | | 26.4 | | | 52.4 | 52.5 | |
| EBITDA | | 95.3 | | 98.6 | (3)% | | 197.7 | 188.5 | 5% |
| EBITDA margin | | 15.6% | | 16.2% | -60 bps | | 15.8% | 16.5% | -70 bps |
| Specialized Products | | | | | • | | | | • |
| Trade sales | \$ | 260.1 | \$ | 241.7 | 8% | \$ | 524.2 | \$ 499.3 | 5% |
| EBIT | | 21.4 | | 27.4 | (22)% | | 41.7 | 62.6 | $(33)^{\circ}$ |
| EBIT margin | | 8.2% | | 11.3% | -310 bps | | 8.0% | 12.5% | -450 bps |
| Depreciation and amortization | | 9.9 | | 12.2 | Î | | 20.7 | 23.3 | • |
| EBITDA | | 31.3 | | 39.6 | (21)% | | 62.4 | 85.9 | (27) |
| EBITDA margin | | 12.0% | | 16.4% | -440 bps | | 11.9% | 17.2% | -530 bps |
| Furniture, Flooring & Textile Products | | 12.070 | | 10.770 | , , o ops | | 11.,,,, | 17.270 | cc o ops |
| Trade sales | \$ | 461.6 | \$ | 419.2 | 10% | \$ | 880.4 | \$ 776.7 | 13% |
| EBIT | , | 51.3 | • | 44.7 | 15% | • | 94.0 | 73.0 | 29% |
| EBIT margin | | 11.1% | | 10.7% | 40 bps | | 10.7% | 9.4% | 130 bps |
| Depreciation and amortization | | 5.9 | | 6.0 | , | | 11.8 | 12.1 | - C o op o |
| EBITDA | _ | 57.2 | | 50.7 | 13% | _ | 105.8 | 85.1 | 24% |
| EBITDA margin | | 12.4% | | 12.1% | 30 bps | | 12.0% | 11.0% | 100 bps |
| Total Company | | 12.770 | | 12.170 | 30 ops | | 12.070 | 11.070 | 100 ops |
| Trade sales | \$ | 1,334.2 | \$ | 1,269.6 | 5% | \$ | 2,656.5 | \$ 2,420.5 | 10% |
| EBIT—segments | Ψ | 141.8 | Ψ | 172.5 | (18)% | Ψ | 281.0 | 299.8 | (6) |
| Intersegment eliminations and other | | 1.2 | | (0.6) | (10)/0 | | (0.4) | (0.2) | (0) |
| EBIT | _ | 143.0 | _ | 171.9 | (17)% | _ | 280.6 | 299.6 | (6) ^c |
| EBIT margin | | 10.7% | | 13.5% | -280 bps | | 10.6% | 12.4% | -180 bps |
| Gain on sale of real estate ⁴ | | | | (28.2) | -200 ops | | 10.070 | (28.2) | -100 <i>bps</i> |
| Adjusted EBIT ⁴ | _ | 143.0 | _ | 143.7 | — % | _ | 200.6 | 271.4 | 3% |
| | | 143.0 | | 143.7 | | | 280.6 10.6% | 11.2% | |
| Adjusted EBIT margin ⁴ Depreciation and amortization—segments | | 42.0 | | 44.6 | -60 bps | | 84.9 | 87.9 | -60 bps |
| Depreciation and amortization—segments Depreciation and amortization—unallocated ³ | | 2.5 | | 3.5 | | | 5.3 | 6.3 | |
| • | Φ. | | Φ. | | (2)0/ | Φ. | | | 10 |
| EBITDA | \$ | 187.5 | \$ | 191.8 | (2)% | \$ | 370.8 | \$ 365.6 | 1% |
| EBITDA margin | | 14.1% | | 15.1% | -100 bps | | 14.0% | 15.1% | -110 bps |
| LAST SIX QUARTERS | | | | | 2021 | | | 202 | " |
| Selected Figures (In Millions) | | 1Q |) | 2Q | 3Q | | 4Q | 1Q | 2Q |
| Trade sales | | 1,150 | 0.9 | 1,269.6 | 1,319.2 | | 1,332.9 | 1,322.3 | 1,334.2 |
| Sales growth (vs. prior year) | | | 10% | 5 50 | 0% 9% | 6 | 13% | 15% | 5% |
| Volume growth (same locations vs. prior year) | | | 4% | 31 | 1% (6) | % | $(5)^{0}$ | % (4)% | (6) |
| Adjusted EBIT 4 | | 12 | 7.7 | 143.7 | | | 152.2 | 137.6 | 143.0 |
| Cash from operations | | (1) | 0.6) | 40 9 | 9 50.1 | | 190 9 | 39.0 | 89.8 |

| LAST SIX QUARTERS | | 202 | | 2022 | | | |
|---|---------|---------|---------|---------|---------|---------|--|
| Selected Figures (In Millions) | 1Q | 2Q | 3Q | 4Q | 1Q | 2Q | |
| Trade sales | 1,150.9 | 1,269.6 | 1,319.2 | 1,332.9 | 1,322.3 | 1,334.2 | |
| Sales growth (vs. prior year) | 10% | 50% | 9% | 13% | 15% | 5% | |
| Volume growth (same locations vs. prior year) | 4% | 31% | (6)% | (5)% | (4)% | (6)% | |
| Adjusted EBIT ⁴ | 127.7 | 143.7 | 144.2 | 152.2 | 137.6 | 143.0 | |
| Cash from operations | (10.6) | 40.9 | 50.1 | 190.9 | 39.0 | 89.8 | |
| Adjusted EBITDA (trailing twelve months) ⁴ | 677.9 | 772.9 | 760.8 | 755.1 | 764.6 | 760.3 | |
| (Long-term debt + current maturities—cash and equivalents) / adj. | | | | | | | |
| EBITDA 4,5 | 2.46 | 2.32 | 2.41 | 2.29 | 2.32 | 2.39 | |

