UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Form 10-O

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF × 1934

For the quarterly period ended March 31, 2019

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

for the transition period from to **Commission File Number 001-07845**

LEGGETT & PLATT, INCORPORATED

(Exact name of registrant as specified in its charter)

| Missouri |
|---------------------------------|
| (State or other jurisdiction of |
| incorporation or organization) |

No. 1 Leggett Road Carthage, Missouri (Address of principal executive offices) 64836

44-0324630 (I.R.S. Employer **Identification No.)**

(Zip Code)

Registrant's telephone number, including area code (417) 358-8131

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes 🗷 No 🗆

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes 🗷 No 🗆

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

| Large accelerated filer | Accelerated filer | |
|-------------------------|---------------------------|--|
| Non-accelerated filer | Smaller reporting company | |
| | Emerging growth company | |

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. 🗆

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes 🗆 No 🗷

Securities registered pursuant to Section 12(b) of the Act:

| Title of Each Class | Trading Symbol | Name of each exchange on which registered |
|-------------------------------|----------------|---|
| Common Stock, \$.01 par value | LEG | New York Stock Exchange |

Common stock outstanding as of April 26, 2019: 131,268,662

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PART I. FINANCIAL INFORMATION

Item 1. Financial Statements.

LEGGETT & PLATT, INCORPORATED CONSOLIDATED CONDENSED BALANCE SHEETS

(Unaudited)

| (Amounts in millions) | March 31, 2019 | December 31, 2018 |
|--|-------------------|-------------------|
| CURRENT ASSETS | | |
| Cash and cash equivalents | \$ 263.3 | \$ 268.1 |
| Trade receivables, net | 642.8 | 545.3 |
| Other receivables, net | 22.5 | 26.3 |
| Total receivables, net | 665.3 | 571.6 |
| Total inventories, net | 676.8 | 633.9 |
| Prepaid expenses and other current assets | 53.6 | 51.0 |
| Total current assets | 1,659.0 | 1,524.6 |
| PROPERTY, PLANT AND EQUIPMENT—AT COST | | |
| Machinery and equipment | 1,351.3 | 1,281.7 |
| Buildings and other | 682.0 | 656.8 |
| Land | 43.1 | 42.4 |
| Total property, plant and equipment | 2,076.4 | 1,980.9 |
| Less accumulated depreciation | 1,266.1 | 1,252.4 |
| Net property, plant and equipment | 810.3 | 728.5 |
| OTHER ASSETS | | |
| Goodwill | 1,395.5 | 833.8 |
| Other intangibles, less accumulated amortization of \$174.4 and \$161.7 as of March 31, 2019 and December 31, 2018, respectively | 807.9 | 178. |
| Operating lease right-of-use assets | 157.9 | - |
| Sundry | 123.2 | 116.4 |
| Total other assets | 2,484.5 | 1,128.9 |
| TOTAL ASSETS | \$ 4,953.8 | \$ 3,382.0 |
| CURRENT LIABILITIES | | |
| Current maturities of long-term debt | \$ 51.4 | \$ 1.2 |
| Current portion of operating lease liabilities | 38.1 | - |
| Accounts payable | 431.2 | 465.4 |
| Accrued expenses | 248.1 | 262.7 |
| Other current liabilities | 98.2 | 86. |
| Total current liabilities | 867.0 | 815. |
| ONG-TERM LIABILITIES | | |
| Long-term debt | 2,409.6 | 1,167. |
| Operating lease liabilities | 119.1 | - |
| Other long-term liabilities | 146.8 | 155.1 |
| Deferred income taxes | 216.1 | 85.0 |
| Total long-term liabilities | 2,891.6 | 1,408. |
| COMMITMENTS AND CONTINGENCIES | | |
| EQUITY | | |
| Common stock | 2.0 | 2.0 |
| Additional contributed capital | 524.8 | 527.1 |
| Retained earnings | | |
| | 2,623.9 | 2,613. |
| Accumulated other comprehensive loss | (64.4) | (77.0 |
| Treasury stock | (1,891.6) | (1,908.2 |
| Total Leggett & Platt, Inc. equity | 1,194.7 | 1,157.0 |
| Noncontrolling interest | .5 | |
| Total equity | 1,195.2 | 1,157.6 |
| TOTAL LIABILITIES AND EQUITY | \$ 4,953.8 | \$ 3,382.0 |

See accompanying notes to consolidated condensed financial statements.

LEGGETT & PLATT, INCORPORATED CONSOLIDATED CONDENSED STATEMENTS OF OPERATIONS (Unaudited)

| | Three Months Ended March 31, | | | | |
|--|---------------------------------|---------|----|---------|--|
| (Amounts in millions, except per share data) | | 2019 | | 2018 | |
| Net sales | \$ | 1,155.1 | \$ | 1,028.8 | |
| Cost of goods sold | | 922.1 | | 811.4 | |
| Gross profit | | 233.0 | | 217.4 | |
| Selling and administrative expenses | | 118.6 | | 104.7 | |
| Amortization of intangibles | | 14.1 | | 5.0 | |
| Impairments | | 2.9 | | .2 | |
| Other (income) expense, net | | (.8) | | .1 | |
| Earnings before interest and income taxes | | 98.2 | | 107.4 | |
| Interest expense | | 21.4 | | 14.4 | |
| Interest income | | 1.4 | | 2.4 | |
| Earnings from before income taxes | | 78.2 | | 95.4 | |
| Income taxes | | 17.1 | | 17.5 | |
| Net earnings | | 61.1 | | 77.9 | |
| Loss attributable to noncontrolling interest, net of tax | | .1 | | _ | |
| Net earnings attributable to Leggett & Platt, Inc. common shareholders | \$ | 61.2 | \$ | 77.9 | |
| Net earnings per share attributable to Leggett & Platt, Inc. common shareholders | | | | | |
| Basic | \$ | .46 | \$ | .58 | |
| Diluted | \$ | .45 | \$ | .57 | |
| Weighted average shares outstanding | | | | | |
| Basic | | 134.4 | | 135.3 | |
| Diluted | | 135.0 | | 136.3 | |

See accompanying notes to consolidated condensed financial statements.

LEGGETT & PLATT, INCORPORATED

CONSOLIDATED CONDENSED STATEMENTS OF COMPREHENSIVE INCOME (LOSS) (Unaudited)

| | Three Mo | nths H | Ended |
|---|------------|---------------|-------|
| | Mar | ch 31, | |
| (Amounts in millions) | 2019 | | 2018 |
| Net earnings | \$ 61.1 | \$ | 77.9 |
| Other comprehensive income (loss), net of tax: | | | |
| Foreign currency translation adjustments | 8.8 | | 16.7 |
| Cash flow hedges | 3.9 | | 2.3 |
| Defined benefit pension plans | .5 | | .4 |
| Other comprehensive income (loss) | 13.2 | | 19.4 |
| Comprehensive income | 74.3 | | 97.3 |
| Add: comprehensive loss attributable to noncontrolling interest | .1 | | _ |
| Comprehensive income attributable to Leggett & Platt, Inc. | \$ 74.4 | \$ | 97.3 |

See accompanying notes to consolidated condensed financial statements.

LEGGETT & PLATT, INCORPORATED CONSOLIDATED CONDENSED STATEMENTS OF CASH FLOWS

(Unaudited)

| | Three Months En | nded March 31, | | |
|---|-----------------|----------------|--|--|
| (Amounts in millions) | 2019 | 2018 | | |
| OPERATING ACTIVITIES | | | | |
| Net earnings | \$ 61.1 | \$ 77.9 | | |
| Adjustments to reconcile net earnings to net cash provided by operating activities: | | | | |
| Depreciation | 29.1 | 25.5 | | |
| Amortization of intangibles and debt issuance costs | 17.2 | 7.9 | | |
| Long-lived asset impairments | 2.9 | .2 | | |
| Provision for losses on accounts and notes receivable | .9 | | | |
| Writedown of inventories | 4.7 | 1.8 | | |
| Net gain from sales of assets and businesses | (.2) | (| | |
| Deferred income tax expense | 3.8 | 1.3 | | |
| Stock-based compensation | 7.8 | 8.3 | | |
| Other, net | (3.1) | (1.) | | |
| Increases/decreases in, excluding effects from acquisitions and divestitures: | | | | |
| Accounts and other receivables | (17.4) | (39.2 | | |
| Inventories | 13.9 | (21. | | |
| Other current assets | (2.9) | (.• | | |
| Accounts payable | (67.1) | (7. | | |
| Accrued expenses and other current liabilities | (19.3) | (9. | | |
| NET CASH PROVIDED BY OPERATING ACTIVITIES | 31.4 | 44. | | |
| INVESTING ACTIVITIES | | | | |
| Additions to property, plant and equipment | (31.8) | (40.3 | | |
| Purchases of companies, net of cash acquired | (1,244.3) | (85.8 | | |
| Proceeds from sales of assets and businesses | .2 | 1.0 | | |
| Other, net | (1.3) | (2.5 | | |
| NET CASH USED FOR INVESTING ACTIVITIES | (1,277.2) | (127.0 | | |
| FINANCING ACTIVITIES | | | | |
| Additions to long-term debt | 993.3 | _ | | |
| Payments on long-term debt | (.9) | (1.0 | | |
| Change in commercial paper and short-term debt | 296.9 | 144.5 | | |
| Dividends paid | (49.6) | (47.5 | | |
| Issuances of common stock | 6.5 | | | |
| Purchases of common stock | (8.5) | (55.2 | | |
| Other, net | (1.0) | (.: | | |
| NET CASH PROVIDED BY FINANCING ACTIVITIES | 1,236.7 | 41. | | |
| EFFECT OF EXCHANGE RATE CHANGES ON CASH | 4.3 | 10.3 | | |
| DECREASE IN CASH AND CASH EQUIVALENTS | (4.8) | (31.5 | | |
| CASH AND CASH EQUIVALENTS—January 1, | 268.1 | 526. | | |
| CASH AND CASH EQUIVALENTS—March 31, | \$ 263.3 | \$ 494.6 | | |

See accompanying notes to consolidated condensed financial statements.

(Amounts in millions, except per share data)

1. INTERIM PRESENTATION

The interim financial statements of Leggett & Platt, Incorporated (we, us or our) included herein have not been audited by an independent registered public accounting firm. The statements include all adjustments, including normal recurring accruals, which management considers necessary for a fair statement of our financial position and operating results for the periods presented. We have prepared the statements pursuant to the rules and regulations of the Securities and Exchange Commission (SEC). Accordingly, certain information and footnote disclosures normally included in financial statements prepared in conformity with accounting principles generally accepted in the United States of America (GAAP) have been condensed or omitted pursuant to such rules and regulations. The operating results for interim periods are not necessarily indicative of results to be expected for an entire year.

The December 31, 2018 financial position data included herein was derived from the audited consolidated financial statements, but does not include all disclosures required by GAAP.

2. ACCOUNTING STANDARD UPDATES

The Financial Accounting Standards Board (FASB) regularly issues updates to the FASB Accounting Standards Codification that are communicated through issuance of an Accounting Standards Update (ASU). Below is a summary of the ASUs, effective for current or future periods, most relevant to our financial statements. The FASB has issued accounting guidance, in addition to the items discussed below, effective for future periods which we do not believe will have a material impact on our future financial statements.

Adopted in 2019:

- On January 1, 2019, we adopted ASU 2016-02 "Leases" (Topic 842) as discussed in Note 5.
- ASU 2017-12 "Derivatives and Hedging (Topic 815): Targeted Improvements to Accounting for Hedging Activities": This ASU is intended to simplify and clarify the accounting and disclosure requirements for hedging activities by more closely aligning the results of cash flow and fair value hedge accounting with the risk management activities of an entity. This guidance was effective January 1, 2019 and it did not have a material impact on our results of operations, financial condition and cash flows.

To be adopted in future years:

- ASU 2016-13 "Financial Instruments—Credit Losses" (Topic 326): This ASU is effective January 1, 2020 and amends the impairment model by requiring a forward-looking approach based on expected losses rather than incurred losses to estimate credit losses on certain types of financial instruments including trade receivables. We are currently evaluating this guidance. However, we do not expect it to materially impact our future financial statements.
- ASU 2017-04 "Intangibles—Goodwill and Other (Topic 350): Simplifying the Test for Goodwill Impairment": This ASU will be effective January 1, 2020 and simplifies the subsequent measurement of goodwill by eliminating Step 2 from the goodwill impairment test. Under this ASU, the annual goodwill impairment test is performed by comparing the fair value of a reporting unit with its carrying amount. An impairment charge would be recognized for the amount by which the carrying amount exceeds the reporting unit's fair value up to the total amount of goodwill for the reporting unit. We are currently evaluating this guidance, and do not expect it to materially impact our future financial statements.
- ASU 2018-15 "Intangibles—Goodwill and Other—Internal-Use Software (Subtopic 350-40): Customer's Accounting for Implementation Costs Incurred in a Cloud Computing Arrangement That Is a Service Contract (a consensus of the FASB Emerging Issues Task Force)": This ASU will be effective January 1, 2020 and aligns the requirements for capitalizing implementation costs incurred in a hosting arrangement that is a service contract with the requirements for



capitalizing implementation costs incurred to develop or obtain internal-use software. We are currently evaluating this guidance.

The FASB has issued accounting guidance, in addition to the issuance discussed above, effective for current and future periods. This guidance did not have a material impact on our current financial statements, and we do not believe it will have a material impact on our future financial statements.

3. REVENUE

On January 1, 2018, we adopted ASU 2014-09 "Revenue from Contracts with Customers" (Topic 606) and all the related amendments using the modified retrospective method. We recognized the cumulative effect of initially applying the new revenue standard as a \$2.3 reduction to the opening balance of "Retained earnings".

Performance Obligations and Shipping and Handling Costs

We recognize revenue when performance obligations under the terms of a contract with our customers are satisfied. Substantially all of our revenue is recognized upon transfer of control of our products to our customers, which is generally upon shipment from our facilities or upon delivery to our customers' facilities and is dependent on the terms of the specific contract. This conclusion considers the point at which our customers have the ability to direct the use of and obtain substantially all of the remaining benefits of the products that are transferred. Substantially all of any unsatisfied performance obligations as of March 31, 2019, will be satisfied within one year or less. Shipping and handling costs are included as a component of "Cost of goods sold".

Sales, value added, and other taxes collected in connection with revenue-producing activities are excluded from revenue.

Sales Allowances and Returns

The amount of consideration we receive and revenue we recognize varies with changes in various sales allowances, discounts and rebates (variable consideration) that we offer to our customers. We reduce revenue by our estimates of variable consideration based on contract terms and historical experience. Changes in estimates of variable consideration for the periods presented were not material.

Some of our products transferred to customers can be returned, and we recognize the following for this right:

- An estimated refund liability and a corresponding reduction to revenue based on historical returns experience.
- An asset and a corresponding reduction to cost of sales for our right to recover products from customers upon settling the refund liability. We reduce the carrying amount of these assets by estimates of costs associated with the recovery and any additional expected reduction in value.

Our refund liability and the corresponding asset associated with our right to recover products from our customers were immaterial at March 31, 2019.

<u>Other</u>

We expect that at contract inception, the time period between when we transfer a promised good to our customer and our receipt of payment from that customer for that good will be one year or less (our typical trade terms are 30 to 60 days for U.S. customers and up to 90 days for our international customers).

We generally expense costs of obtaining a contract because the amortization period would be one year or less.

Revenue by Product Line

We disaggregate revenue by customer group, which is the same as our product lines for each of our segments, as we believe this best depicts how the nature, amount, timing and uncertainty of our revenue and cash flows are affected by economic factors.

| | Three Months Ended March 31, 2019 | Three Months Ended March 31, 2018 |
|----------------------------------|-----------------------------------|-----------------------------------|
| Residential Products | | |
| Bedding group 1 | \$ 350.5 | \$ 221.0 |
| Fabric & Flooring Products group | 173.7 | 161.3 |
| Machinery group | 12.2 | 15.8 |
| | 536.4 | 398.1 |
| Industrial Products | | |
| Wire group | 89.1 | 82.0 |
| | 89.1 | 82.0 |
| Furniture Products | | |
| Home Furniture group | 90.9 | 100.6 |
| Work Furniture group | 73.2 | 71.7 |
| Consumer Products group | 102.6 | 109.0 |
| | 266.7 | 281.3 |
| Specialized Products | | |
| Automotive group | 196.1 | 212.1 |
| Aerospace Products group | 39.4 | 39.8 |
| Hydraulic Cylinders group 2 | 27.4 | 15.5 |
| | 262.9 | 267.4 |
| | \$ 1,155.1 | \$ 1,028.8 |

¹ On January 16, 2019, we completed the acquisition of Elite Comfort Solutions, Inc. (ECS) as discussed in <u>Note 10</u>.

² This group was formed January 31, 2018, with the acquisition of a manufacturer of hydraulic cylinders. See Note 10.

4. SEGMENT INFORMATION

We have four operating segments that supply a wide range of products:

- Residential Products: This segment supplies a variety of components and machinery used by bedding manufacturers in the production and assembly
 of their finished products, as well as producing private-label finished mattresses for bedding brands. We also produce or distribute flooring
 underlayment, fabric, and geo components.
- Industrial Products: This segment primarily supplies steel rod and drawn steel wire to our other operations and to external customers. Our customers
 use this wire to make mechanical springs and many other end products.
- *Furniture Products:* This segment supplies a wide range of components for residential and work furniture manufacturers, as well as select lines of private-label finished furniture and adjustable bed bases.
- Specialized Products: This segment supplies lumbar support systems, seat suspension systems, motors and actuators, and control cables used by
 automotive manufacturers. We also produce and distribute tubing and tube assemblies for the aerospace industry and engineered hydraulic cylinders
 used in the material-handling and construction industries.

