FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APF	PROVAL
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## Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	d Address of	Reporting Person*							ading Symbo				Relationship of Reporting Person(s) to Issuer (Check all applicable)     X Director 10% Owner					
(Last) (First) (Middle) NO 1 LEGGETT ROAD					3. Date of Earliest Transaction (Month/Day/Year) 01/15/2008							Officer (give title Other (specify below) below)						
(Street)	AGE M	O 6	4836	4. If Amendment, Date of Original Filed (Month/Day/Year)  6. Individual or Joint/Group Filing (Check Line)  X Form filed by One Reporting Per Form filed by More than One Re Person					Pers	on								
(City)	(St		Zip)		Casi				Diamaga		f au F	Danafia	ially Owned					
1. Title of Security (Instr. 3) 2. Tran		2. Transaction	2A Ex ir) if a	2A. Deemed Execution Date,		3. Transaction Code (Instr. 8)		d, Disposed of, or Benefi  4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of		nt of s ally following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	t Ir ct B	7. Nature of Indirect Beneficial Ownership		
							Code	v	Amount		(A) or (D)	Price	rico Tr		ion(s) and 4)			(Instr. 4)
Common	Stock													378,30	50.9572	I	T u Is R	Ield in Trust nder ssuer's Retirement
Common	Stock		01/15/2008				A		4,033.08	2	A	\$12.0	68	1,805,6	666.9893	I		iving Trust
Common	Stock		01/15/2008				A		613.614	4	A	\$13.4	725	1,806,2	280.6037	I		rust
Common	Stock		01/15/2008				A		4,593.194	18	A	\$15.8	85	1,810,8	373.7985	I		iving rust
Common	Stock		01/15/2008				F		704.63		D	\$15.8	85	1,810,1	69.1685	I		iving rust
Common	Stock		01/15/2008				F		16,510.72	68	D	\$15.8	85	1,793,6	558.4417	I		iving rust
Common	Stock													16	,874	I		esiduary rust
Common	Stock													95,572		I		Unified Credit & GST Trust
Common	Stock													1,	440	I	V	Vife
		Та	ble II - Derivat (e.g., pı						Disposed ns, conve					Owned				
Derivative Conversion Date Security or Exercise (Month/Day/Year) if a		3A. Deemed Execution Date, if any	4. Transa	. 5. Num ransaction of ode (Instr. Deriva		nber 6. Date Expirati (Month/ steed sed 3, 4		Exercisable and ion Date Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. :		8. D S (I	Price of erivative ecurity nstr. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	Owner Form: Direct or Indi (I) (Ins	(D) rect	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
Tumbur - 4	of Barra			Code	v	(A)		)ate Exercis	Expirate Date	ion	Title	Amoun or Number of Shares						
expianation	of Respons	es:																

Aileen A. Gronewold

01/16/2008

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

 $<sup>^{\</sup>star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

<sup>\*\*</sup> Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).