# UNITED STATES <br> SECURITIES AND EXCHANGE COMMISSION 

Washington, D.C. 20549

## FORM 8-K

CURRENT REPORT<br>Pursuant to Section 13 OR 15(d)<br>of The Securities Exchange Act of 1934

## Date of Report (Date of earliest event reported) November 1, 2021

## LEGGETT \& PLATT, INCORPORATED

(Exact name of registrant as specified in its charter)

001-07845
(Commission
44-0324630

Identification No.)

File Number)

No. 1 Leggett Road, Carthage, MO
(Address of principal executive offices)

Registrant's telephone number, including area code 417-358-8131

N/A
(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
Securities registered pursuant to Section 12(b) of the Act:


Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 ( $\$ 230.405$ of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company
If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

On November 1, 2021, Leggett \& Platt, Incorporated issued a press release announcing its financial results for the third quarter ended September 30, 2021 and related matters. The press release is attached as Exhibit 99.1 and is incorporated herein by reference.

This information is being furnished and shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section. This information shall not be incorporated by reference into any document filed under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such filing.

On November 2, 2021, the Company will hold an investor conference call to discuss its third quarter results, earnings guidance, market conditions and related matters.

The press release contains the Company (i) Net Debt/Reported Adjusted EBITDA (trailing twelve months) ratio; (ii) Adjusted EPS; (iii) Adjusted EBIT; (iv) Adjusted EBIT Margin; (v) EBITDA; (vi) EBITDA Margin; (vii) Adjusted EBITDA; (viii) Adjusted EBITDA Margin; (ix) Adjusted EBITDA (trailing twelve months); and (x) Organic Sales.

The press release also contains certain Segment’s (i) Adjusted EBIT; (ii) Adjusted EBIT Margin; (iii) Adjusted EBITDA; (iv) Adjusted EBITDA Margin; and (v) change in Organic Sales.

Company management believes the presentation of Net Debt/Reported Adjusted EBITDA (trailing twelve months) provides investors a useful way to assess the time it would take the Company to pay off its debt, ignoring various factors including interest and taxes. Management uses this ratio as supplemental information to assess its ability to pay off its incurred debt. Because we may not be able to use our earnings to reduce our debt on a dollar-for-dollar basis, the presentation of Net Debt/Reported Adjusted EBITDA (trailing twelve months) may have material limitations.

Company management believes the presentation of Company Adjusted EPS, Adjusted EBIT, Adjusted EBIT Margin, EBITDA, EBITDA Margin, Adjusted EBITDA, Adjusted EBITDA Margin, Adjusted EBITDA (trailing twelve months), and certain Segment Adjusted EBIT, Adjusted EBIT Margin, Adjusted EBITDA and Adjusted EBITDA Margin is useful to investors in that it aids investors' understanding of underlying operational profitability. Management uses these non-GAAP measures as supplemental information to assess the Company's operational performance.

Organic Sales is calculated as trade sales excluding sales attributable to acquisitions and divestitures consummated within the last twelve months. Company management believes the presentation of Organic Sales, or change in Organic Sales, is useful to investors, and is used by management, as supplemental information to analyze our underlying sales performance from period to period in our legacy businesses.

The above non-GAAP measures may not be comparable to similarly titled measures used by other companies and should not be considered a substitute for, or more meaningful than, their GAAP counterparts. For non-GAAP reconciliations, please refer to pages 6 and 7 of the press release.

## Item 7.01 Regulation FD Disclosure.

The information provided in Item 2.02, including Exhibit 99.1, is incorporated herein by reference.

## EXHIBIT INDEX

## Exhibit

No.

## 99.1* Press Release dated November 1, 2021

101.INS Inline XBRL Instance Document (the instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the inline XBRL document)
101.SCH ** Inline XBRL Taxonomy Extension Schema
101.LAB ** Inline XBRL Taxonomy Extension Label Linkbase
101.PRE ** Inline XBRL Taxonomy Extension Presentation Linkbase

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Cover Page Interactive Data File (embedded within the inline XBRL document contained in Exhibit 101)

* Denotes furnished herewith.
** Denotes filed herewith.


## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

LEGGETT \& PLATT, INCORPORATED

Date: November 1, 2021
By:
s/ ScOTT S. DOUGLAS

## Scott S. Douglas

Senior Vice President - General Counsel \& Secretary


FOR IMMEDIATE RELEASE: NOVEMBER 1, 2021

## LEGGETT \& PLATT REPORTS RECORD 3Q SALES

Carthage, MO, November 1, 2021 ---

- 3 Q sales were a quarterly record $1 \$ 1.32$ billion, a $9 \%$ increase vs 3 Q 20
- 3Q EBIT was $\$ 144$ million, down $\$ 6$ million vs 3Q20 and down $\$ 12$ million vs 3Q20 adjusted2 EBIT
- 3Q EPS was $\$ .71$, a decrease of $\$ .08$ vs 3Q20 and a decrease of $\$ .11$ vs 3Q20 adjusted2 EPS
- Narrowing 2021 guidance: sales of \$5.0-\$5.1 billion; EPS of \$2.86-\$2.96; adjusted2 EPS of \$2.70-\$2.80

Diversified manufacturer Leggett \& Platt reported record ${ }^{1}$ quarterly sales in third quarter of $\$ 1.32$ billion, a $9 \%$ increase versus third quarter last year.

- Organic sales were up 8\%
- Volume was down 6\%, largely due to supply chain constraints impacting the Bedding and Automotive markets
- Raw material-related selling price increases of $13 \%$ and currency benefit of $1 \%$ added to sales growth
- Acquisitions, net of divestitures, increased sales $1 \%$

Third quarter EBIT was $\$ 144$ million, down $\$ 6$ million or $4 \%$ from third quarter 2020 and down $\$ 12$ million or $8 \%$ from third quarter 2020 adjusted 2 EBIT. EBIT declined primarily from lower volume partially offset by metal margin expansion in our Steel Rod business.

- 3Q 2020 adjustments include $\$ 6$ million of restructuring-related charges
- EBIT margin was $10.9 \%$, down from $12.4 \%$ in the third quarter of 2020 and down from an adjusted2 EBIT margin of 12.9\%

Third quarter EPS was $\$ .71$, a decrease of $\$ .08$ versus third quarter 2020 and a decrease of $\$ .11$ versus third quarter 2020 adjusted2 EPS. The decline reflects lower EBIT and a higher tax rate (\$.05/share), primarily from retroactive benefits related to certain tax regulations issued in the third quarter of last year.

## CEO COMMENTS

Chairman and CEO Karl Glassman commented, "Like many other companies, our teams continue to navigate a myriad of macro market challenges, including supply chain issues related to semiconductor shortages, foam chemical shortages, labor availability, freight challenges, as well as higher costs associated with each of these issues. Despite these headwinds, we delivered record 1 quarterly sales and solid operating results in the third quarter.
"Leggett remains well-positioned, both competitively and financially, to capitalize on long-term opportunities in our various end markets. Our enduring long-term fundamentals give us confidence in our ability to continue creating long-term value for our shareholders."

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## DEBT, CASH FLOW, AND LIQUIDITY

- Net Debt was 2.41x trailing 12-month adjusted ${ }^{2}$ EBITDA
- Operating cash flow was $\$ 50$ million in the third quarter, a decrease of $\$ 211$ million versus third quarter 2020, primarily from working capital investments in Bedding to rebuild inventory following severe depletion in 2020 and support anticipated growth, as well as from significant inflationary impacts
- Capital expenditures were $\$ 27$ million
- Total liquidity was $\$ 965$ million


## DIVIDEND

- In August, Leggett \& Platt's Board of Directors declared a $\$ .42$ third quarter dividend, two cents higher than last year's third quarter dividend
- At an annual indicated dividend of $\$ 1.68$ per share, the yield is $3.6 \%$ based upon Friday's closing stock price of $\$ 46.85$ per share, one of the higher yields among the S\&P 500 Dividend Aristocrats