Our reportable segments are the same as our operating segments, which also correspond with our management structure. Each reportable segment has an executive vice president who has accountability to and maintains regular contact with our chief executive officer, who is the chief operating decision maker (CODM). The operating results and financial information reported through the segment structure are regularly reviewed and used by the CODM to evaluate segment performance, allocate overall resources and determine management incentive compensation.

The accounting principles used in the preparation of the segment information are the same as those used for the consolidated financial statements. We evaluate performance based on Earnings Before Interest and Taxes (EBIT). Intersegment sales are made primarily at prices that approximate market-based selling prices. Centrally incurred costs are allocated to the segments based on estimates of services used by the segment. Certain of our general and administrative costs and miscellaneous corporate income and expenses are allocated to the segments based on sales or other appropriate metrics. These allocated corporate costs include depreciation and other costs and income related to assets that are not allocated or otherwise included in the segment assets.

A summary of segment results from continuing operations are shown in the following tables.

| | Trade Sales | Inter- Segment Sales | | Total Sales | EBIT |
|-------------------------------------|----------------|----------------------------|----|----------------|-------------|
| Three Months Ended March 31, 2019 | Sales | Sales | | Sales | LDII |
| Residential Products | \$ 536.4 | \$ 2.8 | \$ | 539.2 | \$ 31.9 |
| Industrial Products | 89.1 | 78.9 | | 168.0 | 24.1 |
| Furniture Products | 266.7 | 3.0 | | 269.7 | 6.4 |
| Specialized Products | 262.9 | .9 | | 263.8 | 35.7 |
| Intersegment eliminations and other | | | | | .1 |
| | \$ 1,155.1 | \$ 85.6 | \$ | 1,240.7 | \$ 98.2 |
| Three Months Ended March 31, 2018 | | | _ | | |
| Residential Products | \$ 398.1 | \$ 4.6 | \$ | 402.7 | \$ 35.0 |
| Industrial Products | 82.0 | 70.4 | | 152.4 | 9.0 |
| Furniture Products | 281.3 | 2.9 | | 284.2 | 18.0 |
| Specialized Products | 267.4 | .7 | | 268.1 | 46.1 |
| Intersegment eliminations and other | | | | | (.7) |
| | \$ 1,028.8 | \$ 78.6 | \$ | 1,107.4 | \$ 107.4 |

Average assets for our segments are shown in the table below and reflect the basis for return measures used by management to evaluate segment performance. These segment totals include working capital (all current assets and current liabilities) plus net property, plant and equipment. Segment assets for all years are reflected at their estimated average for the periods presented.

| | Γ | March 31, 2019 | I | December 31, 2018 |
|--|----|-------------------|----|----------------------|
| Residential Products | \$ | 771.5 | \$ | 609.4 |
| Industrial Products | | 168.3 | | 163.8 |
| Furniture Products | | 259.4 | | 279.8 |
| Specialized Products | | 357.7 | | 342.5 |
| Average current liabilities included in segment numbers above | | 765.2 | | 661.8 |
| Unallocated assets ¹ | | 2,569.3 | | 1,278.0 |
| Difference between average assets and period-end balance sheet | | 62.4 | | 46.7 |
| Total assets | \$ | 4,953.8 | \$ | 3,382.0 |

¹ Unallocated assets consist primarily of goodwill, other intangibles, cash, businesses sold and deferred tax assets.

5. LEASES

Initial adoption of new ASU

Effective January 1, 2019, we adopted ASU 2016-02 "Leases" (Topic 842), which requires the recognition of lease assets and liabilities for items classified as operating leases under previous guidance. The original guidance required application on a modified retrospective basis with the earliest year presented. In August 2018, the FASB issued ASU 2018-11 "Targeted

Improvements to ASC 842" that included an option to not restate comparative periods in transition and elect to use the effective date of Topic 842 as the date of initial application of transition, which we elected. Adoption of the new standard resulted in the recording of additional net operating lease assets and lease liabilities of \$135.9 and \$135.8, respectively, as of January 1, 2019. The difference between the additional lease assets and lease liabilities, net of the deferred tax impact, was recorded as an adjustment to retained earnings. The accounting for finance leases (capital leases) was substantially unchanged. The standard did not materially impact our statements of operations and cash flows.

The cumulative effect of applying Topic 842 to our Consolidated Condensed Balance Sheet was as follows:

| | t December 31, 2018 viously Reported | 8 Topic 842 Adjustments | | Bala | ance at January 1, 2019 |
|--|---|----------------------------|-------|------|----------------------------|
| Current assets 1 | \$ 1,524.6 | \$ | (1.3) | \$ | 1,523.3 |
| Net property, plant and equipment 2 | 728.5 | | (5.1) | | 723.4 |
| Other assets 3 | 1,128.9 | | 142.3 | | 1,271.2 |
| Total assets | \$ 3,382.0 | \$ | 135.9 | \$ | 3,517.9 |
| | | | | | |
| Accrued expenses 4 | \$ 262.7 | \$ | (.4) | \$ | 262.3 |
| Current portion of operating lease liabilities 3 | _ | | 32.0 | | 32.0 |
| All other current liabilities | 553.0 | | | | 553.0 |
| Long-term liabilities 3 | 1,408.7 | | 104.2 | | 1,512.9 |
| Retained earnings | 2,613.8 | | .1 | | 2,613.9 |
| Other equity | (1,456.2) | | — | | (1,456.2) |
| Total liabilities and equity | \$ 3,382.0 | \$ | 135.9 | \$ | 3,517.9 |

¹ This adjustment is to reclass prepaid rent balances to be presented within Other assets with the operating lease right-of-use assets.

² This adjustment is to reclass our finance lease right-of-use assets to be presented within Other assets with the operating lease right-of-use assets.

³This adjustment is to record the assets and liabilities arising from leases.

⁴ This adjustment is to reclass lease liabilities to be presented within Current portion of operating lease liabilities.

Practical Expedients

For the initial adoption, we elected the available package of practical expedients not to reassess (i) whether a contract is or contains a lease, (ii) lease classification, and (iii) initial direct costs. These elections applied to leases that commenced before the effective date. We also elected an additional practical expedient to use hindsight when determining the lease term.

Both lease and non-lease components are accounted for as a single lease component as we have elected the practical expedient to group lease and non-lease components for all leases.

Lease Details

Substantially all our operating lease right-of-use assets and operating lease liabilities represent leases for certain operating facilities, warehouses, office space, trucking equipment, and various other assets. Finance lease balances represent substantially all our vehicle leases. We are not involved in any material sale and leaseback transactions, and our sublease arrangements were not material for the periods presented.

At the inception of a contract we assess whether a contract is, or contains, a lease. Our assessment is based on whether the contract involves the use of a distinct identified asset, whether we obtain the right to substantially all the economic benefit of the asset, and whether we have the right to direct the use of the asset.

Our leases have remaining lease terms that expire at various dates through 2032, some of which include options to extend or terminate the leases at our discretion. Where renewal or termination options are reasonably likely to be exercised, we recognize the option as part of the right-of-use asset and lease liability. Leases with an initial term of 12 months or less are not recorded on the balance sheet; we recognize lease expense for these leases on a straight-line basis over the lease term. Our lease agreements do not contain any material residual value guarantees or material restrictive covenants.

As most of our leases do not provide an implicit rate, we use our incremental borrowing rate in determining the present value of the lease payments. We apply a portfolio approach for determining the incremental borrowing rate based on the applicable lease terms and the economic environment in the various regions where our operations are located.

At March 31, 2019, we do not have a material amount of leases that have not yet commenced.

Supplemental balance sheet information related to leases was as follows:

| | Mar | ch 31, 2019 |
|--|-----|-------------|
| Operating Leases | | |
| Operating lease right-of-use assets | \$ | 157.9 |
| | | |
| Current portion of operating lease liabilities | | 38.1 |
| Operating lease liabilities | | 119.1 |
| Total operating lease liabilities | \$ | 157.2 |
| | | |
| Finance Leases | | |
| Sundry | \$ | 5.3 |
| | | |
| Other current liabilities | | 1.4 |
| Other long-term liabilities | | 3.7 |
| Total finance lease liabilities | \$ | 5.1 |

The components of lease expense were as follows:

| | Three M | Ionths Ended |
|-------------------------------------|---------|--------------|
| | Ma | arch 31, |
| | | 2019 |
| Operating lease cost: | | |
| Lease cost | \$ | 10.4 |
| Variable lease cost | | 2.9 |
| Total operating lease cost | \$ | 13.3 |
| | | |
| Short-term lease cost | \$ | 1.1 |
| | | |
| Finance lease cost: | | |
| Amortization of right-of-use assets | \$ | .8 |
| Interest on lease liabilities | | .1 |
| Total finance lease cost | \$ | .9 |
| | | |
| Total lease cost | \$ | 15.3 |

Variable lease costs consist primarily of taxes, insurance, and common-area or other maintenance costs for our leased facilities and equipment which are paid based on actual costs incurred by the lessor.

Supplemental cash flow information related to leases was as follows:

| | Three Mont | hs Ended March 31, |
|--|------------|--------------------|
| | | 2019 |
| Cash paid for amounts included in the measurement of lease liabilities: | | |
| Operating cash flows from operating leases | \$ | 10.0 |
| Operating cash flows from finance leases | | .1 |
| Financing cash flows from finance leases | | .8 |
| | | |
| Right-of-use assets obtained in exchange for new operating lease liabilities | | 9.1 |
| Right-of-use assets obtained in exchange for new finance lease liabilities | | 1.1 |

In connection with the ECS transaction discussed in <u>Note 10</u>, we acquired operating right-of-use assets of approximately \$24.0 (including a favorable lease position of \$2.4). The operating lease liability associated with these right-of-use assets was approximately \$21.6. Finance right-of-use assets acquired in the ECS transaction and the related finance lease liabilities were immaterial.

The weighted average remaining lease terms and discount rates for all of our leases were as follows:

| March 31, 2019 |
|----------------|
| |
| 4.9 |
| 2.8 |
| |
| |
| 3.3% |
| 4.3% |
| |

The following table reconciles the undiscounted cash flows for the operating and finance leases at March 31, 2019 to the operating and finance lease liabilities recorded on the balance sheet:

| | Opera | ating Leases | Finance l | Leases |
|---------------------|-------|--------------|-----------|--------|
| 2019 Remainder | \$ | 32.7 | \$ | 1.9 |
| 2020 | | 38.4 | | 1.8 |
| 2021 | | 33.2 | | 1.1 |
| 2022 | | 25.6 | | .6 |
| 2023 | | 17.7 | | .1 |
| 2024 and thereafter | | 23.4 | | _ |
| Total | | 171.0 | | 5.5 |
| Less: Interest | | 13.8 | | .4 |
| Lease Liability | \$ | 157.2 | \$ | 5.1 |

Our future minimum lease commitments as of December 31, 2018, under Topic 840, the predecessor to Topic 842, were as follows:

| | Operat | ing Leases |
|------------|--------|------------|
| 2019 | \$ | 35.9 |
| 2020 | | 30.7 |
| 2021 | | 26.2 |
| 2022 | | 19.9 |
| 2023 | | 13.1 |
| Thereafter | | 18.0 |
| Total | \$ | 143.8 |

6. RESTRUCTURING AND IMPAIRMENT CHARGES

We implemented various cost reduction initiatives to improve our operating cost structures in the periods presented. These cost initiatives have, among other actions, included workforce reductions and the closure or consolidation of certain operations. Except for the 2018 Restructuring Plan discussed below, none of these initiatives has individually resulted in a material charge to earnings.

In December 2018, we committed to a restructuring plan primarily associated with our Home Furniture Group and Fashion Bed business, both of which report within the Furniture Products segment.

Our Home Furniture Group (which produces furniture components for the upholstered furniture industry) and Fashion Bed business (which supplies ornamental beds, bed frames and other accessories sold to retailers) have underperformed expectations primarily from weaker demand and higher raw material costs. Accordingly, we are exiting low margin business, reducing operating costs and eliminating excess capacity in our Home Furniture business which should be substantially complete by the end of the second quarter 2019. In late March, we announced the closure of the Fashion Bed business which should be substantially complete by the end of the third quarter 2019.

We previously disclosed costs for these activities would approximate \$33.0. This estimate remains materially unchanged. To date we have incurred \$22.6 of costs, and we expect to incur \$10.4 during the remainder of the year. The following table presents information associated with this plan:

| | Total Amount Incurred to Date | | ee Months Ended ch 31, 2019 | ncurred Full ar 2018 |
|--|----------------------------------|----|-----------------------------------|-------------------------|
| 2018 Restructuring Plan | | | | |
| Restructuring and restructuring-related | \$ 14.8 | \$ | 3.6 | \$ 11.2 |
| Impairment costs associated with this plan | 7.8 | | 2.7 | 5.1 |
| | \$ 22.6 | \$ | 6.3 | \$ 16.3 |
| Amount of total that represents cash charges | \$ 8.1 | \$ | 1.2 | \$ 6.9 |
| | | | | |

The table below presents all restructuring and restructuring-related activity for the periods presented; the majority of the 2019 costs are related to the 2018 Restructuring Plan:

| Three Months Ended March 31, | | | | |
|------------------------------|-----|-----------------------|----------------------------|--|
| 2019 2 | | | 2018 | |
| | | | | |
| \$ | 1.2 | \$ | .1 | |
| | | | | |
| | 2.4 | | .1 | |
| \$ | 3.6 | \$ | .2 | |
| \$ | 1.2 | \$ | .1 | |
| | | 2019 \$ 1.2 2.4 | 2019 2 \$ 1.2 \$ 2.4 | |

Restructuring and restructuring-related charges by segment were as follows:

| | Three Months Ended March 31, | | | | |
|----------------------|------------------------------|-----|------|----|--|
| | 2 | 019 | 2018 | | |
| Residential Products | \$ | .1 | \$ | | |
| Industrial Products | | | | .2 | |
| Furniture Products | | 3.5 | | | |
| Total | \$ | 3.6 | \$ | .2 | |

The accrued liability associated with our total restructuring initiatives consisted of the following:

| | Balance at December 31, 2018 | | Add:Less:2019 Charges2019 Payments | | | В | alance at March 31, 2019 | |
|---------------------------|------------------------------|-----|------------------------------------|-----|----|-----|-----------------------------|-----|
| Termination benefits | \$ | 6.6 | \$ | 1.2 | \$ | 1.2 | \$ | 6.6 |
| Other restructuring costs | | .6 | | | | .1 | | .5 |
| | \$ | 7.2 | \$ | 1.2 | \$ | 1.3 | \$ | 7.1 |

Impairment charges

Impairment charges are reported in "Impairments" in the Consolidated Condensed Statements of Operations and are summarized in the following table:

| | Three Months Ended March 31, | | | | | |
|-----------------------------|--|--|--|--|--|--|
| | 2019 | 2018 | | | | |
| | Other Long-Lived Assets Impairments | Other Long-Lived Assets Impairments | | | | |
| Residential Products | \$2 | \$ — | | | | |
| Industrial Products | — | .2 | | | | |
| Furniture Products | 2.7 | _ | | | | |
| Total impairment charges | \$ 2.9 | \$.2 | | | | |

We test other long-lived assets for recoverability at year end and whenever events or changes in circumstances indicate that the carrying value may not be recoverable. Fair value and the resulting impairment charges noted above were based primarily upon offers from potential buyers or third party estimates of fair value less selling costs and estimated future cash flows.

