TABLE I -- Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security	2. Trans- 2A.Exect action actio Date Date		s- 4. Securities Acquired (A) on Disposed of (D)		Securities Beneficially	6. Owner- ship Form:	7. Nature of In- direct
 	 (Month/ (Month Day/ Day/	/			Owned Following +Reported	Direct (D) or Indirect	Bene- ficial t Owner-
 +	Year) Year)	Code V	Amount	A/D Price	Transaction(s)	(I) +	ship -+
Common Stock Common Stock	02/28/2003	А	2912	A \$16.2000	1727179 334437	I	Living Trust Held in Trus under Issuer's Retirement Plan
Common Stock					1440	I	Wife
Common Stock					0	I	Wife (Custodian)
Common Stock					16874	I	Residuary ´ Trust
Common Stock					95572	I	Unified Credit & GST Trust

 ${\it TABLE~II~--~Derivative~Securities~Acquired,~Disposed~of,~or~Beneficially~Owned}\\$

+		+	+	+	+	+	+		+		+	+	+	++
1:	1.	2.	3.	3A.	4.	5.	6.		7.		8.	9.	10.	11.
Ĺ		İ	İ	İ	ĺ	ĺ	İ		İ			Number	Owner-	i i
- [I	I	I	1		1		I			of	ship	1 1
		Ī	I	I			ĺ		I			Deriv-	Form of	
		1	l	1			[Title ar	nd Amount		ative	Deriv-	
- [I	I	I	1		1		of Under	rlying		Secur-	ative	Nature
		Conver-	Trans-	Execu-		Number of	[Securit:	ies		ities	Secur-	of
- [sion or	action	tion	1	Derivative	Date Exerci	sable ·	+	+	+	Benefi-	ity:	In-
		Exercise	Date	Date		Securities	and Expirat	ion Date	[Amount		cially	Direct	direct
- [Price of	I	I	Transac-	Acquired(A)	(Month/Day/	Year)		or		Owned	(D) or	Bene-
-1.	Title of	Deriv-	(Month/	(Month/	tion Code	Disposed(D)	++		+	Number	Price of	1	In-	ficial
- [1	Derivative	ative	Day/	Day/ -	++	+	+Date Exer-	Expira-	[of	Derivative	I	direct	Owner-
- [:	Security	Security	Year)	Year)	Code V	(A) (D)	cisable	tion Date	Title	Shares	Security		(I)	ship
+		+	+	+	+ +	++	+		+	L	L	+	L	

Explanation of Responses:

SIGNATURE OF REPORTING PERSON /s/ John A. Lyckman

DATE 03/04/2003