TABLE I -- Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

+	+	++-		++-	+ -	+
1. Title of Security	2. Trans- 2A.Exec	u- 3. Trans- 4	1. Securities Acquired	(A) 5. Amount of 6	6. Owner- 7	7. Nature
	action acti	on action	or Disposed of (D)	Securities	ship	of In-
	Date Date	Code		Beneficially	Form:	direct
İ	i i	i i		Owned	Direct	Bene-
İ	(Month/ (Mont	h/ j j		Following	(D) or	ficial
İ	Day/ Day/	++-		+Reported	Indirect	Owner-
İ	Year) Year) Code V <i>A</i>	Amount A/D Price	Transaction(s)	(I) į	ship
+	+	++-		+	+-	+
Common Stock	04/15/2003	Α 2	22 A \$16.7700	9 19006 D)	

TABLE II -- Derivative Securities Acquired, Disposed of, or Beneficially Owned

+	+	+	+	+	+	+	+	+	+	+	++
1.	2.	3.	3A.	4.	5.	6.	7.	8.	9.	10.	11.
	1		I		[Number	Owner-	
	1		I		[of	ship	
	I		I		[Deriv-	Form of	I I
	1		I		[Title and Amo	unt	ative	Deriv-	1 1
	1		I		[of Underlying		Secur-	ative	Nature
	Conver-	Trans-	Execu-		Number of		Securities		ities	Secur-	of
	sion or	action	tion		Derivative	Date Exercisable	+	+	Benefi-	ity:	In-
	Exercise	Date	Date		Securities	and Expiration Date	Amour	t	cially	Direct	direct
	Price of		I	Transac-	Acquired(A)	(Month/Day/Year)	or		Owned	(D) or	Bene-
Title of	Deriv-	(Month/	(Month/	tion Code	Disposed(D)	+	+ Numbe	r Price of	1	In-	ficial
Derivative	ative	Day/	Day/ -	+	+	+Date Exer- Expira-	of	Derivative	:	direct	Owner-
Security	Security	Year)	Year)	Code V	(A) (D)	cisable tion Date	Title Share	s Security	1	(I)	ship
ш				ш	<u> </u>	±				_	

Explanation of Responses:

SIGNATURE OF REPORTING PERSON /s/ John A. Lyckman

DATE 04/17/2003