7. EARNINGS PER SHARE

Basic and diluted earnings per share were calculated as follows:

| | Three Mo Mar | | |
|---|-----------------|----|-------|
| | 2019 | | 2018 |
| Net earnings: | | | |
| Net earnings | \$ 61.1 | \$ | 77.9 |
| Loss attributable to noncontrolling interest, net of tax | .1 | | |
| Net earnings attributable to Leggett & Platt, Inc. common shareholders | \$ 61.2 | \$ | 77.9 |
| | | | |
| Weighted average number of shares (in millions): | | | |
| Weighted average number of common shares used in basic EPS | 134.4 | | 135.3 |
| Dilutive effect of stock-based compensation | .6 | _ | 1.0 |
| Weighted average number of common shares and dilutive potential common shares used in diluted EPS | 135.0 | | 136.3 |
| | | | |
| Basic and Diluted EPS: | | | |
| Basic EPS attributable to Leggett & Platt, Inc. common shareholders | \$.46 | \$ | .58 |
| | | | |
| Diluted EPS attributable to Leggett & Platt, Inc. common shareholders | \$.45 | \$ | .57 |
| | | | |
| Other information: | | | |
| Anti-dilutive shares excluded from diluted EPS computation | .1 | | .1 |
| Cash dividends declared per share | \$.38 | \$ | .36 |

8. ACCOUNTS AND OTHER RECEIVABLES

Accounts and other receivables consisted of the following:

| | March 31, 2019 | | | December 31, 2018 | | | |
|--|----------------|-----------|------|-------------------|----|-----------|--|
| | Current | Long-term | | Current | | Long-term | |
| Trade accounts receivable 1 | \$ 647.9 | \$ | - \$ | 548.8 | \$ | _ | |
| Trade notes receivable | 1.6 | 1. | 3 | 1.7 | | 1.4 | |
| Total trade receivables | 649.5 | 1. | 3 | 550.5 | | 1.4 | |
| Other notes receivable 1 | | 24. | 2 | | | 24.2 | |
| Taxes receivable, including income taxes | 13.3 | - | - | 12.9 | | — | |
| Other receivables | 9.2 | _ | _ | 13.4 | | — | |
| Subtotal other receivables | 22.5 | 24. | 2 | 26.3 | | 24.2 | |
| Total trade and other receivables | 672.0 | 25. | 5 | 576.8 | | 25.6 | |
| Allowance for doubtful accounts: | | | | | | | |
| Trade accounts receivable 1 | (6.7) | - | - | (5.2) | | _ | |
| Trade notes receivable | | - | - | _ | | — | |
| Total trade receivables | (6.7) | | - | (5.2) | | _ | |
| Other notes receivable 1 | | (15. |)) | _ | | (15.0) | |
| Total allowance for doubtful accounts | (6.7) | (15. |)) | (5.2) | | (15.0) | |
| Total net receivables | \$ 665.3 | \$ 10. | 5 \$ | 571.6 | \$ | 10.6 | |
| | | | | | | | |

¹ The "Trade accounts receivable" and "Other notes receivable" line items above include \$27.2 and \$26.7 as of March 31, 2019 and December 31, 2018, respectively, from a customer in our Residential Products segment who is experiencing financial difficulty and liquidity problems and, during the fourth quarter of 2018, became delinquent in our trade accounts receivable balances. In December 2018, we concluded that an impairment existed with regard to this customer, and we established a reserve of \$15.9 (\$15.0 for the note and \$.9 for the trade receivable) to reflect the estimated amount of the probable credit loss and placed the note on nonaccrual status. The note receivable was restructured during the first quarter of 2019 in conjunction with an overall refinancing plan by the customer. The reserve balance at March 31, 2019 was \$16.0.

Activity related to the allowance for doubtful accounts is reflected below:

| | at December , 2018 | Add: Charges | Less: Charge-offs/ Recoveries) | Balan | ce at March 31, 2019 |
|---------------------------------------|-----------------------|-----------------|--------------------------------------|-------|-------------------------|
| Trade accounts receivable | \$ 5.2 | \$.9 | \$ (.6) | \$ | 6.7 |
| Trade notes receivable | — | _ | — | | — |
| Total trade receivables | 5.2 | .9 | (.6) | | 6.7 |
| Other notes receivable | 15.0 | | | | 15.0 |
| Total allowance for doubtful accounts | \$ 20.2 | \$.9 | \$ (.6) | \$ | 21.7 |

9. STOCK-BASED COMPENSATION

The following table recaps the components of stock-based and stock-related compensation for each period presented:

| | Three Months Ended March 31, 2019 | | | Three Months Ended March 31, 2018 | | | | |
|---|--------------------------------------|-----------------------|---------|--------------------------------------|----|--------------------------|----|----------------------|
| | | settled with stock | To be s | ettled in cash | To | be settled with stock | ſ | o be settled in cash |
| Stock-based retirement plans contributions 1 | \$ | .6 | \$ | .1 | \$ | 1.9 | \$ | .2 |
| Discounts on various stock awards: | | | | | | | | |
| Deferred Stock Compensation Program | | .6 | | _ | | .5 | | |
| Stock-based retirement plans | | .2 | | | | .2 | | |
| Discount Stock Plan | | .3 | | _ | | .3 | | |
| Performance Stock Unit (PSU) awards: 2 | | | | | | | | |
| 2018 PSU - TSR based 2A | | .7 | | .8 | | .3 | | .3 |
| 2018 PSU - EBIT CAGR based 2B | | 1.6 | | 2.0 | | .6 | | .7 |
| 2017 and prior PSU awards 2 C | | .5 | | .4 | | .9 | | (.1) |
| Restricted Stock Unit awards | | .5 | | _ | | .5 | | |
| Profitable Growth Incentive (PGI) awards 3 | | _ | | _ | | .5 | | .5 |
| Other, primarily non-employee directors restricted stock | | .2 | | | | .3 | | |
| Total stock-based compensation expense | | 5.2 | \$ | 3.3 | | 6.0 | \$ | 1.6 |
| Employee contributions for above stock plans | | 2.6 | | | | 2.7 | | |
| Total stock-based compensation | \$ | 7.8 | | | \$ | 8.7 | | |
| | | | | | | | | |
| Tax benefits on stock-based compensation expense | \$ | 1.2 | | | \$ | 1.4 | | |
| Tax benefits on stock-based compensation payments | | 1.9 | | | | .6 | | |
| Total tax benefits associated with stock-based compensation | \$ | 3.1 | | | \$ | 2.0 | | |

Included below is the activity in our most significant stock-based plans:

¹ Stock-Based Retirement Plans

Previous to 2019, we had two stock-based retirement plans: the tax-qualified Stock Bonus Plan (SBP) for non-highly compensated employees and the non-qualified Executive Stock Unit Program (ESUP) for highly compensated employees. We made matching contributions to both plans for the year if certain profitability levels were obtained.

For 2019, the provisions of the ESUP plan are unchanged. On December 31, 2018 we merged the SBP with our 401(k) plan. Our common stock is now an investment option in the 401(k) plan and participants may elect up to 20% of their contributions into our common stock. Previously participants could contribute up to 100% of their contributions into our common stock.

² PSU Awards

During 2018, we merged our PSU and PGI award programs. The 2018 and later PSU awards have a component based on relative Total Shareholder Return (TSR = (Change in Stock Price + Dividends)/Beginning Stock Price) and another component based on Earnings Before Interest and Taxes (EBIT) Compound Annual Growth Rate (CAGR). These components are discussed below.

For outstanding 2018 and later awards, we intend to pay 50% in shares of our common stock and 50% in cash; although, we reserve the right to pay up to 100% in cash.

For outstanding 2017 awards, we intend to pay 65% in shares of our common stock and 35% in cash; although, we reserve the right to pay up to 100% in cash.

Cash settlements are recorded as a liability and adjusted to fair value at each reporting period. We elected to pay 100% of the 2015 award (paid in the first quarter 2018) in cash.

^{2A}2018 (and later) PSU - TSR based

Most of the 2018 and later PSU awards are based 50% upon our TSR compared to a peer group. A small number of PSU awards are based 100% upon relative TSR for certain business unit employees to complement their particular mix of incentive compensation. Grant date fair values are calculated using a Monte Carlo simulation of stock and volatility data for Leggett and each of the peer companies. Grant date fair values are amortized using the straight-line method over the three-year vesting period.

The relative TSR vesting condition of the 2018 and later PSU awards contains the following conditions:

- A service requirement—Awards generally "cliff" vest three years following the grant date; and
- A market condition—Awards are based on our TSR as compared to the TSR of a group of peer companies. The peer group consists of all the companies in the Industrial, Materials and Consumer Discretionary sectors of the S&P 500 and S&P Midcap 400 (approximately 320 companies). Participants will earn from 0% to 200% of the base award depending upon how our TSR ranks within the peer group at the end of the three-year performance period.

2B 2018 (and later) PSU - EBIT CAGR based

Most of the 2018 and later PSU awards are based 50% upon our or the applicable segment's EBIT CAGR. Grant date fair values are calculated using the grant date stock price discounted for dividends over the vesting period. Expense is adjusted every quarter over the three-year vesting period based on the number of shares expected to vest.

The EBIT CAGR portion of these awards contains the following conditions:

- A service requirement—Awards generally "cliff" vest three years following the grant date; and
- A performance condition—Awards are based on achieving specified EBIT CAGR performance targets for our or the applicable segment's EBIT during the third year of the performance period compared to the EBIT during the fiscal year immediately preceding the performance period. Participants will earn from 0% to 200% of the base award.

In connection with the decision to move a significant portion of the long-term incentive opportunity from a two-year to a three-year performance period by eliminating PGI awards, in January 2018, we also granted participants a one-time transition PSU award, based upon EBIT CAGR over a two-year performance period.

2C 2017 and Prior PSU Awards

The 2017 and prior PSU awards are based solely on relative TSR. Vesting conditions are the same as (2A) above other than a maximum payout of 175% of the base award.

Below is a summary of the number of shares and related grant date fair value of PSU's for the periods presented:

| | | Three Months Ended March 31, | | | | | |
|---|-------------------|---------------------------------|-----------------|-------|--|--|--|
| | | 2019 | 20 | 18 | | | |
| TSR-based | _ | | | | | | |
| Total shares base award | | .1 | | .1 | | | |
| Grant date per share fair value | \$ | 57.86 | \$ | 42.60 | | | |
| Risk-free interest rate | | 2.4% | | 2.4% | | | |
| Expected life in years | | 3.0 | | 3.0 | | | |
| Expected volatility (over expected life) | | 21.5% | | 19.9% | | | |
| Expected dividend yield (over expected life) | | 3.4% | | 3.3% | | | |
| | | | | | | | |
| EBIT CAGR-based | | | | | | | |
| Total shares base award | | .1 | | .1 | | | |
| Grant date per share fair value | \$ | 39.98 | \$ | 40.92 | | | |
| Vesting period in years | | 3.0 | | 2.5 | | | |
| Three-Year Performance Cycle | | | | | | | |
| Award TSR Performanc Relative to the Pe Year Completion Date Group (1%=Best | er Percent of the | Number of Shares Distributed | Cash Portion | Dist | | | |

57

78

61.0%

--%

December 31, 2017

December 31, 2018

³ PGI Awards

2015

2016

In 2017 and prior years certain key management employees participated in a PGI program. The PGI awards were eliminated during 2018, and were replaced with the PSU-EBIT CAGR award discussed above. These awards vested (0% to 250%) at the end of a two-year performance period based on our or the applicable profit center's revenue growth (adjusted by a GDP factor when applicable) and EBITDA margin at the end of a two-year performance period. We paid the 2017 award half in shares of our common stock and half in cash. We elected to pay the 2016 award (paid in the first quarter of 2018) in cash. Both components were adjusted to fair value at each reporting period.

6.9

\$

\$

First quarter 2018

First quarter 2019

| | Two-Year Performance Cycle | | | | | | | | |
|---------------|----------------------------|---|------------------------------------|--------|-----|--------------------|--|--|--|
| Award Year | Completion Date | Average Payout as a Percent of the Base Award | Number of Shares Distributed | Shares | | Distribution Date | | | |
| 2016 | December 31, 2017 | 44.0% | | \$ | 2.0 | First quarter 2018 | | | |
| 2017 | December 31, 2018 | 155.0% | .1 million | \$ | 2.2 | First quarter 2019 | | | |

10. ACQUISITIONS

The following table contains the estimated fair values (using inputs as discussed in <u>Note 14</u>) of the assets acquired and liabilities assumed at the date of acquisition for all acquisitions during the periods presented. Of the goodwill included in the table below, \$126.4 is expected to be deductible for tax purposes.

| | Three Months Ended March 31, | | | |
|--|------------------------------|-------|--|--|
| | 2019 | 2018 | | |
| Accounts receivable | \$ 72.4 \$ | 12.1 | | |
| Inventory | 60.1 | 14.9 | | |
| Property, plant and equipment | 80.2 | 26.2 | | |
| Goodwill | 558.8 | 23.3 | | |
| Other intangible assets: | | | | |
| Customer relationships (10 to 15-year life) | 372.7 | 17.8 | | |
| Technology (5 to 14-year life) | 173.3 | 2.2 | | |
| Trademarks and trade names (15-year life) | 65.8 | 6.5 | | |
| Non-compete agreements and other (5-year life) | 28.1 | .8 | | |
| Other current and long-term assets | 27.4 | .8 | | |
| Current liabilities | (43.8) | (9.3) | | |
| Deferred income taxes | (129.0) | (9.7) | | |
| Other long-term liabilities | (21.6) | (.8) | | |
| Fair value of net identifiable assets | 1,244.4 | 84.8 | | |
| Additional consideration for prior years' acquisitions | (.1) | _ | | |
| Less: Additional consideration payable (receivable) | | (1.0) | | |
| Net cash consideration | \$ 1,244.3 \$ | 85.8 | | |

The following table summarizes acquisitions for the periods presented.

| Number of Acquisitions | Segment | Product/Service |
|---------------------------|----------------------|--|
| 1 | Residential Products | A leader in proprietary specialized foam technology, primarily for the bedding and furniture industries |
| | | |
| 1 | Specialized Products | Global manufacturer of engineered hydraulic cylinders |
| | | Acquisitions Segment 1 Residential Products |

We are finalizing all the information required to complete the purchase price allocations related to recent acquisitions and do not anticipate any material modifications.

Certain of our acquisition agreements provide for additional consideration to be paid in cash at a later date and are recorded as liabilities at the acquisition date. At March 31, 2019 and December 31, 2018, our liability for these future payments was \$10.7 (\$10.7 current) and \$10.8 (\$.8 current and \$10.0 long-term), respectively. Components of the liability are based on estimates and contingent upon future events, therefore, the amounts may fluctuate materially until the payment dates. Additional consideration, including interest, paid on prior year acquisitions was \$.1 for both three months ended March 31, 2018.

A brief description of our acquisition activity by year for the periods presented is included below.

<u>2019</u>

In January 2019, we completed the acquisition of ECS, a leader in proprietary specialized foam technology, primarily for the bedding and furniture industries. Through this acquisition, we gained critical capabilities in proprietary foam technology, along with scale in the production of private-label finished mattresses. The purchase price was \$1,244.4 and added \$558.8 of goodwill. There was no contingent consideration associated with this acquisition.

<u>2018</u>

In January 2018, we acquired Precision Hydraulic Cylinders (PHC), a leading global manufacturer of engineered hydraulic cylinders primarily for the materials handling market. The purchase price was \$87.4 and added \$26.9 of goodwill. PHC serves a market of mainly large Original Equipment Manufacturer (OEM) customers utilizing highly engineered components with long product life-cycles, yet representing a small percentage of the end product's cost. PHC represents a new growth platform and forms a new business group entitled Hydraulic Cylinders within the Specialized Products segment.

Pro forma Results

The following table summarizes, on a pro forma basis, the combined results of operations of Leggett and ECS as though the acquisition had occurred as of January 1, 2018. We have not provided pro forma results of operations of the first quarter 2018 acquisition of PHC as these results were not material.

The unaudited pro forma financial information below is not necessarily indicative of the results of operations that would have been realized had the ECS acquisition occurred as of January 1, 2018, nor is it meant to be indicative of any future results of operations. The unaudited pro forma financial information does not include benefits expected from revenue or product mix enhancements, operating synergies or cost savings that may be realized or any estimated future costs that may be incurred to integrate the ECS business.

| | Three Months Ended March 31, | | | | | |
|--------------|---------------------------------|---------|----|---------|--|--|
| | | 2019 | | 2018 | | |
| Net sales | \$ | 1,176.7 | \$ | 1,174.0 | | |
| Net earnings | | 62.9 | | 63.2 | | |
| EPS basic | | .47 | | .47 | | |
| EPS diluted | | .47 | | .46 | | |

The information above reflects pro forma adjustments based on available information and certain assumptions that we believe are reasonable, including:

- Amortization and depreciation adjustments relating to fair value estimates of intangible and tangible assets;
- · Incremental interest expense on debt incurred in connection with the ECS acquisition;
- Amortization of the fair value adjustment to inventory as though the transaction occurred on January 1, 2018;
- Recognition of transaction costs as though the transaction occurred on January 1, 2018; and
- Estimated tax impacts of the pro forma adjustments.



11. INVENTORIES

The following table recaps the components of inventory for each period presented:

| | March 31, 2019 | | cember 31, 2018 |
|----------------------------|-------------------|----|--------------------|
| Finished goods | \$ 342.7 | \$ | 331.6 |
| Work in process | 49.0 | | 49.6 |
| Raw materials and supplies | 367.3 | | 334.9 |
| LIFO reserve | (82.2) | | (82.2) |
| Total inventories, net | \$ 676.8 | \$ | 633.9 |

All inventories are stated at the lower of cost or net realizable value. We generally use standard costs which include materials, labor and production overhead at normal production capacity. The last-in, first-out (LIFO) method is primarily used to value our domestic steel-related inventories. For the remainder of the inventories, we principally use the first-in, first-out (FIFO) method, which is representative of our standard costs. For these inventories, the FIFO cost for the periods presented approximated expected replacement cost. Prior to 2019 the LIFO method represented approximately 50% of our inventories. With the acquisition of ECS in the first quarter of 2019, LIFO now represents approximately 40% of our inventories, as ECS does not utilize the LIFO method.

With relatively stable steel costs since the beginning of the year, there was no LIFO expense in the first quarter of 2019. We calculate our LIFO reserve on an annual basis. During interim periods, we estimate the current year annual change in the LIFO reserve (i.e., the annual LIFO expense or benefit) and allocate that change ratably to the four quarters. Because accurately predicting inventory prices for the year is difficult, the change in the LIFO reserve for the full year could be significantly different from the amount currently estimated. In addition, a variation in expected ending inventory levels could also impact total change in the LIFO reserve for the year.

The following table contains the LIFO expense for each of the periods presented.

| | Three M | onths E | nded | March 31, |
|--------------|---------|---------|------|-----------|
| | 201 | 9 | | 2018 |
| LIFO expense | \$ | _ | \$ | 6.0 |

12. EMPLOYEE BENEFIT PLANS

Employer contributions for 2019 are expected to approximate \$1.0.