## 2021 GUIDANCE

- Full year 2021 sales and EPS guidance narrowed
- Change primarily reflects higher raw material-related price increases and lower expected volume in Automotive
- Sales are expected to be $\$ 5.0-\$ 5.1$ billion, $+17 \%$ to $+19 \%$ versus 2020
- Volume expected to grow mid-single digits
- Raw material-related price increases expected to add significant sales growth
- Acquisitions, net of divestitures, expected to add $1 \%$
- EPS is expected to be \$2.86-\$2.96
- Reflects higher volume and higher metal margin
- Includes 2Q gain from real estate sale of $\$ 0.16$ per share
- Adjusted EPS is expected to be $\$ 2.70-\$ 2.80$
- Based on this guidance framework, EBIT margin should be 11.7\%-11.8\%; adjusted EBIT margin should be $11.1 \%-11.2 \%$
- Operating cash flow expected to be approximately $\$ 350$ million
- Reflects inflationary impacts and planned working capital investments to build and maintain higher inventory levels in our Rod, Wire, and U.S. Spring businesses
- Additional guidance expectations:
- Depreciation and amortization $\$ 190$ million
- Net interest expense $\$ 75$ million
- Effective tax rate $23 \%$
- Fully diluted shares 137 million
- Capital expenditures $\$ 120$ million
- Dividends approximately $\$ 220$ million
- Prior Guidance:
- Sales: \$4.9-\$5.1 billion
- EPS: \$2.86-\$3.06
- Adjusted EPS: \$2.70-\$2.90
- Operating cash flow: approximately $\$ 450$ million
- Implied 4Q Guidance:
- Sales are expected to be $\$ 1.26$ - $\$ 1.36$ billion
- EPS is expected to be \$.69-\$.79


## SEGMENT RESULTS - Third Quarter 2021 (versus 3Q 2020)

## Bedding Products -

- Trade sales increased $13 \%$
- Volume decreased 8\%, primarily from challenges with chemical and labor availability in the U.S. bedding market and European demand returning to more normal seasonal levels
- Raw material-related selling price increases added $19 \%$
- Currency benefit increased sales $1 \%$
- Acquisitions, net of divestitures, added $1 \%$ to sales growth
- The Kayfoam acquisition completed in June 2021 contributed 3\% to sales
- Divestitures of small operations in Drawn Wire decreased sales by 2\%
- EBIT increased $\$ 5$ million, primarily from higher metal margin, partially offset by lower volume, production inefficiencies driven by supply chain constraints, and higher freight costs


## Specialized Products -

- Trade sales decreased 3\%
- Volume decreased 7\% from lower sales in Automotive due to semiconductor shortages impacting global automotive production, partially offset by sales growth in Hydraulic Cylinders and Aerospace
- Currency benefit increased sales $3 \%$
- Small Aerospace acquisition added $1 \%$ to sales
- EBIT decreased \$10 million, primarily from lower volume in Automotive

Furniture, Flooring \& Textile Products -

- Trade sales increased $12 \%$
- Volume decreased 1\%, with growth in Work Furniture and Home Furniture more than offset by declines in Textiles and Flooring
- Raw material-related selling price increases added $13 \%$
- EBIT decreased $\$ 1$ million, primarily from lower volume


## SLIDES AND CONFERENCE CALL

A set of slides containing summary financial information is available from the Investor Relations section of Leggett's website at www.leggett.com. Management will host a conference call at 7:30 a.m. Central (8:30 a.m. Eastern) on Tuesday, November 2. The webcast can be accessed from Leggett's website. The dial-in number is (201) 689-8341; there is no passcode.

Fourth quarter results will be released after the market closes on Monday, February 7, 2022, with a conference call the next morning.

FOR MORE INFORMATION: Visit Leggett's website at www.leggett.com.
COMPANY DESCRIPTION: Leggett \& Platt (NYSE: LEG) is a diversified manufacturer that designs and produces a broad variety of engineered components and products that can be found in most homes and automobiles. The 138-year-old Company is comprised of 15 business units, approximately 20,000 employees, and over 130 manufacturing facilities located in 18 countries. Leggett \& Platt is a member of the S\&P 500 and the S\&P 500 Dividend Aristocrats, and is one of Fortune’s World’s Most Admired Companies.

Leggett \& Platt is the leading U.S.-based manufacturer of: a) bedding components; b) automotive seat support and lumbar systems; c) specialty bedding foams and private label finished mattresses; d) components for home furniture and work furniture; e) flooring underlayment; f) adjustable beds; and g) bedding industry machinery.

