TABLE I -- Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security | 2. Trans- 2A.Execu action action Date Date | n actior Code | | ies Acquired (A oosed of (D) | Securities Beneficially Owned | 6. Owner- ship Form: Direct | 7. Nature of In- direct Bene- |
|---|---|--------------------------|--------|---------------------------------|---------------------------------------|--|--|
| | (Month/ (Month, | ′ <u> </u> | ! | | Following | (D) or | ficial |
| | Day/ Day/ Year) Year) | Code V | Amount | A/D Price | +Reported Transaction(s) | Indirect (I) | t Owner- ship |
| Common Stock Common Stock | 04/04/2003 | Α | 87 | A \$16.3200 | 1727442 334437 | I | Living Trust Held in Trus under Issuer's Retirement Plan |
| Common Stock | | | | | 1440 | I | Wife |
| Common Stock | | | | | 0 | I | Wife (Custodian) |
| Common Stock | | | | | 16874 | I | Residuary Trust |
| Common Stock | | | | | 95572 | I | Unified Credit & GST Trust |

TABLE II -- Derivative Securities Acquired, Disposed of, or Beneficially Owned

| + | | + | + | + | + | + | + | | + | | + | + | + | ++ |
|------|------------|----------|---------|---------|-----------|-------------|-------------|-----------|----------|-----------|------------|---------|---------|--------|
| 1: | 1. | 2. | 3. | 3A. | 4. | 5. | 6. | | 7. | | 8. | 9. | 10. | 11. |
| Ĺ | | İ | İ | İ | ĺ | ĺ | İ | | İ | | | Number | Owner- | i i |
| - [| | I | I | I | 1 | | 1 | | I | | | of | ship | 1 1 |
| | | Ī | I | I | | | ĺ | | I | | | Deriv- | Form of | |
| | | 1 | l | 1 | | | [| | Title ar | nd Amount | | ative | Deriv- | |
| - [| | I | I | I | 1 | | 1 | | of Under | rlying | | Secur- | ative | Nature |
| | | Conver- | Trans- | Execu- | | Number of | [| | Securit: | ies | | ities | Secur- | of |
| - [| | sion or | action | tion | 1 | Derivative | Date Exerci | sable · | + | + | + | Benefi- | ity: | In- |
| | | Exercise | Date | Date | | Securities | and Expirat | ion Date | [| Amount | | cially | Direct | direct |
| - [| | Price of | I | I | Transac- | Acquired(A) | (Month/Day/ | Year) | | or | | Owned | (D) or | Bene- |
| -1. | Title of | Deriv- | (Month/ | (Month/ | tion Code | Disposed(D) | ++ | | + | Number | Price of | 1 | In- | ficial |
| - [1 | Derivative | ative | Day/ | Day/ - | ++ | + | +Date Exer- | Expira- | [| of | Derivative | I | direct | Owner- |
| - [: | Security | Security | Year) | Year) | Code V | (A) (D) | cisable | tion Date | Title | Shares | Security | | (I) | ship |
| + | | + | + | + | + + | ++ | ++ | | + | L | L | + | L | |

Explanation of Responses:

SIGNATURE OF REPORTING PERSON /s/ John A. Lyckman

DATE 04/07/2003