The following table provides interim information as to our domestic and foreign defined benefit pension plans:

| | Three Mor Mar | |
|-----------------------------------|------------------|-----------|
| | 2019 | 2018 |
| Components of net pension expense | <u> </u> | |
| Service cost | \$ 1.0 | \$ 1.0 |
| Interest cost | 2.2 | 2.0 |
| Expected return on plan assets | (2.9) | (2.9) |
| Recognized net actuarial loss | .8 | .7 |
| Net pension expense | \$ 1.1 | \$.8 |

The components of net pension expense other than the service cost component are included in the line item "Other (income) expense, net" in the Consolidated Condensed Statements of Operations.

13. STATEMENT OF CHANGES IN EQUITY AND ACCUMULATED OTHER COMPREHENSIVE INCOME (LOSS)

| | | | Three Month | ıs En | ded March 31 | 201 | 9 | |
|---|---------------------|----------------------|---|-------|-------------------|-----|----------------------------|--|
| | Total Equity | Retained Earnings | Common Stock & Additional Contributed Capital | | Treasury Stock | | Noncontrolling Interest | Accumulated Other Comprehensive Income (Loss) |
| Beginning balance, January 1, 2019 | \$ 1,157.6 | \$ 2,613.8 | \$ 5 529.1 | \$ | (1,908.3) | \$ | .6 | \$ (77.6) |
| Effect of accounting change on prior years (Topic 842-See <u>Note 5</u>) | .1 | .1 | _ | | _ | | — | _ |
| Adjusted beginning balance, January 1, 2019 | 1,157.7 | 2,613.9 | 529.1 | | (1,908.3) | | .6 | (77.6) |
| Net earnings | 61.1 | 61.1 | | | | | _ | _ |
| (Earnings) loss attributable to noncontrolling interest, net of tax | _ | .1 | _ | | _ | | (.1) | _ |
| Dividends declared (See Note 7) | (49.9) | (51.2) | 1.3 | | | | _ | _ |
| Treasury stock purchased | (11.7) | — | | | (11.7) | | _ | |
| Treasury stock issued | 13.8 | _ | (14.6) | | 28.4 | | | _ |
| Foreign currency translation adjustments | 8.8 | _ | _ | | _ | | _ | 8.8 |
| Cash flow hedges, net of tax | 3.9 | | | | | | _ | 3.9 |
| Defined benefit pension plans, net of tax | .5 | _ | _ | | _ | | _ | .5 |
| Stock-based compensation transactions, net of tax | 11.0 | _ | 11.0 | | _ | | _ | |
| Ending balance, March 31, 2019 | \$ 1,195.2 | \$ 2,623.9 | \$ 5 526.8 | \$ | (1,891.6) | \$ | .5 | \$ (64.4) |

| | | | Three Month | s En | ded March 31, | 201 | 8 | |
|---|---------------------|----------------------|---|------|-------------------|-----|----------------------------|--|
| | Total Equity | Retained Earnings | Common Stock & Additional Contributed Capital | | Treasury Stock | | Noncontrolling Interest | Accumulated Other Comprehensive Income (Loss) |
| Beginning balance, January 1, 2018 | \$ 1,190.8 | \$ 2,511.3 | \$ 516.7 | \$ | (1,828.3) | \$ | .6 | \$ (9.5) |
| Effect of accounting change on prior years (Topic 606-See Note 3) | (2.3) | (2.3) | | | | | _ | _ |
| Adjusted beginning balance, January 1, 2018 | 1,188.5 | 2,509.0 | 516.7 | | (1,828.3) | | .6 | (9.5) |
| Net earnings | 77.9 | 77.9 | — | | _ | | _ | — |
| Dividends declared (See <u>Note 7</u>) | (47.2) | (48.6) | 1.4 | | _ | | | |
| Dividends paid to noncontrolling interest | (.2) | _ | | | _ | | (.2) | |
| Treasury stock purchased | (55.3) | _ | _ | | (55.3) | | _ | _ |
| Treasury stock issued | 3.9 | _ | (10.8) | | 14.7 | | | |
| Foreign currency translation adjustments | 16.7 | _ | _ | | _ | | _ | 16.7 |
| Cash flow hedges, net of tax | 2.3 | _ | — | | _ | | | 2.3 |
| Defined benefit pension plans, net of tax | .4 | _ | _ | | | | _ | .4 |
| Stock-based compensation transactions, net of tax | 9.3 | _ | 9.3 | | _ | | | _ |
| Ending balance, March 31, 2018 | \$ 1,196.3 | \$ 2,538.3 | \$ 516.6 | \$ | (1,868.9) | \$ | .4 | \$ 9.9 |

The following tables set forth the components of and changes in each component of accumulated other comprehensive income (loss) for each of the periods presented:

| | C Tra | oreign urrency anslation justments |] | Cash Flow Hedges | Defined Benefit Pension Plans | | Accumulated Other Comprehensive Income (Loss) |
|---|------------|---|----|------------------------|--|----|--|
| Balance, January 1, 2019 | \$ | (26.5) | \$ | (11.8) | \$ (39.3) | \$ | (77.6) |
| Other comprehensive income (loss) | | 8.8 | | 3.1 | (.2) | | 11.7 |
| Reclassifications, pretax 1 | | — | | 1.9 | .8 | | 2.7 |
| Income tax effect | | _ | | (1.1) | (.1) | _ | (1.2) |
| Balance, March 31, 2019 | \$ | (17.7) | \$ | (7.9) | \$ (38.8) | \$ | (64.4) |
| Balance, January 1, 2018 | \$ | 40.5 | \$ | (11.5) | \$ (38.5) | \$ | (9.5) |
| Other comprehensive income (loss) | | 16.7 | | 2.3 | (.2) | | 18.8 |
| Reclassifications, pretax 2 | | _ | | .3 | .7 | | 1.0 |
| Income tax effect | | | | (.3) | (.1) | | (.4) |
| Balance, March 31, 2018 | \$ | 57.2 | \$ | (9.2) | \$ (38.1) | \$ | 9.9 |
| 1 2019 pretax reclassifications are com | prised of: | | | | | | |
| Net sales | \$ | _ | \$ | 1.0 | \$ _ | \$ | 1.0 |
| Cost of goods sold; selling and administrative expenses | | | | (.2) | _ | | (.2) |
| Interest expense | | | | 1.1 | | | 1.1 |
| Other income (expense), net | | — | | — | .8 | | .8 |
| Total reclassifications, pretax | \$ | | \$ | 1.9 | \$.8 | \$ | 2.7 |
| 2 2018 pretax reclassifications are com | prised of: | | | | | | |
| Net sales | \$ | | \$ | (1.0) | \$ | \$ | (1.0) |
| Cost of goods sold; selling and administrative expenses | | | | .2 | _ | | .2 |
| Interest expense | | _ | | 1.1 | | | 1.1 |
| Other income (expense), net | | _ | | | .7 | | .7 |
| Total reclassifications, pretax | \$ | | \$ | .3 | \$.7 | \$ | 1.0 |

14. FAIR VALUE

We utilize fair value measures for both financial and non-financial assets and liabilities.

Items measured at fair value on a recurring basis

Fair value measurements are established using a three level valuation hierarchy that prioritizes the inputs to valuation techniques used to measure fair value into the following categories:

- Level 1: Quoted prices for identical assets or liabilities in active markets.
- Level 2: Inputs other than quoted prices included in Level 1 that are observable for the asset or liability either directly or indirectly. Short-term investments in this category are valued using discounted cash flow techniques with all significant inputs derived from or corroborated by observable market data. Derivative assets and liabilities in this category are valued using models that consider various assumptions and information from market-corroborated sources. The models used are primarily industry-standard models that consider items such as quoted prices, market interest rate curves applicable to the instruments being valued as of the end of each period, discounted cash flows, volatility factors, current market and contractual prices for the underlying instruments, as well as other relevant economic measures. Substantially all of these assumptions are observable in the marketplace, can be derived from observable data or are supported by observable levels at which transactions are executed in the marketplace.
- Level 3: Unobservable inputs that are not corroborated by market data.

The areas in which we utilize fair value measures of financial assets and liabilities are presented in the table below.

| | | As of Mar | rch 31 | , 2019 | |
|--|-------------|-------------|--------|---------|-------------|
| | Level 1 | Level 2 | | Level 3 | Total |
| Assets: | | | | | |
| Cash equivalents: | | | | | |
| Bank time deposits with original maturities of three months or less | \$ _ | \$ 163.3 | \$ | _ | \$ 163.3 |
| Derivative assets 1 (<u>Note 15</u>) | | 2.9 | | | 2.9 |
| Diversified investments associated with the Executive Stock Unit Program (ESUP) 1 | 36.9 | _ | | _ | 36.9 |
| Total assets | \$ 36.9 | \$ 166.2 | \$ | _ | \$ 203.1 |
| Liabilities: | | | | | |
| Derivative liabilities 1 (<u>Note 15</u>) | \$ | \$ 1.9 | \$ | _ | \$ 1.9 |
| Liabilities associated with the ESUP 1 | 37.1 | _ | | | 37.1 |
| Total liabilities | \$ 37.1 | \$ 1.9 | \$ | _ | \$ 39.0 |

| As of December 31, 2018 | | | | | | | | | | | | | |
|-------------------------|---------|--|---|--|--|---|---|--|--|--|--|--|--|
| | Level 1 | | Level 2 | | Level 3 | | Total | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| r \$ | _ | \$ | 159.1 | \$ | _ | \$ | 159.1 | | | | | | |
| | _ | | 1.2 | | _ | | 1.2 | | | | | | |
| | 32.7 | | _ | | _ | | 32.7 | | | | | | |
| \$ | 32.7 | \$ | 160.3 | \$ | — | \$ | 193.0 | | | | | | |
| | | | | | | | | | | | | | |
| \$ | | \$ | 4.7 | \$ | | \$ | 4.7 | | | | | | |
| | 33.7 | | _ | | _ | | 33.7 | | | | | | |
| \$ | 33.7 | \$ | 4.7 | \$ | | \$ | 38.4 | | | | | | |
| | \$ | r \$ 32.7 <u>\$ 32.7</u> \$ <u>32.7</u> \$ 33.7 | $ \begin{array}{cccccccccccccccccccccccccccccccccccc$ | Level 1 Level 2 r \$ - \$ 159.1 - 1.2 32.7 - \$ \$ 32.7 \$ 160.3 \$ - \$ 4.7 33.7 - \$ 4.7 | Level 1 Level 2 r \$ - \$ 32.7 - \$ 32.7 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ | Level 1 Level 2 Level 3 r \$ - \$ - | Level 1 Level 2 Level 3 r $$$ $ $$ $ 1.2$ $ 32.7$ $ $$ 32.7 $$$ $$$ 32.7 $$$ $$$ 32.7 $$$ $$$ 32.7 $$$ $$$ 32.7 $$$ $$$ 32.7 $$$ $$$ 32.7 $$$ $$$ 32.7 $$$ $$$ 32.7 $$$ $$$ 32.7 $$$ $$$ 32.7 $$$ $$$ 32.7 $$$ $$$ 32.7 $$$ $$$ 32.7 $$$ $$$ $$$ $$$ $$$ $$$ $$$ $$$ $$$ $$$ $$$ $$$ $$$ $$$ $$$ $$$ $$$ $$$ $$$ | | | | | | |

¹ Includes both current and long-term amounts.

There were no transfers between Level 1 and Level 2 for any of the periods presented.

The fair value for fixed rate debt (Level 2) was approximately \$5.3 greater than carrying value of \$1,584.0 at March 31, 2019 and was approximately \$35.3 less than carrying value of \$1,090.5 at December 31, 2018.

Items measured at fair value on a non-recurring basis

The primary areas in which we use fair value measurements of non-financial assets and liabilities are allocating purchase price to the assets and liabilities of acquired companies as discussed in <u>Note 10</u>, and evaluating long-term assets (including goodwill) for potential impairment. Determining fair values for these items requires significant judgment and includes a variety of methods and models that utilize significant Level 3 inputs.

Long-lived assets, acquisitions and the second step (when necessary) of a goodwill impairment test utilize the following methodologies in determining fair value: (i) Buildings and machinery are valued at an estimated replacement cost for an asset of comparable age and condition. Market pricing of comparable assets is used to estimate replacement cost where available. (ii) The most common identified intangible assets are customer relationships, tradenames and developed technology. Customer relationships are valued using an excess earnings method, using various inputs such as the estimated customer attrition rate, future earnings forecast, the amount of contributory asset charges, and an appropriate discount rate. Tradenames and developed technology are valued using a relief-from-royalty method, with various inputs such as comparable market royalty rates for items of similar value, future earnings forecast, and an appropriate discount rate. (iii) Inventory is valued at current replacement cost for raw materials, with a step-up for work in process and finished goods items that reflects the amount of ultimate profit earned as of the valuation date. (iv) Other working capital items are generally recorded at face value, unless there are known conditions that would impact the ultimate settlement amount of the particular item.

15. DERIVATIVE FINANCIAL INSTRUMENTS

Cash Flow Hedges

Derivative financial instruments that we use to hedge forecasted transactions and anticipated cash flows are as follows:

Currency Cash Flow Hedges-The foreign currency hedges manage risk associated with exchange rate volatility of various currencies.

Interest Rate Cash Flow Hedges—We have also occasionally used interest rate cash flow hedges to manage interest rate risks.

The effective changes in fair value of unexpired contracts are recorded in accumulated other comprehensive income and reclassified to income or expense in the period in which earnings are impacted. Cash flows from settled contracts are presented in the category consistent with the nature of the item being hedged. (Settlements associated with the sale or production of product are presented in operating cash flows, and settlements associated with debt issuance are presented in financing cash flows.)

Fair Value Hedges and Derivatives not Designated as Hedging Instruments

These derivatives typically manage foreign currency risk associated with subsidiaries' assets and liabilities, and gains or losses are recognized currently in earnings. Cash flows from settled contracts are presented in the category consistent with the nature of the item being hedged.

Hedge Effectiveness

We have deemed ineffectiveness to be immaterial, and as a result, have not recorded any amounts for ineffectiveness. If a hedge was not highly effective, the portion of the change in fair value considered to be ineffective would be recognized immediately in the Consolidated Condensed Statements of Operations.

The following table presents assets and liabilities representing the fair value of our most significant derivative financial instruments. The fair values of the derivatives reflect the change in the market value of the derivative from the date of the trade execution and do not consider the offsetting underlying hedged item.

| | | _ | | | | As of Mar | rch 3 | 31, 2019 | | |
|--|---------------------------|----|-----------------------|-----------------------------|----|-----------|------------------------------|----------|------|------------------------|
| | Expiring at | | otal USD juivalent | Assets | | | | Liabili | ties | |
| | various dates through: | N | lational Amount | Other Current Assets | | Sundry | Other Current Liabilities | | | r Long- Liabilities |
| Derivatives designated as hedging instruments | | | | | | | | | | |
| Cash flow hedges: | | | | | | | | | | |
| Currency hedges: | | | | | | | | | | |
| Future USD sales/purchases of Canadian, Chinese, European, South Korean, Swiss and UK subsidiaries | Sep 2020 | \$ | 163.3 | \$.7 | \$ | .1 | \$ | 1.5 | \$ | .1 |
| Future EUR sales of Chinese and UK subsidiaries | Sep 2020 | | 31.0 | 1.0 | | .1 | | _ | | _ |
| Future MXN purchases of a USD subsidiary | Sep 2020 | | 9.1 | .3 | | _ | | _ | | |
| Total cash flow hedges | | | | 2.0 | | .2 | | 1.5 | | .1 |
| Fair value hedges: | | | | | | | | | | |
| Intercompany and third party receivables and payables exposed to multiple currencies (DKK, EUR, MXN, USD and ZAR) in various countries (CAD, CHF, CNY, EUR, GBP, PLN and USD) | Dec 2019 | | 70.6 | .4 | | _ | | .3 | | _ |
| Derivatives not designated as hedging instrumen | <u>ts</u> | | | | | | _ | | | |
| Non-deliverable hedges (EUR and USD) exposed to the CNY | Mar 2020 | | 15.4 | .3 | | _ | | _ | | _ |
| | | | | \$ 2.7 | \$ | .2 | \$ | 1.8 | \$ | .1 |

| | | | | | | | A | s of Decei | nber | 31, 2018 | | | |
|--|---------------------------|----|-----------------------|----|-------------------------|-----|--------|------------|------------------------------|----------|------|----------------------------|--|
| | Expiring at | | otal USD juivalent | | Ass | ets | | | | Liabili | ties | | |
| | various dates through: | N | Notional Amount | | Other Current Assets | | Sundry | | Other Current Liabilities | | | her Long- 1 Liabilities | |
| Derivatives designated as hedging instruments | | | | | | | | | | | | | |
| Cash flow hedges: | | | | | | | | | | | | | |
| Currency hedges: | | | | | | | | | | | | | |
| Future USD sales/purchases of Canadian, Chinese, European, South Korean, Swiss and UK subsidiaries | Jun 2020 | \$ | 164.7 | \$ | | 5 | \$ | .1 | \$ | 3.8 | \$ | .2 | |
| Future MXN purchases of a USD subsidiary | Jun 2019 | | 7.9 | | | 1 | | | | _ | | _ | |
| Future EUR sales of Chinese and UK subsidiaries | Jun 2020 | | 32.3 | | | 2 | | .1 | | .1 | | _ | |
| Total cash flow hedges | | | | | | 8 | | .2 | | 3.9 | | .2 | |
| Fair value hedges: | | | | _ | | | | | | | | | |
| Intercompany and third party receivables and payables exposed to multiple currencies (DKK, EUR, MXN, USD and ZAR) in various countries (CAD, CHF, CNY, EUR, GBP, PLN and USD) | Dec 2019 | | 65.8 | | | 1 | | _ | | .3 | | _ | |
| Derivatives not designated as hedging instrumen | <u>its</u> | | | | | | | | | | | | |
| Non-deliverable hedges (EUR and USD) exposed to the CNY | Dec 2019 | | 23.6 | | | 1 | | | | .3 | | _ | |
| | | | | \$ | 1. | 0 | \$ | .2 | \$ | 4.5 | \$ | .2 | |

The following table sets forth the pretax (gains) losses for our hedging activities for the years presented. This schedule includes reclassifications from accumulated other comprehensive income (see <u>Note 13</u>) as well as derivative settlements recorded directly to income or expense.

| | Caption in Consolidated Condensed Statements of | | nount of orded in I Months Marc | ncom | e Three d |
|---|--|------|--|------|--------------|
| | Operations | 2019 | | 2 | 2018 |
| Derivatives designated as hedging instruments | | | | | |
| Interest rate cash flow hedges | Interest expense | \$ | 1.1 | \$ | 1.1 |
| Currency cash flow hedges | Net sales | | .4 | | (1.5) |
| Currency cash flow hedges | Cost of goods sold | | (.3) | | .2 |
| Total cash flow hedges | | | 1.2 | | (.2) |
| Fair value hedges | Other (income) expense, net | | .4 | | .6 |
| Derivatives not designated as hedging instruments | Other (income) expense, net | | (.2) | | (.8) |
| Total derivative instruments | | \$ | 1.4 | \$ | (.4) |

16. CONTINGENCIES

We are a party to various proceedings and matters involving employment, intellectual property, environmental, taxation, vehicle-related personal injury, antitrust and other laws. When it is probable, in management's judgment, that we may incur monetary damages or other costs resulting from these proceedings or other claims, and we can reasonably estimate the amounts, we record appropriate accruals in the financial statements and make charges against earnings. For all periods presented, we have recorded no material charges against earnings. Also, when it is reasonably possible that we may incur additional losses or range of losses, we disclose such additional reasonably possible losses in these notes.