FORWARD-LOOKING STATEMENTS: This press release contains "forward-looking statements," including, but not limited to, raw material-related price increases; volume growth; acquisition and divestiture activity; the amount of sales, EPS, capital expenditures, depreciation and amortization, net interest expense, fully diluted shares, operating cash flow; our EBIT margin, adjusted EBIT margin, effective tax rate, amount of dividends, and higher metal margins. Such forward-looking statements are expressly qualified by the cautionary statements described in this provision and reflect only the beliefs of Leggett or its
management at the time the statement is made. Because all forward-looking statements deal with the future, they are subject to risks, uncertainties and developments which might cause actual events or results to differ materially from those envisioned or reflected in any forward-looking statement. Moreover, we do not have, and do not undertake, any duty to update or revise any forward-looking statement to reflect events or circumstances after the date on which the statement was made. Some of these risks and uncertainties include: (i) the adverse impact on our sales, earnings, liquidity, cash flow, costs, and financial condition caused by the COVID-19 pandemic which has had, and depending on the length and severity of the pandemic and the percentage of the population vaccinated and effectiveness of any vaccines, could, in varying degrees, negatively impact (a) the demand for our products and our customers' products, growth rates in the industries in which we participate, and opportunities in those industries, (b) our manufacturing facilities' ability to remain fully operational, obtain necessary raw materials and parts, maintain appropriate labor levels and ship finished products to customers, (c) operating costs related to pay and benefits for our terminated employees, (d) our ability to collect trade and other notes receivables in accordance with their terms, (e) impairment of goodwill and long-lived assets, (f) restructuring-related costs, and (g) our ability to access the commercial paper market or borrow under our revolving credit facility, including compliance with restrictive covenants that may limit our operational flexibility and our ability to timely pay our debt; (ii) our ability to deleverage; (iii) our ability to manage working capital; (iv) increases or decreases in our capital needs, which may vary depending on acquisition or divestiture activity, our working capital needs and capital expenditures; (v) market conditions; (vi) price and product competition from foreign and domestic competitors; (vii) cost and availability of raw materials (including microchips and chemicals) due to supply chain disruptions or otherwise, labor, and energy costs; (viii) cash generation sufficient to pay the dividend; (ix) cash repatriation from foreign accounts; (x) our ability to pass along raw material cost increases through increased selling prices; (xi) changing tax rates, increased trade costs, cybersecurity breaches, customer losses and insolvencies, disruption to our steel rod mill, foreign currency fluctuation, the imposition or continuation of anti-dumping duties on innersprings, steel wire rod and mattresses; data privacy, climate change and ESG obligations, and litigation risks; and (xii) risk factors in the "Forward-Looking Statements" and "Risk Factors" sections in Leggett’s most recent Form 10-K and Form $10-\mathrm{Q}$ reports filed with the SEC.

CONTACT: Investor Relations, (417) 358-8131 or invest@leggett.com Susan R. McCoy, Senior Vice President, Investor Relations
Cassie J. Branscum, Senior Director, Investor Relations

