TABLE I -- Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security							(A) 5. Amount of	6. Owner	-  7	. Nature	- [
Į.	action	action	actio	n j	or Disposed	OT (U)	Securities	ship		of In-	- 1
	Date	Date	Code				Beneficially	Form:		direct	
	1 1		I				Owned	Direc	t	Bene-	
	(Month/	(Month/	I	1			Following	(D) c	r	ficial	
	Day/	Day/	+	-+		-+	+Reported	Indir	ect	Owner-	
!	Year)	Year)	Code  V	Amo	unt  A/I	O Price	Transaction(s)	(I)	ļ	ship	- [
+	+		++	-+		-+	+	+	+-		-+
Common Stock	02/07/2003		Α	62	Α	\$16.634	5 7512	D			

TABLE II -- Derivative Securities Acquired, Disposed of, or Beneficially Owned

+	+	+	+	+	+	+	+	+	+	+	++
1.	2.	3.	3A.	4.	5.	6.	7.	8.	9.	10.	11.
	1		I		[				Number	Owner-	
	1		I		[				of	ship	
	I		I		[				Deriv-	Form of	I I
	1		I		[		Title and Amo	unt	ative	Deriv-	1 1
	1		I		[		of Underlying		Secur-	ative	Nature
	Conver-	Trans-	Execu-		Number of		Securities		ities	Secur-	of
	sion or	action	tion		Derivative	Date Exercisable	+	+	Benefi-	ity:	In-
	Exercise	Date	Date		Securities	and Expiration Date	Amour	t	cially	Direct	direct
	Price of		I	Transac-	Acquired(A)	(Month/Day/Year)	or		Owned	(D) or	Bene-
Title of	Deriv-	(Month/	(Month/	tion Code	Disposed(D)	+	+  Numbe	r  Price of	1	In-	ficial
Derivative	ative	Day/	Day/ -	+	+	+Date Exer- Expira-	of	Derivative	<b>:</b>	direct	Owner-
Security	Security	Year)	Year)	Code  V	(A)  (D)	cisable  tion Date	Title  Share	s  Security	1	(I)	ship
ш				ш	<u> </u>	±				<b>_</b>	

Explanation of Responses:

SIGNATURE OF REPORTING PERSON /s/ John A. Lyckman

DATE 02/10/2003