For specific information regarding accruals, cash payments to settle litigation contingencies, and reasonably possible losses in excess of accruals, please see "Accruals and Reasonably Possible Losses in Excess of Accruals" below.

Brazilian Value-Added Tax Matters

All dollar amounts presented in this section have been updated since our last filing to reflect the U.S. Dollar (USD) equivalent of Brazilian Real (BRL).

We deny all allegations in the below Brazilian actions. We believe that we have valid bases to contest such actions and are vigorously defending ourselves. However, these contingencies are subject to uncertainties, and based on current known facts, we believe that it is reasonably possible (but not probable) that we may incur losses of approximately \$15.0 including interest and attorney fees with respect to these assessments. Therefore, because it is not probable we will incur a loss, no accrual has been recorded for Brazilian value-added tax (VAT) matters. As of April 23, 2019, we have \$13.9 on deposit with the Brazilian government to partially mitigate interest and penalties that may accrue while we work through these matters. If we are successful in our defense of these assessments, the deposits are refundable with interest. These deposits are recorded as a long-term asset on our balance sheet.

Brazilian Federal Cases. On December 22 and December 29, 2011, and December 17, 2012, the Brazilian Finance Ministry, Federal Revenue Office (Finance Ministry) issued notices of violation against our wholly-owned subsidiary, Leggett & Platt do Brasil Ltda. (L&P Brazil) in the amount of \$2.0, \$.1 and \$3.5, respectively. The Finance Ministry claimed that for November 2006 and continuing through 2011, L&P Brazil used an incorrect tariff code for the collection and payment of VAT primarily on the sale of mattress innerspring units in Brazil (VAT Rate Dispute). L&P Brazil has denied the violations. On December 4, 2015, we filed an action related to the \$3.5 assessment (\$4.3 with updated interest), in Sorocaba Federal Court. On October 18, 2018, we filed an action related to the \$2.0 assessment (\$3.1 with updated interest), in Sorocaba Federal Court. Both actions seek to annul the entire assessments, and remain pending.

In addition, L&P Brazil received assessments on December 22, 2011, and June 26, July 2 and November 5, 2012, and September 13, 2013, from the Finance Ministry where it challenged L&P Brazil's use of tax credits in years 2005 through 2010. Such credits are generated based upon the VAT rate used by L&P Brazil on the sale of mattress innersprings. On September 4, 2014, the Finance Ministry issued additional assessments regarding this same issue, but covering certain periods of 2011 and 2012. L&P Brazil filed its defenses denying the assessments. L&P Brazil has received aggregate assessments and penalties totaling \$1.8 (\$2.5 updated with interest) on these denials of tax credit matters. L&P Brazil has denied the violations. Some of these cases have been administratively closed and combined with other actions, while the remaining cases are pending at the administrative level. On September 11, 2017, L&P Brazil received an "isolated penalty" from the Finance Ministry in the amount of \$.2 regarding the use of these credits. L&P Brazil filed its defense disputing the penalty. These cases remain pending.

On February 1, 2013, the Finance Ministry filed a Tax Collection action against L&P Brazil in the Camanducaia Judicial District Court, alleging the untimely payment of \$.1 of social contributions (social security and social assistance payments) for September to October 2010. L&P Brazil argued the payments were not required to be made because of the application of tax credits generated by L&P Brazil's use of a correct VAT rate on the sale of mattress innersprings. On June 26, 2014, the Finance Ministry issued a new notice of violation against L&P Brazil in the amount of \$.6 covering 2011 through 2012 on the same subject matter. L&P Brazil has filed its defenses. These cases remain pending.

On July 1, 2014, the Finance Ministry rendered a preliminary decision alleging that L&P Brazil improperly offset \$.1 of social contributions due in 2011. L&P Brazil denied the allegations. L&P Brazil is defending on the basis that the social contribution amounts were correctly offset with tax credits generated by L&P Brazil's use of a correct VAT rate on the sale of mattress innersprings. On December 15, 2015, the Finance Ministry issued an assessment against L&P Brazil in the amount of \$.1 for August 2010 through May 2011, as a penalty for L&P Brazil's requests to offset tax credits. We filed our defense denying the assessment. These cases remain pending.



State of São Paulo, Brazil Cases. The State of São Paulo, Brazil (SSP), on April 16, 2009, issued a Notice of Tax Assessment to L&P Brazil seeking \$1.5 for the tax years 2006 and 2007. SSP argued that L&P Brazil was using an incorrect tariff code for the collection and payment of VAT on sales of mattress innerspring units, the same VAT Rate Dispute but in the SSP. L&P Brazil denied the allegations. On April 17, 2014, the Court of Tax and Fees ruled in the SSP's favor upholding the original assessment of \$1.5. On July 31, 2014, L&P Brazil filed an action in the Sorocaba State Court, seeking to have the ruling annulled for an updated assessment amount of \$3.1 (which includes interest). The Court issued a ruling in our favor on October 27, 2017, but the SSP appealed the ruling to the second judicial level. On July 24, 2018, the São Paulo State Court of Appeals agreed with nullifying the assessments against L&P Brazil. On September 13, 2018, the SSP filed a Special Appeal to the Superior Court of Justice. On November 14, 2018, the Special Appeals Court decided not to accept SSP's appeal. On February 12, 2019, the decision to nullify the assessment was certified as final, resulting in a full victory for L&P Brazil on the \$3.1 assessment. As such, this claim has been fully resolved.

On October 4, 2012, SSP issued a Tax Assessment against L&P Brazil in the amount of \$1.2 for the tax years 2009 through 2011 regarding the VAT Rate Dispute in SSP. On June 21, 2013, the SSP converted the Tax Assessment to a tax collection action against L&P Brazil in the amount of \$2.0 in Sorocaba Judicial District Court. L&P Brazil has denied all allegations. These cases remain pending.

L&P Brazil also received a Notice of Tax Assessment from the SSP dated March 27, 2014, in the amount of \$.8 for tax years January 2011 through August 2012 regarding the VAT Rate Dispute in SSP. L&P Brazil filed its response denying the allegations, but the tax assessment was maintained at the administrative level. On June 9, 2016, L&P Brazil filed an action in Sorocaba State Court to annul the entire assessment in an updated amount of \$.8. The Court ruled against L&P Brazil on the assessment, but lowered the interest amount. The Court of Appeals upheld the unfavorable ruling, and we filed a Special and Extraordinary appeal to the High Court on October 10, 2017. The High Court denied our appeal on February 18, 2019. L&P Brazil filed an interlocutory appeal on March 20, 2019. This appeal remains pending.

State of Minas Gerais, Brazil Cases. On December 18, 2012, the State of Minas Gerais, Brazil issued a tax assessment to L&P Brazil relating to the VAT Rate Dispute in Minas Gerais from March 2008 through August 2012 in the amount of \$.4. L&P Brazil filed its response denying any violation. The Minas Gerais Taxpayer's Council ruled against us, and on June 5, 2014, L&P Brazil filed a Motion to Stay the Execution of the Judgment in Camanducaia Judicial District Court, which remains pending.

Accruals and Reasonably Possible Losses in Excess of Accruals

Accruals for Probable Losses

Although we deny liability in all currently threatened or pending litigation proceedings in which we are or may be a party and believe that we have valid bases to contest all claims threatened or made against us, we have recorded a litigation contingency accrual for our reasonable estimate of probable loss for pending and threatened litigation proceedings, in aggregate, in millions, as follows:

| | Tł | ree Mo Mar | onths l ch 31 | | |
|--|----|---------------|------------------|------|--|
| | 2 | 2019 20 | | | |
| Litigation contingency accrual - Beginning of period | \$ | 1.9 | \$ | .4 | |
| Adjustment to accruals - expense (income) | | _ | | _ | |
| Cash payments | | — | | (.4) | |
| Litigation contingency accrual - End of period | \$ | 1.9 | \$ | _ | |

The above litigation contingency accruals do not include accrued expenses related to workers compensation, vehicle-related personal injury, product and general liability claims, taxation issues and environmental matters, some of which may contain a portion of litigation expense. However, any litigation expense associated with these categories is not anticipated to have a material effect on our financial condition, results of operations or cash flows.

Reasonably Possible Losses in Excess of Accruals

Although there are a number of uncertainties and potential outcomes associated with all of our pending or threatened litigation proceedings, we believe, based on current known facts, that additional losses, if any, are not expected to materially affect our consolidated financial position, results of operations or cash flows. However, based upon current known facts, as of March 31, 2019, aggregate reasonably possible (but not probable, and therefore not accrued) losses in excess of the accruals noted above are estimated to be \$16.0, including \$15.0 for Brazilian VAT matters disclosed above and \$1.0 for other matters. If our assumptions or analyses regarding these contingencies are incorrect, or if facts change, we could realize loss in excess of the recorded accruals (and in excess of the \$16.0 referenced above), which could have a material negative impact on our financial condition, results of operations and cash flows.

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

What We Do

Leggett & Platt, Incorporated (the Company, we or our) is a diversified manufacturer, and member of the S&P 500 index, that conceives, designs, and produces a wide range of engineered components and products found in many homes, offices, and automobiles. We make components that are often hidden within, but integral to, our customers' products.

We are the leading U.S.-based manufacturer of: a) bedding components; b) automotive seat support and lumbar systems; c) specialty bedding foams and private-label finished mattresses; d) components for home furniture and work furniture; e) flooring underlayment; f) adjustable beds; g) high-carbon drawn steel wire; and h) bedding industry machinery.

Our Segments

Our operations are comprised of 15 business units in four segments, with approximately 23,000 employees, and 145 production facilities located in 18 countries around the world. Our segments are described below.

Residential Products: This segment supplies a variety of components and machinery used by bedding manufacturers in the production and assembly of their finished products, as well as producing private-label finished mattresses for bedding brands. We also produce or distribute carpet cushion, hard surface flooring underlayment, fabric, and geo components. This segment generated 43% of our total sales during the first three months of 2019.

Industrial Products: These operations primarily supply steel rod and drawn steel wire to our other operations and to external customers. Our customers use this wire to make mechanical springs and many other end products. This segment generated 14% of our total sales during the first three months of 2019.

Furniture Products: Operations in this segment supply a wide range of components for residential and work furniture manufacturers, as well as select lines of private-label finished furniture, and adjustable bed bases. This segment contributed 22% of our total sales in the first three months of 2019.

Specialized Products: From this segment we supply lumbar support systems, seat suspension systems, motors and actuators, and control cables used by automotive manufacturers. We also produce and distribute tubing and tube assemblies for the aerospace industry and engineered hydraulic cylinders used in the material-handling and construction industries. This segment contributed 21% of our total sales in the first three months of 2019.

Total Shareholder Return

Total Shareholder Return (TSR), relative to peer companies, is a primary financial measure that we use to assess long-term performance. TSR = (Change in Stock Price + Dividends) / Beginning Stock Price. Our goal is to achieve TSR in the top third of the S&P 500 companies over the long term through an approach that employs four TSR sources: revenue growth, margin expansion, dividends, and share repurchases.

We monitor our TSR performance relative to the S&P 500 on a rolling three-year basis. We strongly believe our disciplined growth strategy, portfolio management, and prudent use of capital will support achievement of our goal over time.

In connection with the acquisition of ECS our debt levels increased, and we expect to focus on deleveraging by temporarily limiting share repurchases, reducing other acquisition spending and using operating cash flow to repay debt. The



ECS transaction does not change our long-term TSR targets and framework. In the near-term, revenue growth will benefit significantly from the initial impact of the acquisition. Increased interest expense will negatively impact TSR in 2019. As we pay down the acquisition debt, the corresponding reduction in interest expense should have a positive impact on TSR. The stock buyback component is expected to be slightly negative to our TSR due to the temporary limiting of share repurchases while we focus on deleveraging. Longer-term, the ECS acquisition is expected to benefit all four TSR sources through profitable growth and strong operating cash flow.

Senior executives participate in an incentive program with a three-year performance period based on two equal measures: (i) our TSR performance compared to the performance of a group of approximately 320 peers, and (ii) the Company or segment's EBIT CAGR.

Customers

We serve a broad suite of customers, with our largest customer representing approximately 6% of our sales in 2018. Many are companies whose names are widely recognized. They include bedding, residential and office furniture producers, automotive OEM and Tier 1 manufacturers, and a variety of other companies.

Major Factors That Impact Our Business

Many factors impact our business, but those that generally have the greatest impact are market demand, raw material cost trends, and competition.

Market Demand

Market demand (including product mix) is impacted by several economic factors, with consumer confidence being the most significant. Other important factors include disposable income levels, employment levels, housing turnover, and interest rates. All of these factors influence consumer spending on durable goods, and therefore affect demand for our components and products. Some of these factors also influence business spending on facilities and equipment, which impacts approximately one quarter of our sales.

Raw Material Costs

Our costs can vary significantly as market prices for raw materials (many of which are commodities) fluctuate. We typically have short-term commitments from our suppliers; accordingly, our raw material costs generally move with the market. Our ability to recover higher costs (through selling price increases) is crucial. When we experience significant increases in raw material costs, we typically implement price increases to recover the higher costs. Conversely, when costs decrease significantly, we generally pass those lower costs through to our customers. The timing of our price increases or decreases is important; we typically experience a lag in recovering higher costs, and we also realize a lag as costs decline.

Steel is our principal raw material. At various times in past years we have experienced significant cost fluctuations in this commodity. In most cases, the major changes (both increases and decreases) were passed through to customers with selling price adjustments. Steel costs inflated in 2017 and in the first half of 2018. These costs have been relatively stable since mid-2018.

Depending on the type of steel input, we have seen varying degrees of inflation in the U.S. Long product, the steel industry term for rod and wire, saw significant inflation in 2017 and early 2018. Flat product (hot or cold rolled sheet steel) which we purchase for use in several of our businesses, but most heavily in Home Furniture, also saw significant inflation in that time period. We implemented price increases to recover most of the higher costs, but with the normal lag in realizing selling price increases, the cost inflation led to margin pressure in the first quarter of 2018. However, with the moderation in steel costs since mid-2018, we are now caught up with the pricing lag in most of our businesses and steel cost inflation was not a major factor in the first quarter of 2019.

As a producer of steel rod, we are also impacted by changes in metal margins (the difference in the cost of steel scrap and the market price for steel rod). Metal margins within the steel industry began to increase modestly in the second half of 2017 and further expanded in the first half of 2018. Although steel scrap costs increased early in 2018, rod prices increased to a much larger degree. Both stabilized by mid-2018. Because of these factors, our steel rod mill experienced enhanced profitability in 2018 and the first quarter of 2019. If these wider metal margins are sustained, our steel rod mill should continue to experience enhanced profitability.

With the acquisition of ECS we now have greater exposure to the cost of chemicals, including TDI, MDI, and polyol. The cost of these chemicals has fluctuated at times, but ECS has generally passed the changes through to its customers, with a lag that varies based on customer contract terms. Our other raw materials include woven and non-woven fabrics and foam scrap. We have experienced changes in the cost of these materials in past years and generally have been able to pass them through to our customers.

When we raise our prices to recover higher raw material costs, this sometimes causes customers to modify their product designs and replace higher cost components with lower cost components. We must continue providing product options to our customers that enable them to improve the functionality of their products and manage their costs, while providing higher profits for our operations.