| RESULTS OF OPERATIONS 1 | THIRD QUARTER |  |  | YEAR TO DATE |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (In millions, except per share data) | 2021 | 2020 | Change | 2021 | 2020 | Change |
| Trade sales | \$1,319.2 | \$1,207.6 | 9\% | \$3,739.7 | \$3,098.2 | 21\% |
| Cost of goods sold | 1,063.1 | 937.9 |  | 2,966.8 | 2,461.2 |  |
| Gross profit | 256.1 | 269.7 | (5)\% | 772.9 | 637.0 | 21\% |
| Selling \& administrative expenses | 103.6 | 105.6 | (2)\% | 322.5 | 320.6 | 1\% |
| Amortization | 17.8 | 16.2 |  | 51.6 | 48.9 |  |
| Other expense (income), net | (9.5) | (2.3) |  | (45.0) | 16.0 |  |
| Earnings before interest and taxes | 144.2 | 150.2 | (4)\% | 443.8 | 251.5 | 76\% |
| Net interest expense | 18.4 | 20.4 |  | 55.5 | 60.8 |  |
| Earnings before income taxes | 125.8 | 129.8 |  | 388.3 | 190.7 |  |
| Income taxes | 28.6 | 22.7 |  | 91.3 | 45.6 |  |
| Net earnings | 97.2 | 107.1 |  | 297.0 | 145.1 |  |
| Less net income from non-controlling interest | - | (0.1) |  | (0.1) | (0.1) |  |
| Net Earnings Attributable to L\&P | \$ 97.2 | \$ 107.0 | (9)\% | \$ 296.9 | \$ 145.0 | 105\% |
| Earnings per diluted share |  |  |  |  |  |  |
| Net earnings per diluted share | \$ 0.71 | 0.79 | (10)\% | \$ 2.17 | \$ 1.07 | 103\% |
| Shares outstanding |  |  |  |  |  |  |
| Common stock (at end of period) | 133.4 | 132.5 | .7\% | 133.4 | 132.5 | .7\% |
| Basic (average for period) | 136.4 | 135.8 |  | 136.2 | 135.6 |  |
| Diluted (average for period) | 136.9 | 136.1 | .6\% | 136.7 | 135.8 | .7\% |
| CASH FLOW 1 (In millions) | THIRD QUARTER |  |  | YEAR TO DATE |  |  |
|  | 2021 | 2020 | Change | 2021 | 2020 | Change |
| Net earnings | \$ 97.2 | \$ 107.1 |  | \$ 297.0 | \$ 145.1 |  |
| Depreciation and amortization | 46.6 | 47.0 |  | 140.8 | 141.0 |  |
| Working capital decrease (increase) | (104.4) | 107.8 |  | (367.9) | 20.4 |  |
| Impairments | - | - |  | - | 29.4 |  |
| Other operating activities | 10.7 | (0.6) |  | 10.5 | 47.9 |  |
| Net Cash from Operating Activities | \$ 50.1 | \$ 261.3 | (81)\% | \$ 80.4 | \$ 383.8 | (79)\% |
| Additions to PP\&E | (26.8) | (9.3) |  | (75.8) | (52.3) |  |
| Purchase of companies, net of cash | (0.4) | - |  | (152.3) | - |  |
| Proceeds from business and asset sales | 7.7 | 2.4 |  | 38.6 | 6.0 |  |
| Dividends paid | (56.0) | (52.9) |  | (162.3) | (158.5) |  |
| Repurchase of common stock, net | 0.4 | (1.4) |  | (6.6) | (9.0) |  |
| Additions (payments) to debt, net | 33.6 | (172.7) |  | 164.9 | (164.7) |  |
| Other | (5.5) | 8.8 |  | (1.1) | (7.9) |  |
| Increase (Decrease) in Cash \& Equivalents | \$ 3.1 | \$ 36.2 |  | \$ (114.2) | \$ (2.6) |  |
| FINANCIAL POSITION 1 (In millions) | $\begin{gathered} \text { Sep 30, } \\ 2021 \\ \hline \end{gathered}$ | $\begin{gathered} \text { Dec 31, } \\ 2020 \\ \hline \end{gathered}$ | Change |  |  |  |
| Cash and equivalents | \$ 234.7 | \$ 348.9 |  |  |  |  |
| Receivables | 699.1 | 563.6 |  |  |  |  |
| Inventories | 970.2 | 691.5 |  |  |  |  |
| Other current assets | 79.6 | 54.1 |  |  |  |  |
| Total current assets | 1,983.6 | 1,658.1 | 20\% |  |  |  |
| Net fixed assets | 780.3 | 784.8 |  |  |  |  |
| Operating lease right-of-use assets | 189.0 | 161.6 |  |  |  |  |
| Goodwill | 1,456.7 | 1,388.8 |  |  |  |  |
| Intangible assets and deferred costs, both at net | 825.5 | 806.7 |  |  |  |  |
| TOTAL ASSETS | \$5,235.1 | \$4,800.0 | 9\% |  |  |  |
| Trade accounts payable | \$ 607.1 | \$ 552.2 |  |  |  |  |
| Current debt maturities | 300.4 | 50.9 |  |  |  |  |
| Current operating lease liabilities | 43.6 | 42.4 |  |  |  |  |
| Other current liabilities | 386.9 | 360.5 |  |  |  |  |
| Total current liabilities | 1,338.0 | 1,006.0 | 33\% |  |  |  |
| Long-term debt | 1,765.6 | 1,849.3 | (5)\% |  |  |  |
| Operating lease liabilities | 149.1 | 122.1 |  |  |  |  |
| Deferred taxes and other liabilities | 404.8 | 397.5 |  |  |  |  |
| Equity | 1,577.6 | 1,425.1 | 11\% |  |  |  |
| Total Capitalization | 3,897.1 | 3,794.0 | 3\% |  |  |  |
| TOTAL LIABILITIES \& EQUITY | $\underline{\underline{\$ 5,235.1}}$ | $\underline{\underline{\$ 4,800.0}}$ | 9\% |  |  |  |

