TABLE I -- Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1	_	_		_			_	_		
1. Title of Security	2. Trans- 3. Trans- action action Date Code (Month/ Day/ ++			4. Securi	ities Acq sposed of		5. Amount of Securities Beneficially Owned at End of + Month	6. Owner- ship Form: Direct (D) or Indirec	7. Nature of In- direct Bene- ficial	
	Year)	Code	١٧	Amount	A/D	Price		(I)	ship	
Common Stock Common Stock Common Stock Common Stock Common Stock	03/13/2002 03/13/2002 03/13/2002 03/13/2002	! M ! F	-+	3000 8250 -3 -1	A A D D	\$0.0100 \$0.0100 \$25.9600 \$25.9600	267278 124473	D D D D I	Held in Trust under Issuer's Retirement	
Common Stock							2935	I	Plan Wife as Trustee	

${\tt TABLE~II~--~Derivative~Securities~Acquired,~Disposed~of,~or~Beneficially~Owned}\\$

1.	2.	† 3.	4.	5. 	6.		7.			9. 8.	•	11.
		 	 	 	l I		! 			Number of	Owner- ship	! ! ! !
j	i	İ	İ	İ	į		İ		İ	Deriv-	Form of	į į
1	1			1			Title a	nd Amount	[ative	Deriv-	1 1
	1			1			of Unde	rlying	[Secur-	ative	Nature
	Conver-	1		Number of	1		Securit	ies		ities	Secur-	of
	sion or			Derivative	Date Exerc:	isable -	+	+	+	Benefi-	ity:	In-
	Exercise	1		Securities	and Expira	tion Date	l	Amount		cially	Direct	direct
	Price of	Transac-	Transac-	Acquired(A)	(Month/Day	/Year)		or	[Owned	(D) or	Bene-
Title of	Deriv-	tion Date	tion Code	Disposed(D)	+	+	+	Number	Price of	at End	In-	ficial
Derivative	ative	(Month/	+	+	+Date Exer-	Expira-		of	Derivative	of	direct	Owner-
Security	Security	Day/Year)	Code V	(A) (D)	cisable	tion Date	Title	Shares	Security	Month	(I)	ship

Stock Options \$0.01 03/13/2002 M 3000 04/01/1998 03/31/2002 Common 3000 \$0.0100 D (Right to buy) Stock 8250 04/01/1998 03/31/2002 Common Stock Options \$0.01 03/13/2002 M 8250 \$0.0100 0 D (Right to buy) Stock

Explanation of Responses:

SIGNATURE OF REPORTING PERSON /s/ Michael A. Glauber

DATE 04/09/2002