Competition

Many of our markets are highly competitive, with the number of competitors varying by product line. In general, our competitors tend to be smaller, private companies. Many of our competitors, both domestic and foreign, compete primarily on the basis of price. Our success has stemmed from the ability to remain price competitive, while delivering innovation, better product quality, and customer service.

We continue to face pressure from foreign competitors as some of our customers source a portion of their components and finished products offshore. In addition to lower labor rates, foreign competitors benefit (at times) from lower raw material costs. They may also benefit from currency factors and more lenient regulatory climates. We typically remain price competitive in most of our business units, even versus many foreign manufacturers, as a result of our highly efficient operations, low labor content, vertical integration in steel and wire, logistics and distribution efficiencies, and large scale purchasing of raw materials and commodities. However, we have also reacted to foreign competition in certain cases by selectively adjusting prices, developing new proprietary products that help our customers reduce total costs and shifting production offshore to take advantage of lower input costs.

Since 2009, there have been antidumping duty orders on innerspring imports from China, South Africa and Vietnam, ranging from 116% to 234%. In 2014, the Department of Commerce (DOC) and the International Trade Commission (ITC) determined that the orders should be extended for five years. In March 2019, the DOC and the ITC initiated a second sunset review to determine whether to extend the orders for an additional five years. If it is determined that the revocation of the orders would likely lead to the continuation or recurrence of dumping of innersprings (determined by the DOC) and material injury to the U.S. innerspring industry (determined by the ITC), the orders will be extended. We believe that, without the extension, it is likely that dumping will recur and the U.S. innerspring industry will be materially injured. As a result, we are actively participating in the DOC and ITC sunset reviews.

Antidumping and countervailing duty cases filed by major U.S. steel wire rod producers have resulted in the imposition of antidumping duties on imports of steel wire rod from Brazil, China, Belarus, Indonesia, Italy, Korea, Mexico, Moldova, Russia, South Africa, Spain, Trinidad & Tobago, Turkey, Ukraine, United Arab Emirates, and the United Kingdom, ranging from 1% to 757%, and countervailing duties on imports of steel wire rod from Brazil, China, Italy and Turkey, ranging from 3% to 193%. These duties will continue through June 2019 (for Brazil, Indonesia, Mexico, Moldova, and Trinidad & Tobago), through December 2019 (for China), and through December 2022 (for Belarus, Italy, Korea, Russia, South Africa, Spain, Turkey, Ukraine, United Arab Emirates, and the United Kingdom); at which times, respectively, the DOC and the ITC will conduct sunset reviews to determine whether to extend the orders for an additional five years.

We believe mattresses from China are being imported into the U.S. at low prices that violate our trade laws. In September 2018, we, along with other domestic mattress producers, filed an antidumping petition with the U.S. government on behalf of the mattress industry to attempt to remedy this situation. In November, the ITC made a preliminary determination that there is a reasonable indication that the domestic mattress producers are materially injured by reason of the unfairly priced imported mattresses. Demand for ECS's proprietary specialty foams and downstream products has been strong even while the U.S. bedding industry continues to be impacted by the Chinese mattresses that are the subject of the antidumping petition. Since the filing of the case with the ITC, we have seen a notable increase in imported mattresses from China which has impacted ECS's sales growth. The DOC is now investigating the dumping allegations and is expected to make its preliminary determination in late May. If duties are imposed, we expect our Bedding businesses, along with the U.S. bedding industry, to benefit.

Acquisition of Elite Comfort Solutions

Completion of the Acquisition of Elite Comfort Solutions

On January 16, 2019, we completed the previously announced acquisition of Elite Comfort Solutions, Inc. (ECS) for a cash purchase price of approximately \$1.25 billion (the "ECS Acquisition"). ECS, headquartered in Newnan, Georgia, is a leader in specialized foam technology, primarily for the bedding and furniture industries. With 16 facilities across the United States, ECS operates a vertically-integrated model, developing many of the chemicals and additives used in foam production, producing specialty foam, and manufacturing private-label finished products. These innovative specialty foam products include finished mattresses sold through both traditional and online channels, mattress components, mattress toppers and pillows, and furniture foams. ECS has a diversified customer mix and a strong position in the high-growth compressed mattress market segment. ECS forms a separate business unit and operates within the Residential Products segment.

Financing the Elite Comfort Solutions Acquisition

As previously reported, in December 2018, we entered into a new credit agreement. The credit agreement is a five-year multi-currency credit facility providing us the ability to borrow, repay and re-borrow up to \$1.2 billion under a revolving facility. The revolving facility acts as support for the marketability of our \$1.2 billion commercial paper program. The credit agreement also provided for a one-time draw of up to \$500 million under a five-year Tranche A Term Loan.

We financed approximately \$750 million of the purchase price of the ECS Acquisition through commercial paper borrowings. At the January 16, 2019 closing, we had increased our outstanding commercial paper to an aggregate \$898 million with an average weighted interest rate of 2.87% with various maturity dates, ranging from 1 to 30 days from closing.

The remainder of the purchase price was financed through the \$500 million senior unsecured five-year "Tranche A Term Loan" under the credit agreement. We initially paid interest on the Tranche A Term Loan at the rate of 3.9%. We may elect different types of borrowings and interest periods during the term of the Tranche A Term Loan, which will adjust the rate of interest to be paid. We are required to pay principal on the Tranche A Term Loan each quarter (on the last day of March, June, September and December), commencing with June 2019, in the amount of \$12.5 million, and pay the remaining outstanding principal under the Tranche A Term Loan on June 3, 2024.

On March 7, 2019, we issued \$500 million principal amount of public senior unsecured 10-year 4.40% notes due 2029. The proceeds from the notes were used to repay a portion of the commercial paper indebtedness incurred to fund the ECS Acquisition.

We believe that operating cash flow, cash on hand and our ability to obtain debt financing will provide sufficient funds available to repay debt, as well as support our ongoing operations, pay dividends and fund future growth.

RESULTS OF OPERATIONS

Discussion of Consolidated Results

First Quarter:

Sales were \$1,155 million in the current quarter, a 12% increase versus the same quarter last year. Acquisitions added 13% to sales growth in the quarter. Same location sales decreased 1%, with volume down 3%. Raw material-related selling price inflation of 4% was partially offset by a negative currency impact of 2%.

Earnings per share (EPS) was \$.45, versus \$.57 in the first quarter of 2018, with the decrease from restructuring-related charges in Furniture Products, volume declines in Furniture Products and Specialized Products, higher interest expense and a higher effective tax rate.

Earnings Before Interest and Taxes (EBIT) decreased 9%, to \$98 million, from restructuring-related charges in Furniture Products and volume declines in Furniture Products and Specialized Products.

LIFO/FIFO and the Effect of Changing Prices

The last-in, first-out (LIFO) method is primarily used to value our domestic steel-related inventories. Prior to 2019 the LIFO method represented approximately 50% of our inventories. With the acquisition of ECS in the first quarter of 2019, LIFO now represents approximately 40% of our inventories, as ECS does not utilize the LIFO method.

With relatively stable steel costs since beginning of the year, there was no LIFO expense in the first quarter of 2019. The LIFO estimate incorporates certain assumptions about year-end steel prices and inventory levels. Therefore, the LIFO calculation for the full year could be materially different from that currently estimated.

The following table contains the LIFO expense included for each of the periods presented:



Interest Expense and Income Taxes

First quarter 2019 interest expense was higher by \$7 million than the first quarter of 2018 primarily due to increased debt in the first quarter 2019 to fund the ECS acquisition and higher rates on commercial paper.

While the U.S. statutory federal income tax rate was 21% in both years, our worldwide effective tax rate was 22% for the first quarter of 2019, compared to 18% for the same quarter last year. In both years, our tax rate benefited by 1% from earnings in non-U.S. jurisdictions and 2% from stock compensation payments, while foreign withholding and global intangible low-taxed income ("GILTI") taxes added 4% to our effective rate in both years. In 2018, our tax rate benefited by 4% from a change in the estimated amount we recorded at December 31, 2017, related to the deferred tax impact from the Tax Cuts and Jobs Act ("TCJA"). This benefit did not recur in 2019.

For the full year, we anticipate an effective tax rate of approximately 24%, which includes anticipated tax effects associated with TCJA and certain other expected items, including stock compensation payments, which can fluctuate based on stock price and other factors. Evolving guidance and possible interpretative changes with regard to certain provisions of TCJA could add some volatility to our anticipated tax rate during the year. Other factors such as our overall profitability, the mix of earnings among tax jurisdictions, the type of income earned, business acquisitions and dispositions, the impact of tax audits, the effect of other tax law changes, and prudent tax planning strategies can also influence our rate.

Discussion of Segment Results

First Quarter Discussion

A description of the products included in each segment, along with segment financial data, appear in <u>Note 4</u> to the Consolidated Condensed Financial Statements on page 8. A summary of segment results is shown in the following tables.

| | Three | Months Ended | Three Months Ended Change in Sales | | | | Sales | % Change in Same Location | |
|------------------------------------|-------|--------------|------------------------------------|--------------|----|--------|--------|------------------------------|--|
| Sales (Dollar amounts in millions) | Ma | rch 31, 2019 | Ma | rch 31, 2018 | | \$ | % | Sales 1 | |
| Residential Products | \$ | 539.2 | \$ | 402.7 | \$ | 136.5 | 33.9 % | 3.0 % | |
| Industrial Products | | 168.0 | | 152.4 | | 15.6 | 10.2 | 10.2 | |
| Furniture Products | | 269.7 | | 284.2 | | (14.5) | (5.1) | (5.1) | |
| Specialized Products | | 263.8 | | 268.1 | | (4.3) | (1.6) | (4.6) | |
| Total | | 1,240.7 | | 1,107.4 | | 133.3 | 12.0 | | |
| Intersegment sales | | (85.6) | | (78.6) | | (7.0) | | | |
| Trade sales | \$ | 1,155.1 | \$ | 1,028.8 | \$ | 126.3 | 12.3 % | (.6)% | |

| | Thre | Three Months Three Months | | Cha | nge in EBIT | EBIT Margins 2 | | |
|-----------------------------------|------|---------------------------|------|----------------------|-------------|----------------|--------------------------------------|--------------------------------------|
| EBIT (Dollar amounts in millions) | | March 31, 2019 | Ende | ed March 31, 2018 | \$ | % | Three Months Ended March 31, 2019 | Three Months Ended March 31, 2018 |
| Residential Products | \$ | 31.9 | \$ | 35.0 | \$ (3.1) | (8.9)% | 5.9% | 8.7% |
| Industrial Products | | 24.1 | | 9.0 | 15.1 | 167.8 | 14.3 | 5.9 |
| Furniture Products | | 6.4 | | 18.0 | (11.6) | (64.4) | 2.4 | 6.3 |
| Specialized Products | | 35.7 | | 46.1 | (10.4) | (22.6) | 13.5 | 17.2 |
| Intersegment eliminations & other | | .1 | | (.7) | .8 | | | |
| Total | \$ | 98.2 | \$ | 107.4 | \$ (9.2) | (8.6)% | 8.5% | 10.4% |

¹ The change in same location sales excludes the effect of acquisitions or divestitures. These are sales that come from the same plants and facilities that we owned one year earlier.

² Segment margins are calculated on total sales. Overall company margin is calculated on trade sales.

Residential Products

Total sales increased \$136 million, or 34%, mostly due to acquisitions. Same location sales increased 3% from raw material-related selling price increases, net of currency impact. Sales volume was flat.

EBIT decreased \$3 million, with earnings from the ECS acquisition (net of purchase accounting charges) more than offset by lower volume in several businesses, ECS transaction costs of \$1 million and other smaller factors.

Industrial Products

Total sales increased \$16 million, or 10%, reflecting steel-related selling price increases of 19% partially offset by volume declines of 9%.

The segment's EBIT increased \$15 million, primarily from improved metal margins at our steel rod mill.

Furniture Products

Total sales decreased \$14 million, or 5%, with growth from Work Furniture more than offset by our decision to exit Fashion Bed, planned declines in Home Furniture and lower sales in Adjustable Bed. Raw material-related selling price increases were offset by currency impact.

Segment EBIT decreased \$12 million, primarily from restructuring-related charges of \$6 million and lower volume.



Specialized Products

Total sales decreased \$4 million, or 2%, with same location sales down 5% primarily from a negative currency impact of 3% and softer demand in the automotive market. The Precision Hydraulic Cylinders acquisition added 3% to sales growth.

EBIT decreased \$10 million, primarily from lower volume and increased investment in Automotive product, program and strategy development to support long-term growth in the business.

LIQUIDITY AND CAPITALIZATION

Cash from Operations

Cash from operations is our primary source of funds. Earnings and changes in working capital levels are the two factors that generally have the greatest impact on our cash from operations. Cash from operations for the three months ended March 31, 2019 was \$31 million, down from \$44 million for the same period last year, reflecting increased working capital investment. For 2019, we expect cash from operations to approximate \$550 million, increasing versus 2018 primarily due to the ECS acquisition.

We closely monitor our working capital levels, and ended the quarter with adjusted working capital at 13.4% of annualized sales. The table below explains this non-GAAP calculation. We eliminate cash, current debt maturities and the current portion of operating lease liabilities from working capital to monitor our operating efficiency and performance related to trade receivables, inventories and accounts payable. We believe this provides a more useful measurement to investors since cash and current maturities can fluctuate significantly from period to period. As discussed on page 41, a substantial amount of our cash is held by international operations and may not be immediately available to reduce debt on a dollar-for-dollar basis.

| (Amounts in millions) | N | 1arch 31, 2019 | De | cember 31, 2018 |
|--|-----|-------------------|----|--------------------|
| Current assets | \$ | 1,659 | \$ | 1,525 |
| Current liabilities | 867 | | | 816 |
| Working capital | | 792 | | 709 |
| Cash and cash equivalents | | 263 | | 268 |
| Current debt maturities and current portion of operating lease liabilities | | 90 | | 1 |
| Adjusted working capital | \$ | 619 | \$ | 442 |
| Annualized sales 1 | \$ | 4,620 | \$ | 4,188 |
| Working capital as a percent of annualized sales | | 17.1% | | 16.9% |
| Adjusted working capital as a percent of annualized sales | | 13.4% | | 10.6% |

¹ Annualized sales equal 1st quarter 2019 sales of \$1,155 million and 4th quarter 2018 sales of \$1,047 million multiplied by 4. We believe measuring our working capital against this sales metric is more useful, since efficient management of working capital includes adjusting those net asset levels to reflect current business volume.



Three Primary Components of our Working Capital

| | | | Amou | nt (in millions) | | | | | Days | |
|-------------------|------|-------------|------|--------------------|-----|--------------|-------|-----------------------|------------------------|-----------------------|
| | | | | | | | | Three Months Ended | Twelve Months Ended | Three Months Ended |
| | Marc | ch 31, 2019 | De | cember 31, 2018 | Mar | rch 31, 2018 | | March 31, 2019 | December 31, 2018 | March 31, 2018 |
| Trade Receivables | \$ | 642.8 | \$ | 545.3 | \$ | 578.0 | DSO 1 | 50 | 46 | 51 |
| | | | | | | | | | | |
| Inventories | \$ | 676.8 | \$ | 633.9 | \$ | 610.6 | DIO 2 | 66 | 65 | 68 |
| | | | | | | | | | | |
| Accounts Payable | \$ | 431.2 | \$ | 465.4 | \$ | 433.4 | DPO 3 | 42 | 48 | 48 |

¹ Days sales outstanding

a. Quarterly: end of period trade receivables ÷ (quarterly net trade sales ÷ number of days in the period).

b. Annually: ((beginning of year trade receivables + end of period trade receivables) ÷ 2) ÷ (net trade sales ÷ number of days in the period).

² Days inventory on hand

a. Quarterly: end of period inventory ÷ (quarterly cost of goods sold ÷ number of days in the period).

b. Annually: ((beginning of year inventory + end of period inventory) \div 2) \div (cost of goods sold \div number of days in the period).

³ Days payables outstanding

a. Quarterly: end of period accounts payable ÷ (quarterly cost of goods sold ÷ number of days in the period).

b. Annually: ((beginning of year accounts payable + end of period accounts payable) \div 2) \div (cost of goods sold \div number of days in the period).

<u>Trade Receivables</u> - Our trade receivables increased \$98 million at March 31, 2019 compared to year end, with \$71 million attributable to the ECS acquisition. The remaining increase is primarily due to timing of sales in the quarter. We do not believe that the increase in days sales outstanding from year end is indicative of a deterioration of the creditworthiness of our customers, or is reasonably likely to materially impact our liquidity position. Rather, we believe the increase is within a reasonable range of change caused by differences in the timing of sales and cash receipts. Sales to international customers, which are predominantly in the Specialized Products segment, typically have longer payment terms. We continue to look for ways to improve speed of customer payments, including third party programs with early payment incentives in certain circumstances.

Our annual provision for losses on trade accounts receivable has averaged \$1 million for the last three years. On the balance sheet, our allowance for doubtful trade receivables as a percentage of our net trade receivables has approximated 1% for the same time period. We monitor all accounts for possible loss. Although we recorded a reserve in the fourth quarter of 2018 related to a customer note receivable, we have experienced favorable trends in write-offs on trade receivables over the last few years. We obtain credit applications, credit reports, bank and trade references, and periodic financial statements from our customers to establish credit limits and terms as appropriate. In cases where a customer's payment performance or financial condition begins to deteriorate or in the event of a customer bankruptcy, we tighten our credit limits and terms and make appropriate reserves based upon the facts and circumstances for each individual customer.