1 Effective 1/1/21: domestic steel-related inventory valuation methodology changed from LIFO to FIFO; all prior periods presented have been retrospectively adjusted to apply the effects of the change.

| $\frac{\text { SEGMENT RESULTS 1,2 }}{\text { (In millions) }}$ | THIRD QUAR |  |  | R TO |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2021 | 2020 | Change | 2021 | 2020 | Change |
| Bedding Products |  |  |  |  |  |  |
| Trade sales | \$ 664.1 | \$ 589.8 | 13\% | \$1,808.6 | \$1,491.0 | 21\% |
| EBIT | 81.1 | 75.8 | 7\% | 245.3 | 123.0 | 99\% |
| EBIT margin | 12.2\% | 12.9\% | -70 bps ${ }^{3}$ | 13.6\% | 8.2\% | 540 bps 3 |
| Note impairment | - | - |  | - | 8.4 |  |
| Restructuring-related charges | - | 0.7 |  | - | 2.6 |  |
| Gain on sale of real estate | - | - |  | (28.2) | - |  |
| Adjusted EBIT | 81.1 | 76.5 | 6\% | 217.1 | 134.0 | 62\% |
| Adjusted EBIT margin | 12.2\% | 13.0\% | -80 bps | 12.0\% | 9.0\% | 300 bps |
| Depreciation and amortization | 27.3 | 26.6 |  | 79.8 | 79.7 |  |
| Adjusted EBITDA | 108.4 | 103.1 | 5\% | 296.9 | 213.7 | 39\% |
| Adjusted EBITDA margin | 16.3\% | 17.5\% | -120 bps | 16.4\% | 14.3\% | 210 bps |
| Specialized Products |  |  |  |  |  |  |
| Trade sales | \$ 235.6 | \$ 242.9 | (3)\% | \$ 734.9 | \$ 618.2 | 19\% |
| EBIT | 22.4 | 32.6 | 31\% | 85.0 | 40.6 | 109\% |
| EBIT margin | 9.5\% | 13.4\% | -390 bps | 11.6\% | 6.6\% | 500 bps |
| Restructuring-related charges | - | 3.8 |  | - | 3.8 |  |
| Goodwill impairment | - | - |  | - | 25.4 |  |
| Adjusted EBIT | 22.4 | 36.4 | (38)\% | 85.0 | 69.8 | 22\% |
| Adjusted EBIT Margin | 9.5\% | 15.0\% | -550 bps | 11.6\% | 11.3\% | 30 bps |
| Depreciation and amortization | 11.7 | 10.7 |  | 35.0 | 32.5 |  |
| Adjusted EBITDA | 34.1 | 47.1 | (28)\% | 120.0 | 102.3 | 17\% |
| Adjusted EBITDA margin | 14.5\% | 19.4\% | -490 bps | 16.3\% | 16.5\% | -20 bps |
| Furniture, Flooring \& Textile Products |  |  |  |  |  |  |
| Trade sales | \$ 419.5 | 374.9 | 12\% | \$1,196.2 | 989.0 | 21\% |
| EBIT | 41.1 | 42.5 | (3)\% | 114.1 | 91.6 | 25\% |
| EBIT margin | 9.8\% | 11.3\% | -150 bps | 9.5\% | 9.3\% | 20 bps |
| Restructuring-related charges | - | 1.2 |  | - | 1.5 |  |
| Adjusted EBIT | 41.1 | 43.7 | (6)\% | 114.1 | 93.1 | 23\% |
| Adjusted EBIT Margin | 9.8\% | 11.7\% | -190 bps | 9.5\% | 9.4\% | 10 bps |
| Depreciation and amortization | 6.0 | 6.3 |  | 18.1 | 19.1 |  |
