# SEC Form 4

## FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 OMB APPROVAL
OMB Number: 3235-0287
Estimated average burden
hours per response: 0.5

			······································						
1. Name and Addre	1 0	son*	2. Issuer Name and Ticker or Trading Symbol LEGGETT & PLATT INC [ LEG ]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
GLASSMAN	KARL G			X	Director	10% Owner			
(Last)	(First)	(Middle)	3. Date of Earliest Transaction (Month/Day/Year)	x	Officer (give title below)	Other (specify below)			
NO 1 LEGGETT ROAD			02/18/2020		Chairman and CEO				
(Street)			4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indiv Line)	ridual or Joint/Group Filin	g (Check Applicable			
CARTHAGE	MO	64836		X	Form filed by One Rep	oorting Person			
(City)	(State)	(Zip)			Form filed by More that Person	n One Reporting			

#### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)					5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Common Stock	02/18/2020		A		40,788 <sup>(1)</sup>	A	\$ <mark>0</mark>	548,018.9031	D	
Common Stock	02/18/2020		A		34,496 <sup>(2)</sup>	A	\$0	582,514.9031	D	
Common Stock	02/18/2020		F		15,436	D	\$45.06	567,078.9031	D	
Common Stock								22,363.792	I	Held In Trust Under Issuer's Retirement Plan

### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)				6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Employee Stock Options (Right to Buy)	\$36.33	02/18/2020		A		55,051 <sup>(3)</sup>		03/15/2020	12/17/2028	Common Stock	55,051	\$7.266	55,051	D	

#### Explanation of Responses:

1. Represents restricted stock units (settled solely in common stock on a one-to-one basis), which vest in one-third increments on the first, second and third anniversaries of the grant date.

2. Shares acquired pursuant to the 2018-2019 Interim Performance Stock Unit Award on February 18, 2020 when the level of achievement of the performance was determined.

3. Reflects a contingent option grant, pursuant to the Issuer's Deferred Compensation Program, exempt under Rule 16b-3. The option grant is based on the Reporting Person's election to defer a portion of his Key Officers Incentive Plan 2019 cash award which is earned only upon the achievement of the Company ROCE and Cash Flow targets, and certain performance goals. The rights and obligations of the parties were not fixed and the number of option shares to be granted, if any, were not known until 2/18/2020 when the Issuer's Compensation Committee determined that requirements for the cash award had been met, and therefore, the conditions for the option grant had been satisfied.



02/19/2020

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.