Inventories - Our inventories increased \$43 million at March 31, 2019 compared to year end. The ECS acquisition added \$60 million and was offset by inventory reductions in selected businesses, primarily related to restructuring activities. Days inventory on hand at March 31, 2019 is within a reasonable historical range. We believe we have established adequate reserves for any slower-moving or obsolete inventories. We continuously monitor our slower-moving and potentially obsolete inventory through reports on inventory quantities compared to usage within the previous 12 months. We also utilize cycle counting programs and complete physical counts of our inventory. When potential inventory obsolescence is indicated by these controls, we will take charges for write-downs to maintain an adequate level of reserves. Additions to inventory reserves in 2018 were \$10 million, which was slightly higher than our \$8 million three-year average. First quarter 2019 additions to reserves were also slightly higher than prior year. These increases are primarily associated with the 2018 Restructuring Plan. Our reserve balances as a percentage of period-end inventory were consistent with our historical average.

Accounts Payable - Accounts payable decreased \$34 million at March 31, 2019 compared to year end, although the ECS acquisition added \$30 million of acquired accounts payable. This decrease is the result of timing of payments and inventory



purchases, along with wind-down activity at restructured locations. Our payment terms did not change meaningfully since year end. We continue to look for ways to optimize payment terms through our significant purchasing power and also utilize third party services that allow flexible payment options to enhance our DPO.

Uses of Cash

Finance Capital Requirements

In certain of our businesses and product lines we have minimal excess production capacity, and we are therefore investing to support continued growth. In Automotive, we are expanding capacity to support new programs that will begin production over the next few years. In Bedding, we are investing in equipment to support ongoing growth in ComfortCore[®] innersprings and newer product features such as Quantum[®] Edge.

We will continue to make investments to support expansion in businesses and product lines where sales are profitably growing, and for efficiency improvement and maintenance. We expect capital expenditures to approximate \$195 million in 2019. Our employee incentive plans emphasize returns on capital, which include net fixed assets and working capital. This emphasis focuses our management on asset utilization and helps ensure that we are investing additional capital dollars where attractive return potential exists.

Our long-term, 6-9% annual revenue growth objective envisions periodic acquisitions. We are seeking strategic acquisitions such as the ECS acquisition discussed on page 34, and we are looking for opportunities to enter new growth markets (carefully screened for sustainable competitive advantage) such as the 2018 Precision Hydraulic Cylinders acquisition. As a reminder, in connection with the acquisition of ECS, our debt levels increased, and we are focused on deleveraging by, among other factors, temporarily reducing other acquisition spending.

In the first quarter of 2019, we acquired ECS, a leader in the production of proprietary specialized foam used primarily for the bedding and furniture industries, for total consideration of approximately \$1.25 billion. Additional details about acquisitions are discussed on page 34, and in <u>Note 10</u> on page 20 to the Consolidated Condensed Financial Statements.

Pay Dividends

Dividends are one of the primary means by which we return cash to shareholders. The cash requirement for dividends in 2019 should approximate \$205 million.

In February, we declared a quarterly dividend of \$.38 per share, which represented a \$.02, or 5.6%, increase versus first quarter of 2018. Our targeted dividend payout ratio is approximately 50% of adjusted EPS (which excludes special items such as significant tax law impacts, divestiture gains, impairment charges, restructuring-related charges, litigation accruals and settlement proceeds). Payout for 2019 is expected to be above the target. Continuing our long track record of increasing the dividend remains a high priority. This year marks the Company's 48th annual dividend increase, a record of consecutive dividend increases that only ten S&P 500 companies currently exceed. Leggett & Platt is proud of its dividend record and plans to extend it.

Repurchase Stock

Share repurchases are the other means by which we return cash to shareholders. During the first three months of 2019, we repurchased .3 million shares of our stock (at an average price of \$42.38 per share); those were primarily shares surrendered by employees for options exercises. We issued 1.0 million shares primarily through employee benefit plans and option exercises. At quarter-end, the number of shares outstanding was 131.2 million.

Our long-term priorities for use of cash remain: fund organic growth, pay dividends, fund strategic acquisitions, and repurchase stock with available cash. With the increase in leverage from our acquisition of ECS, as previously discussed, we are prioritizing debt repayment after funding organic growth and dividends, and as a result, are temporarily limiting share repurchases and reducing acquisition spending. We have been authorized by the Board to repurchase up to 10 million shares each year, but we have established no specific repurchase commitment or timetable.

Capitalization

The following table presents Leggett's key debt and capitalization statistics:

| (Dollar amounts in millions) | Marc | ch 31, 2019 | De | cember 31, 2018 |
|--|------|-------------|----|--------------------|
| Total debt excluding revolving credit/commercial paper | \$ | 2,093 | \$ | 1,099 |
| Less: Current maturities of long-term debt 3 | | 51 | | 1 |
| Scheduled maturities of long-term debt | | 2,042 | | 1,098 |
| Average interest rates 1 | | 3.8% | | 3.6% |
| Average maturities in years 1 | | 6.7 | | 6.7 |
| Revolving credit/commercial paper 2 | | 368 | | 70 |
| Average interest rate on period-end balance | | 2.7% | | 2.6% |
| Average interest rate during the period | | 2.8% | | 2.4% |
| Total long-term debt 3 | | 2,410 | | 1,168 |
| Deferred income taxes and other liabilities | | 482 | | 241 |
| Shareholders' equity and noncontrolling interest | | 1,195 | | 1,158 |
| Total capitalization | \$ | 4,087 | \$ | 2,567 |
| Unused committed credit: | | | | |
| Long-term | \$ | 832 | \$ | 730 |
| Short-term | | _ | | _ |
| Total unused committed credit ² | \$ | 832 | \$ | 730 |
| Current maturities of long-term debt | \$ | 51 | \$ | 1 |
| Cash and cash equivalents | \$ | 263 | \$ | 268 |
| | | | _ | |

1 These rates include current maturities, but exclude commercial paper to reflect the averages of outstanding debt with scheduled maturities. The rates also include amortization of interest rate swaps.

² The unused committed credit amount is based on our revolving credit facility and commercial paper program which, at year end 2018 and at the end of the first quarter of 2019 had total authorized program amounts of \$800 and \$1,200, respectively.

³ Total long-term debt and current maturities of long-term debt increased versus year-end 2018 levels primarily to fund the ECS Acquisition.

Commercial Paper Program

In January 2019, we expanded the borrowing capacity under our credit facility from \$800 million to \$1.2 billion, extended the term by two years to January 2024 and correspondingly increased permitted borrowings under our commercial paper program primarily to finance the ECS Acquisition. The ECS Acquisition was financed through the issuance of approximately \$750 million of commercial paper (of which roughly \$500 million was subsequently refinanced through the public issuance of notes) and the issuance of a \$500 million five-year Tranche A Term Loan with our current bank group. The credit facility allows us to issue letters of credit totaling up to \$125 million. When we issue letters of credit under the facility, we reduce our available credit and commercial paper capacity by a corresponding amount. Amounts outstanding related to our commercial paper program were:

| Marc | a 31, 2019 | Decemb | er 31, 2018 |
|------|------------|---------|-------------------------------|
| \$ | 1,200 | \$ | 800 |
| | 368 | | 70 |
| | _ | | |
| | 368 | | 70 |
| \$ | 832 | \$ | 730 |
| | Marci \$ | 368 | \$ 1,200 \$ 368 <u></u> |

The average and maximum amounts of commercial paper outstanding during the first quarter of 2019 were \$717 million and \$924 million, respectively. At quarter-end, we had no letters of credit outstanding under the credit facility, but we had issued \$47 million of stand-by letters of credit under other bank agreements to take advantage of better pricing. Over the long term, and subject to our capital needs, market conditions and alternative capital market opportunities, we expect to maintain the indebtedness under the program by continuously repaying and reissuing the commercial paper notes until such time as the outstanding notes are replaced with long-term debt. We view the notes as a source of long-term funds and have classified the borrowings under the commercial paper program as long-term borrowings on our balance sheet. We have the intent to roll over such obligations on a long-term basis and have the ability to refinance these borrowings on a long-term basis as evidenced by our \$1.2 billion revolving credit agreement maturing in 2024 discussed above. However, we expect that our commercial paper balances may increase or decrease in the short term due to acquisition or divestiture activity and our working capital needs.

With cash on hand, operating cash flow, our commercial paper program, and our ability to obtain debt financing, we believe we have sufficient funds available to repay maturing debt, as well as support our ongoing operations, pay dividends, fund future growth, and repurchase stock. However, with the acquisition of ECS, we have temporarily realigned our capital allocation priorities and will limit share repurchases and other acquisition spending in order to focus on deleveraging to our long-term leverage target.

Our revolving credit facility and certain other long-term debt obligations contain restrictive covenants, of which we are comfortably in compliance. The covenants currently limit: a) as of the last day of each fiscal quarter, the leverage ratio of consolidated funded indebtedness to consolidated EBITDA (each as defined in the revolving credit facility) for the trailing four fiscal quarters must not exceed 4.25 to 1.00, with a single step-down to 3.50 to 1.00 at March 31, 2020, b) the amount of total secured debt to 15% of our total consolidated assets, and c) our ability to sell, lease, transfer, or dispose of all or substantially all of total consolidated assets. For more information about long-term debt, see Note K of the Notes to Consolidated Financial Statements on page 94 in our Form 10-K filed February 27, 2019.

Accessibility of Cash

At March 31, 2019, we had cash and cash equivalents of \$263 million primarily invested in interest-bearing bank accounts and in bank time deposits with original maturities of three months or less. The majority of these funds are held in the international accounts of our foreign operations.

Through the first quarter of 2019, we were able to utilize \$20 million of foreign entity cash to reduce debt. We currently expect to bring back approximately \$170 million of foreign cash to reduce debt for the full year 2019.

If we were to bring all our foreign cash back immediately to the U.S. in the form of dividends, we would pay foreign withholding taxes of approximately \$19 million. However, due to capital requirements in various jurisdictions, approximately \$28 million of this cash is currently inaccessible for repatriation. We repatriated \$314 million at little to no added tax cost for the full year 2018.

CONTRACTUAL OBLIGATIONS

Our contractual obligations table presented on page 48 in our Form 10-K filed February 27, 2019, had material changes from outside of the ordinary course of business due to the ECS acquisition and its financing as follows:

Long-term debt - increased \$1.25 billion as follows: Less than one year - \$50 million 1-3 years - \$100 million 3-5 years - \$600 million More than 5 years - \$500 million Operating Leases - increased \$21 million as follows: Less than one year - \$6 million 1-3 years - \$9 million 3-5 years - \$5 million More than 5 years - \$1 million Purchase obligations - reduced \$1.25 billion for the acquisition price offset by \$34 million for open purchase orders Less than one year - \$1.216 billion Interest Payments - increased \$337 million as follows: Less than one year - \$48 million 1-3 years - \$90 million 3-5 years - \$100 million More than 5 years - \$99 million Deferred Income taxes - increased \$129 million More than 5 years - \$129 million

CONTINGENCIES

Customer accounts receivable

Bankruptcy, financial difficulties or insolvency can and has occurred with some of our customers which can impact their ability to pay their debts to us. We have extended trade credit to some of these customers in a material amount, particularly in our Bedding group. Our bad debt reserve contains uncertainties because it requires management to estimate the amount of uncollectible receivables based upon the financial health and payment history of the customer, industry and macroeconomic considerations, and historical loss experience.

Some retailers that carry our products or our customers' products may undergo restructurings or reorganizations because of financial difficulty. Also, certain of our customers have filed bankruptcy, and others, from time to time, have become insolvent and/or do not have the ability to pay their debts to us as they come due. If our customers suffer significant financial difficulty, they may be unable to pay their debts to us, they may reject their contractual obligations to us under bankruptcy laws or otherwise, or we may have to negotiate significant discounts and/or extend financing terms with these customers. Any of these risks, if realized, could adversely affect our revenues and increase our operating expenses by requiring larger provisions for bad debt, which could have a material adverse effect on our financial condition, results of operations or cash flows.

Cybersecurity Risks

We rely on information systems to obtain, process, analyze and manage data, as well as to facilitate the manufacture and distribution of inventory to and from our facilities. We receive, process and ship orders, manage the billing of and collections from our customers, and manage the accounting for and payment to our vendors. The Company has a formal process in place for both incident response and cybersecurity continuous improvement that includes a cross functional Cybersecurity Oversight Committee. The General Counsel and the Vice President of Internal Audit (both members of the Cybersecurity Oversight Committee) update the Audit Committee quarterly on cyber activity, with procedures in place for interim reporting if necessary.

Although the Company has not experienced any material cybersecurity incidents, we have enhanced our cybersecurity protection efforts over the last few years. However, even with this expanded protection, technology failures or cybersecurity breaches could still create system disruptions or unauthorized disclosure of confidential information. We cannot be certain that advances in the attacker's capabilities will not compromise our technology protecting information systems. If these systems are



interrupted or damaged by any incident or fail for any extended period of time, then our results of operations could be adversely affected. We may incur remediation costs, increased cybersecurity protection costs, lost revenues resulting from unauthorized use of proprietary information, litigation and legal costs, reputational damage, damage to our competitiveness and negative impact on stock price and long-term shareholder value.

Litigation

Accrual for Litigation Contingencies and Reasonably Possible Losses in Excess of Accruals

We are exposed to litigation contingencies that, if realized, could have a material negative impact on our financial condition, results of operations and cash flows. We deny liability in all currently threatened or pending litigation proceedings and believe we have valid bases to contest all claims made against us. At March 31, 2019, our litigation contingency accrual was \$2 million (which does not include accrued expenses related to workers compensation, vehicle-related personal injury, product and general liability claims, taxation issues and environmental matters). Based on current known facts, aggregate reasonably possible (but not probable, and therefore not recorded) losses in excess of accruals for litigation contingencies are estimated to be \$16 million, including \$15 million for Brazilian VAT matters and \$1 million for other matters. If our assumptions or analyses regarding these contingencies are incorrect, or if facts change, we could realize loss in excess of the recorded accruals (and in excess of the \$16 million referenced above) which could have a material negative impact on our financial condition, results of operations and cash flows. For more information regarding our litigation contingencies, see <u>Note 16</u> "Contingencies" on page 29 of the Notes to Consolidated Condensed Financial Statements.

ACCOUNTING STANDARD UPDATES

The FASB has issued accounting guidance effective for the current and future periods. See <u>Note 2</u> to the Consolidated Condensed Financial Statements on page 6 for a more complete discussion.

QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

Interest rate

Substantially all of our debt is denominated in United States dollars. The fair value of fixed rate debt was approximately \$5 million greater than carrying value at March 31, 2019 and approximately \$35 million less than carrying value at December 31, 2018. The fair value of fixed rate debt was calculated using a Bloomberg secondary market rate, as of March 31, 2019 and December 31, 2018, respectively, for similar remaining maturities, plus an estimated "spread" over such Treasury securities representing the Company's interest costs for its notes. The fair value of variable rate debt is not significantly different from its recorded amount.

Investment in Foreign Subsidiaries

We view our investment in foreign subsidiaries as a long-term commitment, and do not hedge translation exposures. This investment may take the form of either permanent capital or notes. Our net investment (i.e., total assets less total liabilities subject to translation exposure) in foreign operations with functional currencies other than the U.S. dollar was \$979 million at March 31, 2019, compared to \$928 million at December 31, 2018.

FORWARD-LOOKING STATEMENTS

This Quarterly Report on Form 10-Q and our other public disclosures, whether written or oral, may contain "forward-looking" statements including, but not limited to: the profitable growth, strong operating performance and cash flow of ECS; projections of Company revenue, income, earnings, capital expenditures, dividends, capital structure, cash from operations, tax impacts or other financial items, effective tax rate; possible plans, goals, objectives, prospects, strategies or trends concerning future operations; statements concerning future economic performance, possible goodwill or other asset impairment; and the underlying assumptions relating to the forward-looking statements. These statements are identified either by the context in which they appear or by use of words such as "anticipate," "believe," "estimate," "expect," "intend," "may," "plan," "project," "should" or the like. All such forwardlooking statements, whether written or oral, and whether made by us or on our behalf, are expressly qualified by the cautionary statements described in this provision.



Any forward-looking statement reflects only the beliefs of the Company or its management at the time the statement is made. Because all forward-looking statements deal with the future, they are subject to risks, uncertainties and developments which might cause actual events or results to differ materially from those envisioned or reflected in any forward-looking statement. Moreover, we do not have, and do not undertake, any duty to update or revise any forward-looking statement to reflect events or circumstances after the date on which the statement was made. For all of these reasons, forward-looking statements should not be relied upon as a prediction of actual future events, objectives, strategies, trends or results.