| Adjusted EBITDA | 47.1 | 50.0 | (6)\% | 132.2 | 112.2 | 18\% |
| Adjusted EBITDA margin | 11.2\% | 13.3\% | -210 bps | 11.1\% | 11.3\% | -20 bps |
| Total Company |  |  |  |  |  |  |
| Trade sales | \$1,319.2 | \$1,207.6 | 9\% | \$3,739.7 | \$3,098.2 | 21\% |
| EBIT - segments | 144.6 | 150.9 | (4)\% | 444.4 | 255.2 | 74\% |
| Intersegment eliminations and other | (0.4) | (0.7) |  | (0.6) | (3.7) |  |
| EBIT | 144.2 | 150.2 | (4)\% | 443.8 | 251.5 | 76\% |
| EBIT margin | 10.9\% | 12.4\% | -150 bps | 11.9\% | 8.1\% | 380 bps |
| Goodwill impairment 4 | - | - |  | - | 25.4 |  |
| Note impairment 4 | - | - |  | - | 8.4 |  |
| Stock write-off from prior year divestiture 4 | - | - |  | - | 3.5 |  |
| Restructuring-related charges 4 | - | 5.7 |  | - | 7.9 |  |
| Gain on sale of real estate 4 | - | - |  | (28.2) | - |  |
| Adjusted EBIT 4 | 144.2 | 155.9 | (8)\% | 415.6 | 296.7 | 40\% |
| Adjusted EBIT margin 4 | 10.9\% | 12.9\% | -200 bps | 11.1\% | 9.6\% | 150 bps |
| Depreciation and amortization - segments | 45.0 | 43.6 |  | 132.9 | 131.3 |  |
| Depreciation and amortization - unallocated 5 | 1.6 | 3.4 |  | 7.9 | 9.7 |  |
| Adjusted EBITDA 4 | \$ 190.8 | \$ 202.9 | (6)\% | \$ 556.4 | \$ 437.7 | 27\% |
| Adjusted EBITDA margin | 14.5\% | 16.8\% | -230 bps | 14.9\% | 14.1\% | 80 bps |
| LAST SIX QUARTERS 1 |  | 2020 |  |  | 2021 |  |
| Selected Figures (In Millions) | 2Q | 3Q | 4Q | 1 Q | 2 Q | 3Q |
| Trade sales | 845.1 | 1,207.6 | 1,182.0 | 1,150.9 | 1,269.6 | 1,319.2 |
| Sales growth (vs. prior year) | (30)\% | (3)\% | 3\% | 10\% | 50\% | 9\% |
| Volume growth (same locations vs. prior year) | (29)\% | (3)\% | 3\% | 4\% | 31\% | (6)\% |
| Adjusted EBIT 4 | 50.3 | 155.9 | 156.0 | 127.7 | 143.7 | 144.2 |
| Cash from operations | 112.1 | 261.3 | 218.8 | (10.6) | 40.9 | 50.1 |
| Adjusted EBITDA (trailing twelve months) ${ }^{4}$ | 596.3 | 610.6 | 642.1 | 677.9 | 772.9 | 760.8 |
| ```(Long-term debt + current maturities - cash and equivalents) / adj. EBITDA 4,6``` | 3.23 | 2.81 | 2.42 | 2.46 | 2.32 | 2.41 |
| Organic Sales (Vs. Prior Year) 7 | 2Q | $3 Q$ | 4Q | 12 | 2 Q | 32 |
| Bedding Products | (28)\% | (1)\% | 5\% | 12\% | 50\% | 12\% |
| Specialized Products | (47)\% | (9)\% | 1\% | 9\% | 69\% | (4)\% |
| Furniture, Flooring \& Textile Products | (25)\% | (2)\% | 3\% | 12\% | 43\% | 12\% |
| Overall | (31)\% | (3)\% | 3\% | 11\% | 50\% | 8\% |

