Individual or Joint/Group Filing (Check Applicable Line)
(X) Form filed by One Reporting Person
() Form filed by More than One Reporting Person

TABLE I -- Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security	2. Trans-	2A.Execu-	3. T	rans- 4.	. Securities	Acquired (A) 5. Amount of	16.	Owner-	17.	Nature	
	action	action	a	ction	or Disposed	d of (D)	Securities		ship	1	of In-	
	Date	Date	C	ode			Beneficially		Form:	1	direct	
		1					Owned		Direct	1	Bene-	
	(Month/	(Month/					Following		(D) or	1	ficial	
	Day/	Day/	+	-++	+	+	-+Reported		Indirect	:	Owner-	
	Year)	Year)	Code	V Ar	nount A,	/D Price	Transaction(s)	(I)		ship	

Common Stock 04/17/2003 A 77 A \$16.8700 19083 D

TABLE II -- Derivative Securities Acquired, Disposed of, or Beneficially Owned

+	+	+	+	+	+	+	+		+	+	+	++
11.	12.	3.	3A.	4.	5.	16.	7.		18.	19.	10.	11.
		1	1		1	I	1			Number	Owner-	1
		1			1	I				of	ship	1
		1			I	I	1		1	Deriv-	Form of	1
		1			1	I	Title a	nd Amount		ative	Deriv-	1
		1			I	I	of Unde	rlying	1	Secur-	ative	Nature
	Conver-	Trans-	Execu-		Number of	I	Securit	ies		ities	Secur-	of
	sion or	action	tion		Derivative	Date Exercisable	+	+	+	Benefi-	ity:	In-
	Exercise	Date	Date		Securities	and Expiration Date	1	Amount	1	cially	Direct	direct
	Price of	Τ		Transac-	Acquired(A)	(Month/Day/Year)		or		Owned	(D) or	Bene-
Title of	Deriv-	(Month/	(Month/	tion Code	Disposed(D)	+	+	Number	Price of	1	In-	ficial
Derivative	elative	Day/	Day/	++	+	+Date Exer- Expira-	1	of	Derivative		direct	Owner-
Security	Security	Year)	Year)	Code V	(A) (D)	cisable tion Date	Title	Shares	Security		(I)	ship

Explanation of Responses:

SIGNATURE OF REPORTING PERSON /s/ John A. Lyckman

DATE 04/21/2003