Readers should review Item 1A Risk Factors in our Form 10-K, filed February 27, 2019 and in this Form 10-Q for a description of important factors that could cause actual events or results to differ materially from forward-looking statements. It is not possible to anticipate and list all risks, uncertainties and developments which may affect the future operations or performance of the Company, or which otherwise may cause actual events or results to differ materially from forward-looking statements. However, the known, material risks and uncertainties include the following:

- uncertainty of the financial performance of ECS and the Company following completion of the ECS Acquisition;
- failure to realize the anticipated benefits of the ECS Acquisition, including as a result of delay in integrating the businesses of ECS;
- difficulties and delays in achieving revenue synergies of ECS;
- inability to retain key personnel and maintain relationships with customers and suppliers of ECS;
- inability to "deleverage" after the ECS closing in the expected timeframe, due to increases or decreases in our capital needs, which may vary depending on a variety of factors, including, without limitation, any acquisition or divestiture activity and our working capital needs;
- the Company's and ECS's ability to achieve their respective short-term and longer-term operating targets;
- inability to comply with the restrictive covenants in our credit agreement that may limit our operational flexibility and our ability to pay our debt when it comes due;
- factors that could affect the industries or markets in which we participate, such as growth rates, market demand for our products, and opportunities in those industries;
- adverse changes in consumer confidence, housing turnover, employment levels, interest rates, trends in capital spending and the like;
- factors that could impact raw materials and other costs, including the availability and pricing of steel scrap and rod, chemicals and other raw materials, the availability of labor, wage rates and energy costs;
- our ability to pass along raw material cost increases through increased selling prices;
- price and product competition from foreign (particularly Asian and European) and domestic competitors;
- our ability to maintain profit margins if our customers change the quantity and mix of our components in their finished goods;
- our ability to maintain and grow the profitability of acquired companies;
- adverse changes in foreign currency, customs, shipping rates, political risk, and U.S. or foreign laws, regulations or legal systems (including tax law changes);
- our ability to realize deferred tax assets on our balance sheet;
- tariffs imposed by the U.S. government that result in increased costs of imported raw materials and products that we purchase;
- our ability to maintain the proper functioning of our internal business processes and information systems through technology failures or otherwise;
- · our ability to avoid modification or interruption of our information systems through cyber security breaches;
- a decline in the long-term outlook for any of our reporting units or assets that could result in impairment;
- the loss of one or more of our significant customers;
- our ability to collect debts due to customer bankruptcy, financial difficulties or insolvency;
- our borrowing costs and access to liquidity resulting from credit rating changes;
- business disruptions to our steel rod mill;
- risks related to operating in foreign countries, including, without limitation, credit risks, increased customs and shipping rates, disruptions related to the
 availability of electricity and transportation during times of crisis or war, and political instability in certain countries;
- uncertainty related to the governing trade provisions between the United States, Mexico and Canada;
- risks relating to the United Kingdom's referendum, which called for its exit from the European Union (commonly known as "Brexit");
- the amount and timing of share repurchases; and
- litigation accruals related to various contingencies including antitrust, intellectual property, product liability and warranty, taxation, environmental and workers' compensation expense.

ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

The "Quantitative and Qualitative Disclosures About Market Risk" section under <u>Item 2, Management's Discussion and Analysis of Financial</u> <u>Condition and Results of Operations</u> is incorporated herein by reference.

ITEM 4. CONTROLS AND PROCEDURES

Effectiveness of the Company's Disclosure Controls and Procedures

An evaluation as of March 31, 2019 was carried out by the Company's management, with participation of the Company's Chief Executive Officer and Chief Financial Officer, of the effectiveness of the Company's disclosure controls and procedures (as defined in Rule 13a-15(e) under the Securities Exchange Act of 1934, as amended (the Exchange Act)). Based upon this evaluation, the Chief Executive Officer and Chief Financial Officer have concluded the Company's disclosure controls and procedures are effective, as of March 31, 2019, to provide assurance that information required to be disclosed by the Company in the reports that it files or submits under the Exchange Act, is recorded, processed, summarized, and reported within the time periods specified by the Securities and Exchange Commission's rules and forms. Disclosure controls and procedures include, without limitation, controls and procedures designed to ensure that information required to be disclosed by the Company in the reports that it files or submits under the Exchange Act, is recorded, processed, summarized, and reported within the time periods specified by the Securities and Exchange Commission's rules and forms. Disclosure controls and procedures include, without limitation, controls and procedures designed to ensure that information required to be disclosed by the Company in the reports that it files or submits under the Exchange Act is accumulated and communicated to the Company's management, including its Chief Executive Officer and Chief Financial Officer, or persons performing similar functions, as appropriate to allow timely decisions regarding required disclosure.

Changes in the Company's Internal Control Over Financial Reporting

Beginning January 1, 2019, we implemented ASU 2016-02 "Leases" (Topic 842). As a result, we implemented changes to our controls and procedures related to leasing arrangements. The changes included revisions to our existing lease policies, training, ongoing lease review requirements (as well as review of other contracts for embedded lease type arrangements), and gathering of information required for disclosures.

There were no other changes during the quarter ended March 31, 2019 that have materially affected or are reasonably likely to materially affect our internal control over financial reporting.



PART II. OTHER INFORMATION

ITEM 1. LEGAL PROCEEDINGS

On September 18, 2018, the Company, along with eight other domestic mattress producers, Corsicana Mattress Company, Elite Comfort Solutions (now a Leggett subsidiary), Future Foam, Inc., FXI, Inc., Innocor, Inc., Kolcraft Enterprises, Inc., Serta Simmons Bedding, LLC, and Tempur Sealy International, Inc., filed petitions with the U.S. Department of Commerce (DOC) and the U.S. International Trade Commission (ITC) alleging that manufacturers of mattresses in China are unfairly selling their products in the United States at less than fair value (dumping) and seeking the imposition of duties on mattresses imported from China. The ITC has made a preliminary determination of material injury to the domestic mattress industry in this case, and the DOC has begun its investigation into the dumping allegations. If the DOC determines that dumping is present and the ITC reaches a final determination that the domestic industry has been materially injured by this unfair trade practice, the U.S. government will impose duties on mattresses imported from China at the dumping rate determined by the DOC. No assurance can be given that these determinations will be made, that duties will be imposed or as to the amount of any duties that may be imposed.

The information in <u>Note 16</u> beginning on page 29 of our Notes to Consolidated Condensed Financial Statements is incorporated into this section by reference. For a more complete description of all legal proceedings, reference is made to Footnote U in the Notes to Consolidated Financial Statements in our <u>Form 10-K</u> filed February 27, 2019.

ITEM 1A. RISK FACTORS

Our 2018 Annual Report on Form 10-K filed February 27, 2019 includes a detailed discussion of our risk factors in Item 1A "Risk Factors." The information presented below updates and should be read in conjunction with the risk factors and information disclosed in that Form 10-K.

Investing in our securities involves risk. Set forth below and elsewhere in this report are risk factors that could cause actual results to differ materially from the results contemplated by the forward-looking statements contained in this report. We may amend or supplement these risk factors from time to time by other reports we file with the Securities and Exchange Commission.

Revocation of antidumping duty orders on innerspring imports from China, South Africa and Vietnam could negatively impact our sales and results of operations.

Since 2009, there have been antidumping duty orders on innerspring imports from China, South Africa and Vietnam, ranging from 116% to 234%. In 2014, the Department of Commerce (DOC) and the International Trade Commission (ITC) determined that the orders should be extended for five years. In March 2019, the DOC and the ITC initiated a second sunset review to determine whether to extend the orders for an additional five years. If it is determined that the revocation of the orders would likely lead to the continuation or recurrence of dumping of innersprings (determined by the DOC) and material injury, or threat of such injury, to the U.S. innerspring industry (determined by the ITC), the orders will be extended for an additional five years. If the antidumping orders are not extended and injurious dumping recurs, our sales and results of operations could be materially negatively impacted.

We are exposed to litigation contingencies that, if realized, could have a material negative impact on our financial condition, results of operations and cash flows.

Although we deny liability in all currently threatened or pending litigation proceedings and believe that we have valid bases to contest all claims made against us, we have, at March 31, 2019, an aggregate litigation contingency accrual of \$2 million. Based on current facts and circumstances, aggregate reasonably possible (but not probable) losses in excess of the recorded accruals for litigation contingencies (which include Brazilian value-added tax and other matters) are estimated to be \$16 million. If our assumptions or analyses regarding these contingencies are incorrect, or if facts and circumstances change, we could realize loss in excess of the recorded accruals (and in excess of the \$16 million referenced above) which could have a material negative impact on our financial condition, results of operations and cash flows. For more information regarding our legal contingencies, please see <u>Note 16</u> on page 29 of the Notes to Consolidated Condensed Financial Statements.

Our goodwill and other long-lived assets are subject to potential impairment which could negatively impact our earnings.

A significant portion of our assets consists of goodwill and other long-lived assets, the carrying value of which may be reduced if we determine that those assets are impaired. At March 31, 2019, goodwill and other intangible assets represented \$2.2 billion, or 44% of our total assets. In addition, net property, plant and equipment, operating lease right-of-use assets, and sundry



assets totaled \$1.1 billion, or 22% of total assets. If actual results differ from the assumptions and estimates used in the goodwill and long-lived asset valuation calculations, we could incur impairment charges, which would negatively impact our earnings.

We review our reporting units for potential goodwill impairment in the second quarter as part of our annual goodwill impairment testing, and more often if an event or circumstance occurs making it likely that impairment exists. In addition, we test for the recoverability of long-lived assets at year end, and more often if an event or circumstance indicates the carrying value may not be recoverable. We conduct impairment testing based on our current business strategy in light of present industry and economic conditions, as well as future expectations. If we are not able to achieve projected performance levels, future impairments could be possible, which would negatively impact our earnings.

For more information regarding potential goodwill and other long-lived asset impairment, please refer to <u>Note 6</u> on page 13 of the Notes to Consolidated Condensed Financial Statements.

ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

Issuer Purchases of Equity Securities

The table below is a listing of our purchases of the Company's common stock by calendar month for the periods presented.

| Period | Total Number of Shares Purchased 1 | Average Price Paid per Share | Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs 2 | Maximum Number of Shares that may yet be Purchased Under the Plans or Programs 2 |
|---------------|---|--|--|---|
| January 2019 | _ | \$ _ | | 10,000,000 |
| February 2019 | 89,419 | \$ 44.61 | 16,042 | 9,983,958 |
| March 2019 | 15,000 | \$ 45.98 | 15,000 | 9,968,958 |
| Total | 104,419 | \$ 44.81 | 31,042 | |

¹ This number includes 73,377 shares which were not repurchased as part of a publicly announced plan or program, all of which were shares surrendered in transactions permitted under the Company's benefit plans. It does not include shares withheld for taxes in option exercises, stock unit conversions and forfeitures, all of which totaled 172,488 shares for the first quarter.

² On August 4, 2004, the Board authorized management to repurchase up to 10 million shares each calendar year beginning January 1, 2005. This standing authorization was first reported in the quarterly report on Form 10-Q for the period ended June 30, 2004, filed August 5, 2004, and shall remain in force until repealed by the Board of Directors.

ITEM 6. EXHIBITS

EXHIBIT INDEX

| <u>Exhibit No.</u> | Description |
|--------------------|---|
| 2.1 | Stock Purchase Agreement by and among Leggett & Platt, Incorporated, Elite Comfort Solutions, Inc. and Elite Comfort Solutions LP, dated November 6, 2018, filed November 7, 2018, as Exhibit 2.1 to the Company's Form 8-K, is incorporated herein by reference. (SEC File No. 001-07845) Schedules to the Stock Purchase Agreement have been omitted pursuant to Item 601(a)(5) of Regulation S-K. The Stock Purchase Agreement contains a list briefly identifying the omitted schedules. Leggett agrees to furnish, supplementally, a copy of any omitted schedule to the SEC upon request. |
| 4.1 | Company Officers' Certificate pursuant to Section 3.1 of the Senior Indenture with Form of 4.40% Senior Notes due 2029, filed March 7, 2019, as Exhibit 4.3 to the Company's Form 8-K, is incorporated herein by reference. (SEC File No. 001-07845) |
| 4.2 | Senior Indenture dated May 6, 2005 between the Company and U.S. Bank National Association (successor in interest to The Bank of New York Mellon Trust Company, NA which was successor in interest to JPMorgan Chase Bank, N.A.), as Trustee, filed May 10, 2005 as Exhibit 4.1 to the Company's Form 8-K, is incorporated by reference. (SEC File No. 001-07845) |
| 4.3 | Tri-Party Agreement under the May 6, 2005 Senior Indenture, between the Company, The Bank of New York Mellon Trust Company, NA (successor in interest to JPMorgan Chase Bank, N.A.) (as Prior Trustee) and U.S. Bank National Association (as Successor Trustee), dated February 20, 2009, filed February 25, 2009 as Exhibit 4.3.1 to the Company's Form 10-K for the year ended December 31, 2008, is incorporated by reference. (SEC File No. 001-07845) |
| 10.1 | Third Amended and Restated Credit Agreement, dated as of December 12, 2018 among the Company, JP Morgan Chase Bank, N.A. as administrative agent, and the Lenders named therein, including Revolving Loans and Tranche A Term Loan, filed December 14, 2018 as Exhibit 10.1 to the Company's Form 8-K, is incorporated herein by reference. (SEC File No. 001-07845) |
| 10.2 | Commercial Paper Issuing and Paying Agent Agreement between U.S. Bank National Association and the Company, dated December 2, 2014, including Master Note, filed December 5, 2014 as Exhibit 10.1 to the Company's Form 8-K, is incorporated herein by reference. (SEC File No. 001-07845) |
| 10.3 | Form of Amended and Restated Commercial Paper Dealer Agreement filed December 5, 2014 as Exhibit 10.2 to the Company's Form 8-K, is incorporated herein by reference. (SEC File No. 001-07845) |
| 10.4 | 2019 Key Officers Incentive Plan, filed February 28, 2019, as Exhibit 10.1 to the Company's Form 8-K, is incorporated herein by reference. (SEC File No. 001-07845) |
| 10.5 | 2019 Award Formula for the 2019 Key Officers Incentive Plan, filed February 28, 2019, as Exhibit 10.2 to the Company's Form 8- K, is incorporated herein by reference. (SEC File No. 001-07845) |
| 10.6 | 2019 Form of Performance Stock Unit Award Agreement, filed March 13, 2019, as Exhibit 10.1 to the Company's Form 8-K, is incorporated herein by reference. (SEC File No. 001-07845) |
| 31.1* | Certification of Karl G. Glassman, pursuant to Rule 13a-14(a), as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002, dated May 7, 2019. |
| 31.2* | Certification of Matthew C. Flanigan, pursuant to Rule 13a-14(a), as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002, dated May 7, 2019. |
| 32.1* | Certification of Karl G. Glassman, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, dated May 7, 2019. |
| 32.2* | Certification of Matthew C. Flanigan, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes- Oxley Act of 2002, dated May 7, 2019. |

| <u>Exhibit No.</u> | Description |
|--------------------|--|
| 101.INS** | XBRL Instance Document. |
| 101.SCH** | XBRL Taxonomy Extension Schema. |
| 101.CAL** | XBRL Taxonomy Extension Calculation Linkbase. |
| 101.DEF** | XBRL Taxonomy Extension Definition Linkbase. |
| 101.LAB** | XBRL Taxonomy Extension Label Linkbase. |
| 101.PRE** | XBRL Taxonomy Extension Presentation Linkbase. |

* Denotes filed herewith.

** Filed as Exhibit 101 to this report are the following formatted in XBRL (eXtensible Business Reporting Language):

(i) Consolidated Condensed Balance Sheets at March 31, 2019 and December 31, 2018; (ii) Consolidated Condensed Statements of Operations for the three months ended March 31, 2019 and March 31, 2018; (iii) Consolidated Condensed Statements of Comprehensive Income (Loss) for the three months ended March 31, 2019 and March 31, 2018; (iv) Consolidated Condensed Statements of Cash Flows for the three months ended March 31, 2018; and (v) Notes to Consolidated Condensed Financial Statements.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

By:

By:

LEGGETT & PLATT, INCORPORATED

DATE: May 7, 2019

/s/ Karl G. Glassman

Karl G. Glassman President and Chief Executive Officer

DATE: May 7, 2019

/s/ MATTHEW C. FLANIGAN

Matthew C. Flanigan Executive Vice President and Chief Financial Officer

CERTIFICATION

I, Karl G. Glassman, certify that:

- 1. I have reviewed this report on Form 10-Q of Leggett & Platt, Incorporated;
- Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 7, 2019

/s/ KARL G. GLASSMAN

Karl G. Glassman President and Chief Executive Officer Leggett & Platt, Incorporated

CERTIFICATION

I, Matthew C. Flanigan, certify that:

- 1. I have reviewed this report on Form 10-Q of Leggett & Platt, Incorporated;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 7, 2019

/s/ MATTHEW C. FLANIGAN

Matthew C. Flanigan Executive Vice President and Chief Financial Officer Leggett & Platt, Incorporated

CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350 AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Leggett & Platt, Incorporated (the "Company") on Form 10-Q for the period ended March 31, 2019 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Karl G. Glassman, certify, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

A signed original of this written statement required by Section 906 has been provided to Leggett & Platt, Incorporated and will be retained by Leggett & Platt, Incorporated and furnished to the Securities and Exchange Commission or its staff upon request.

/s/ KARL G. GLASSMAN

Karl G. Glassman President and Chief Executive Officer

May 7, 2019

CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350 AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Leggett & Platt, Incorporated (the "Company") on Form 10-Q for the period ended March 31, 2019 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Matthew C. Flanigan, certify, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

A signed original of this written statement required by Section 906 has been provided to Leggett & Platt, Incorporated and will be retained by Leggett & Platt, Incorporated and furnished to the Securities and Exchange Commission or its staff upon request.

/s/Matthew C. Flanigan

Matthew C. Flanigan Executive Vice President and Chief Financial Officer

May 7, 2019