FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB A	PPROVAL
OMB Number:	3235-028

37 Estimated average burden hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* DOWNES JOSEPH D JR															eck all ap Dire	plicable) ctor	g Person(s) to Is	Owner		
(Last)	`	(First)	(1	Middle)			3. Date of Earliest Transaction (Month/Day/Year) 03/20/2015									X belo	,	Other (specify below) President		
(Street) CARTHA		MO (State)		54836 Zip)		- 4. li	4. If Amendment, Date of Original Filed (Month/Day/Year)									e) <mark>X</mark> For For				
			Tabl	e I - No	n-Deriv	/ative	Se	curitie	s Ac	quired	, Dis	sposed o	f, or	Bene	eficial	ly Own	ed			
		2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4 a				Secu Bene Owne	ficially ed Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership					
										Code	v	Amount	(A) or (D)		Price	Repo Trans (Instr	rted action(s) . 3 and 4)		(Instr. 4)	
Common Stock				03/20/2015					A		15.5521	1	A	\$39.45	75,	574.5152	D			
Common	Stock				03/20/	2015				A		359.696	5	A	\$37.13	36 75,	934.2117	D		
Common	Stock															22,136 I			by Joseph D Downes Jr Living Trust	
Common Stock															86,235	I	by Wife's Living Trust			
			Та	ble II -								osed of, convertib				Owned				
1. Title of Derivative Security (Instr. 3) 2. Conver or Exer Price of Derivat Securit		ercise (Month/Day/Year) of ative		Execution Date, if any			4. Transaction Code (Instr.		5. Number of		Exerc on Da Day/Y		Amo Secu Unde Deriv Secu	7. Title and Amount of Securities Underlying Derivative Security (Instrand 4)		. Price of Derivative Decurity Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable		Expiration Date	Title	Amo or Num of Sha	nber							

Explanation of Responses:

/s/ S. Scott Luton, by POA

03/24/2015

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.