| Organic Sales (Vs. Prior Year) 6 | 1Q | 2Q | 3Q | 4Q | 1Q | 2 Q |
|--|-----|-----|------|------|-----|---------------|
| Bedding Products | 12% | 50% | 12% | 15% | 16% | % |
| Specialized Products | 9% | 69% | (4)% | (4)% | 2% | 8% |
| Furniture, Flooring & Textile Products | 12% | 43% | 12% | 17% | 17% | 10% |
| Overall | 11% | 50% | 8% | 11% | 13% | 5% |

Segment and overall company margins calculated on net trade sales.

bps = basis points; a unit of measure equal to 1/100th of 1%.

Consists primarily of depreciation of non-operating assets.

Refer to next page for non-GAAP reconciliations.

⁵ EBITDA based on trailing twelve months.

⁶ Trade sales excluding sales attributable to acquisitions and divestitures consummated in the last 12 months.

RECONCILIATION OF REPORTED (GAAP) TO ADJUSTED (Non-GAAP) FINANCIAL MEASURES 10

| Non-GAAP Adjustments ⁷ | | 202 | 2022 | | | |
|--------------------------------------|-------|--------|-------|-------|-------|-------|
| (In millions, except per share data) | 1Q | 2Q | 3Q | 4Q | 1Q | 2Q |
| Gain on sale of real estate | | (28.2) | _ | | _ | _ |
| Non-GAAP Adjustments (Pretax) 8 | | (28.2) | | | | |
| Income tax impact | _ | 6.9 | _ | _ | — | _ |
| Non-GAAP Adjustments (After Tax) | | (21.3) | | | | |
| Diluted shares outstanding | 136.3 | 136.8 | 136.9 | 137.0 | 136.9 | 136.7 |
| EPS Impact of Non-GAAP Adjustments | _ | (0.16) | | | | _ |

| Adjusted EBIT, EBITDA, Margin, and EPS 7 | | 202 | | 2022 | | | |
|---|---------------|---------------|---------|---------|---------|---------|--|
| (In millions, except per share data) | 1Q | 2Q | 3Q | 4Q | 1Q | 2Q | |
| Trade sales | 1,150.9 | 1,269.6 | 1,319.2 | 1,332.9 | 1,322.3 | 1,334.2 | |
| EBIT (earnings before interest and taxes) | 127.7 | 171.9 | 144.2 | 152.2 | 137.6 | 143.0 | |
| Non-GAAP adjustments (pretax) | _ | (28.2) | — | — | — | — | |
| Adjusted EBIT | 127.7 | 143.7 | 144.2 | 152.2 | 137.6 | 143.0 | |
| EBIT margin | 11.1% | 13.5% | 10.9% | 11.4% | 10.4% | 10.7% | |
| Adjusted EBIT Margin | <u>11.1</u> % | <u>11.3</u> % | 10.9% | 11.4% | 10.4% | 10.7% | |
| EBIT | 127.7 | 171.9 | 144.2 | 152.2 | 137.6 | 143.0 | |
| Depreciation and amortization | 46.1 | 48.1 | 46.6 | 46.5 | 45.7 | 44.5 | |
| EBITDA | 173.8 | 220.0 | 190.8 | 198.7 | 183.3 | 187.5 | |
| Non-GAAP adjustments (pretax) | | (28.2) | | | | | |
| Adjusted EBITDA | 173.8 | 191.8 | 190.8 | 198.7 | 183.3 | 187.5 | |
| EBITDA margin | 15.1% | 17.3% | 14.5% | 14.9% | 13.9% | 14.1% | |
| Adjusted EBITDA Margin | <u>15.1</u> % | <u>15.1</u> % | 14.5% | 14.9% | 13.9% | 14.1% | |
| Diluted EPS | 0.64 | 0.82 | 0.71 | 0.77 | 0.66 | 0.70 | |
| EPS impact of non-GAAP adjustments | | (0.16) | | | | | |
| Adjusted EPS | 0.64 | 0.66 | 0.71 | 0.77 | 0.66 | 0.70 | |

| Net Debt to Adjusted EBITDA 9 | | 202 | | 2022 | | |
|-------------------------------------|---------|---------|---------|---------|---------|---------|
| | 1Q | 2Q | 3Q | 4Q | 1Q | 2Q |
| Total debt | 2,003.7 | 2,025.7 | 2,066.0 | 2,090.3 | 2,104.4 | 2,090.8 |
| Less: cash and equivalents | (333.8) | (231.6) | (234.7) | (361.7) | (327.3) | (269.9) |
| Net debt | 1,669.9 | 1,794.1 | 1,831.3 | 1,728.6 | 1,777.1 | 1,820.9 |
| Adjusted EBITDA, trailing 12 months | 677.9 | 772.9 | 760.8 | 755.1 | 764.6 | 760.3 |
| Net Debt / 12-month Adjusted EBITDA | 2.46 | 2.32 | 2.41 | 2.29 | 2.32 | 2.39 |

Management and investors use these measures as supplemental information to assess operational performance.

The (\$28.2) 2Q 2021 non-GAAP adjustment is included in the Other income line on the income statement.

Management and investors use this ratio as supplemental information to assess ability to pay off debt. These ratios are calculated differently than the Company's credit facility covenant ratio.

¹⁰ Calculations impacted by rounding.