[^1]3 bps = basis points; a unit of measure equal to $1 / 100$ th of $1 \%$.
4 Refer to next page for non-GAAP reconciliations.
5 Consists primarily of depreciation of non-operating assets.

## RECONCILIATION OF REPORTED (GAAP) TO ADJUSTED (Non-GAAP) FINANCIAL MEASURES 1, 11

| Non-GAAP Adjustments 8 | 2020 |  |  | 2021 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (In millions, except per share data) | 2Q | 3Q | 4Q | 1Q | 2 Q | 3Q |
| Goodwill impairment | 25.4 | - | - | - | - | - |
| Restructuring-related charges | 2.2 | 5.7 | - | - | - | - |
| Gain on sale of real estate | - | - | - | - | (28.2) | - |
| Non-GAAP Adjustments (Pretax) 9 | 27.6 | 5.7 | - | - | (28.2) | - |
| Income tax impact | (0.2) | (1.3) | - | - | 6.9 | - |
| Non-GAAP Adjustments (After Tax) | 27.4 | 4.4 | - | - | (21.3) | - |
| Diluted shares outstanding | 135.7 | 136.1 | 136.2 | 136.3 | 136.8 | 136.9 |
| EPS Impact of Non-GAAP Adjustments | 0.2 | 0.0 | - | - | (0.2) | - |
| Adjusted EBIT, EBITDA, Margin, and EPS 8 |  | 2020 |  |  | 2021 |  |
| (In millions, except per share data) | 2Q | 3Q | 4Q | 1Q | 2Q | 3Q |
| Trade sales | 845.1 | 1,207.6 | 1,182.0 | 1,150.9 | 1,269.6 | 1,319.2 |
| EBIT (earnings before interest and taxes) | 22.7 | 150.2 | 156.0 | 127.7 | 171.9 | 144.2 |
| Non-GAAP adjustments (pretax and excluding interest) | 27.6 | 5.7 | - | - | (28.2) | - |
| Adjusted EBIT | 50.3 | 155.9 | 156.0 | 127.7 | 143.7 | 144.2 |
| EBIT margin | 2.7\% | 12.4\% | 13.2\% | 11.1\% | 13.5\% | 10.9\% |
| Adjusted EBIT Margin | 6.0\% | 12.9\% | 13.2\% | 11.1\% | 11.3\% | 10.9\% |
| EBIT | 22.7 | 150.2 | 156.0 | 127.7 | 171.9 | 144.2 |
| Depreciation and amortization | 46.5 | 47.0 | 48.4 | 46.1 | 48.1 | 46.6 |
| EBITDA | 69.2 | 197.2 | 204.4 | 173.8 | 220.0 | 190.8 |
| Non-GAAP adjustments (pretax and excluding interest) | 27.6 | 5.7 | - | - | (28.2) | - |
| Adjusted EBITDA | 96.8 | 202.9 | 204.4 | 173.8 | 191.8 | 190.8 |
| EBITDA margin | 8.2\% | 16.3\% | 17.3\% | 15.1\% | 17.3\% | 14.5\% |
| Adjusted EBITDA Margin | 11.5\% | 16.8\% | 17.3\% | 15.1\% | 15.1\% | 14.5\% |
| Diluted EPS | (0.05) | 0.79 | 0.79 | 0.64 | 0.82 | 0.71 |
| EPS impact of non-GAAP adjustments | 0.20 | 0.03 | - | - | (0.16) | - |
| Adjusted EPS | 0.15 | 0.82 | 0.79 | 0.64 | 0.66 | 0.71 |
| Net Debt to Adjusted EBITDA 10 |  | 2020 |  |  | 2021 |  |
|  | 2Q | 3Q | 4Q | 1Q | 2Q | 3Q |
| Total debt | 2,134.3 | 1,960.2 | 1,900.2 | 2,003.7 | 2,025.7 | 2,066.0 |
| Less: cash and equivalents | (208.8) | (245.0) | (348.9) | (333.8) | (231.6) | (234.7) |
| Net debt | 1,925.5 | 1,715.2 | 1,551.3 | 1,669.9 | 1,794.1 | 1,831.3 |
| Adjusted EBITDA, trailing 12 months | 596.3 | 610.6 | 642.1 | 677.9 | 772.9 | 760.8 |
| Net Debt / Leggett Reported 12-month Adjusted EBITDA | 3.23 | 2.81 | 2.42 | 2.46 | 2.32 | 2.41 |

8 Management and investors use these measures as supplemental information to assess operational performance.
9 The non-GAAP adjustments affected various line items on the income statement. Details by quarter: 2Q 2020: (\$0.2) COGS, \$27.8 million other expense. 3Q 2020: $\$ 5.1$ million other expense, $\$ 0.6$ million COGS. 2Q 2021: (\$28.2) million other income.
10 Management and investors use this ratio as supplemental information to assess ability to pay off debt. These ratios are calculated differently than the Company's credit facility covenant ratio.
11 Calculations impacted by rounding.


[^0]:    Record is from continuing operations
    2 Please refer to attached tables for Non-GAAP Reconciliations

[^1]:    2 Segment and overall company margins calculated on net trade sales.

